

**USOPC INTERNALLY MANAGED SPORTS-SURFING  
ATHLETE SELECTION PROCEDURES  
2023 PAN AMERICAN GAMES  
LONGBOARD  
MARCH 29, 2023**

**1. SELECTION SYSTEM**

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the 2023 Pan American Games team (the Team):

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the 2023 Pan American Games (the Games).

1.1.2. Minimum International Olympic Committee (IOC), Pan American Sports Organization (Panam Sports) standards for participation:

Any competitor in the Pan American Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), and the Panam Sports Constitution (Article 34.4-7).

1.1.3. Minimum International Federation (IF) and/or Continental Federation (CF) standards for participation (if any):

Athlete eligibility requirements and other qualification details are found in the Santiago 2023 Pan American Games Qualification System established by PASA/ISA and approved by Panam Sports: <http://www.pasasurf.org/wp-content/uploads/2022/07/Surfing-Qualifying-System-eng-ver.pdf>

1.1.4. Other requirements (if any):

- Athlete must sign the USOPC Athlete Agreement and any additional forms that may be required, such as a Waiver & Release, medical consent forms, etc.
- Athlete must successfully complete all Games Registration requirements by stated deadline.

- Any athlete aged 18 or older will be required to undergo a background screen in accordance with the current [USOPC Background Check Policy](#).
- Any athlete aged 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport’s education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).

1.2. Tryout Events:

1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

- 2023 ISA World Longboard Championship  
May 7 -13, 2023, El Sunzal, El Salvador
- 2023 PASA Games  
April 20 – April 30, 2023 at Santa Catalina, province of Veraguas, Panama

1.2.2. Describe how athletes qualify for the events listed in 1.2.1.:

Athletes qualify to compete in the 2023 ISA World Longboard Championships and the 2023 PASA Games by placing in the top 2, per gender, in the following event(s):

- 2022 USA Surfing Championships – Longboard  
Please note: This event will only be used for selection, per gender, per the last paragraph in Section 1.3. Please refer to the “Preliminary notice regarding the delay in submitting official athlete selection procedures for Pan American Games Santiago 2023” posted at [www.teamusa.org/Surfing/Selection-Procedures](http://www.teamusa.org/Surfing/Selection-Procedures)
  - June 14-18, 2022, Oceanside, CA
  - Athletes will be nominated to participate in the 2023 ISA World Longboard Championships and the 2023 PASA Games in results order from the following divisions, in hierarchical order, from the 2022 USA Surfing Championships - Longboard as follows:
    - Open Division [Men & Women]
    - U18 [Junior Men & Girls]
    - Men’s Longboard 18-39 & Women’s Longboard 18-39
    - All results are located via <https://www.stactapp.com/stact-app>
  - If the team is still not filled after the results order list has been exhausted, the place(s) will go unfilled.

1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

- Maximum Team size for the 2023 Pan Am Games:
  - Longboard Men: 1
  - Longboard Women: 1
- Quota allocations are awarded to the athlete by name, not by country, in accordance with the Santiago 2023 Pan American Games Qualification System for Surfing: <http://www.pasasurf.org/wp-content/uploads/2022/07/Surfing-Qualifying-System-eng-ver.pdf>.
- The 2023 ISA World Longboard Championship results take precedence over the 2023 PASA Games results to determine the qualified athletes, meaning that if a U.S. athlete qualifies, either gender, at the ISA World Longboard Championships, the 2023 PASA Games is no longer an automatic qualifier for the United States for that gender.
- 2023 ISA World Longboard Championship
  - The USA Team entered in the 2023 ISA World Longboard Championship shall be the top two (2) longboard finishers, per gender, from the 2022 USA Surfing Championships: June 14-18, 2022, Oceanside, California.
    - The 2023 ISA World Longboard Championship is a non-funded event. Athletes shall be required to bear all expenses associated with this event.
  - The top four (4) male and top four (4) female finishers at the 2023 ISA World Longboard Championship will qualify by name to the Pan Am Games with a maximum of one (1) per gender per NOC.
  - In the event there is a tie in the ranking when determining the highest placed eligible athlete, the athlete with the highest heat-score total from their final heat in the respective event will obtain the quota place.
- 2023 PASA Games
  - The USA Team entered in the 2023 PASA Games shall be the top two (2) longboard finishers, per gender, from the 2022 USA Surfing Championships: June 14-18, 2022, Oceanside, California.
    - The 2023 PASA Games is a non-funded event. Athletes shall be required to bear all expenses associated with this event.
  - If the USA has not qualified an athlete in either gender at the 2023 ISA World Longboard Championship, the USA may qualify an

athlete in that gender at the 2023 PASA Games where the top four (4) men and top four (4) women in Longboard will qualify by name, taking note of a maximum of one (1) athlete per gender per NOC.

