



Domestic Assignments Chair Position Description

The USA Fencing Referees' Commission aims to facilitate the best possible athlete and referee experience in American fencing competitions by developing and managing a group of competent and unbiased referees and creating an environment of fairness, honesty, integrity, and respect.

The Commission is responsible for:

- Developing referees
- Developing and maintaining seminars and exams
- Legislation and interpretation of rules
- Selecting and assigning referees at National competitions
- Awarding and reviewing referee classifications
- Conducting hearings on Code of Conduct or Code of Ethics breaches
- Submitting candidates for FIE licensure
- Assigning referees to international competitions
- Advocating for improved referee working conditions and pay

Position Description:

The Domestic Assignments Chair will develop and oversee a Hiring Panel selected by the Domestic Assignments and develop, oversee, and train a panel of assigners of different levels for national events. The elected Chair will serve for a term of four years. (Note that the Board has the ability to remove the individual selected for failure to effectively and competently fulfill his/her duties)

Primary Duties:

- Train and manage the Hiring Panel, Assigners, and Referee Coordinators
- Oversee the assignment and hiring of referees of the national tournaments held each season
- Coordinate communication with Referees, National Office, and Assigners
- Attend at least three national events annually
- Prepare reports, to the Board of Directors and state the progress toward the Strategic Plan approved to the Board
- In-person attendance to two RC meetings (Annual and JOs)
- Serve on the RC appeals panel

Qualifications

- Have a National Referee rating of N1 or better
- Have actively refereed at national events for the past three years, international refereeing experience preferred
- Familiarity with the referee cadre is highly preferred
- Spreadsheet and database management experience is required
- Project management experience preferred

Skills

- Strong organizational and communication skills
- Ability to multi-task and meet deadlines