



USA Taekwondo Staff Coaching Criteria

To ensure the continued development and success of our National Teams, USA Taekwondo will prioritize the criteria listed below for selecting coaching staff. These guidelines prioritize experience, professionalism, and a commitment to athlete development, fostering an environment of safety, that aligns with our high-performance goals and methodologies.

1. **International Experience**
 - a. Active participation in the current international competition circuit.
 - b. Demonstrated success in coaching athletes to achieve international medals.
2. **Athlete Development Track Record**
 - a. Proven history of developing athletes who achieve placement on National Teams, with national and international success.
3. **High-Performance Background**
 - a. Previous experience successfully working with National Teams.
 - b. Former high-performance athlete with a commitment to learning and adapting to USATKD methodologies and systems.
4. **Modern Coaching Knowledge and Professionalism**
 - a. Demonstrable evidence from scouting or evaluation that reflects:
 - Up-to-date technical and tactical knowledge.
 - High levels of intensity in training and competition environments.
 - Professionalism in interactions with athletes, staff, and membership.
 - Teamwork oriented.
5. **Commitment to Continuous Learning**
 - a. Participation in CAP (Coach Accelerator Program), formal scouting evaluations, and/or relevant university courses to enhance coaching expertise and leadership skills while not required, will be taken into consideration.
 - b. Engagement in mentorship opportunities with senior high-performance coaches to gain insights, share best practices, and refine coaching strategies.
6. **Commitment to Athlete Health & Safety**
 - a. Current on all required USOPC, USATKD, and WT, required memberships, certifications, and Safesport training requirements.
 - b. Applicants will also not be considered if they are working with or for any organization that engages in the limiting or harming of any athlete's pursuit of the Olympic dream. This includes any behavior that in any way restricts an athlete's freedom to participate in Team USA activities in return for inducements and/or incentives.