- In the event there is a tie in the ranking when determining the highest placed eligible athlete, the athlete with the highest heat-score total from their final heat in the respective event will obtain the quota place.
  - Qualification for the 2023 Pan Am Games through the 2023 PASA Games is contingent upon the athlete placing within the top sixteen (16) at that event.
- These criteria are contingent on the 2023 Longboard schedule happening in the following order:
    1. 2023 ISA World Longboard Championships (May 7-13, 2023 El Sunzal, El Salvador)
    2. 2023 PASA Games (April 20 – April 30, 2023 at Santa Catalina, province of Veraguas, Panama)
    3. Pan American Games nomination deadline (anticipated September 8, 2023)

Since the 2023 ISA World Longboard Championships and the 2023 PASA Games are held prior to the 2023 USA Surfing Championships, the 2022 USA Surfing Championships will serve as the selection event for the 2023 ISA World Longboard Championships and/or the 2023 PASA Games. Please refer to the “Preliminary notice regarding the delay in submitting official athlete selection procedures for Pan American Games Santiago 2023” posted at [www.teamusa.org/Surfing/Selection-Procedures](http://www.teamusa.org/Surfing/Selection-Procedures).

## 2. DISCRETIONARY SELECTION (if applicable)

- 2.1. Rationale for utilizing discretionary selection (if any): N/A
- 2.2. Define the discretionary criteria to be used (if any): N/A
- 2.3. Name of the committee that will be responsible for making discretionary selections, along with a complete list of the members’ titles: N/A
  - 2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

All members of the selection committee must comply with the USOPC Conflict of Interest Policy, to include completing and submitting a disclosure form consistent with the USOPC’s Conflict of Interest Policy before convening the committee.

Any member of the selection committee who has an actual, potential, or perceived conflict of interest must disclose it consistent with the USOPC's Conflict of Interest Policy prior to the start of the selection process. A conflict of interest exists when a personal, family, financial, professional, club, team or business interest of the committee member poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise or could be perceived to compromise the committee member's ability to participate in the selection process in a fair and impartial manner. If an actual, potential, or perceived conflict exists, the internally managed sport team should send the disclosure to the Chief Ethics & Compliance Officer and the Sr. Director, Compliance Investigations and Ethics (collectively, the Ethics team) to share with the Ethics & Compliance Committee for review and disposition. For example, if a Selection Committee member may be required to recuse him/herself from voting, but that individual may still be able to provide relevant or necessary information concerning athlete performance in a fair and impartial manner. The Selection Committee member must not otherwise influence other members of the committee during the selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to the USOPC's Ethics team. Reports may also be made anonymously through the [USOPC's Integrity Portal](#). No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

Any recused individual shall be replaced in accordance with the USOPC's internally managed sport selection committee appointment process.

### 3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, the USOPC IMS has jurisdiction over potential nominees.

An athlete who is nominated to the Team by the USOPC may be removed for any of the following reasons, as determined by the USOPC:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USOPC Director, Internally Managed Sports.

- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by the USOPC. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by the USOPC, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the USOPC's Code of Conduct for USOPC IMS Programs (see Athlete Agreement at [www.teamusa/surfing/athlete-resources](http://www.teamusa/surfing/athlete-resources)).
- 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USOPC IMS Complaint Procedures ([www.teamusa.org/surfing/athlete-resources](http://www.teamusa.org/surfing/athlete-resources)) and/or the USOPC Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable USOPC Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at <https://www.teamusa.org/Footer/Legal/Dispute-Resolution> for more information.
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, Panam Sports, WADA, ISA, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USOPC SafeSport policies, as applicable.

#### 4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
  - 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The replacement athlete for entry into the 2023 ISA World Longboard Championship and/or the 2023 PASA Games is the next highest ranked athlete from the longboard division of the 2022 USA Surfing Championships. The replacement will be based on the hierarchical ranking order that was used for selection per Section 1.2.2.

If an athlete who qualified by name through the qualification system declines

their spot or cannot attend, the only way an additional athlete can become eligible would be if the IF/CF issues an invitation to a new athlete in accordance with the 2023 Pan American Games Qualification System.

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If an athlete who qualified by name through the qualification system declines their spot or cannot attend, the only way an additional athlete can become eligible would be if the IF/CF issues an invitation to a new athlete in accordance with the 2023 Pan American Games Qualification System.

## 5. SUPPORTING DOCUMENTS

USOPC will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

## 6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Team:

USOPC Code of Conduct for Internally Managed Sports (Please click this link to access: <https://www.teamusa.org/surfing/athlete-resources>)

USOPC Complaint Procedures for Internally Managed Sports (Please click this link to access: <https://www.teamusa.org/surfing/athlete-resources>)

USOPC Internally Managed Sports National Team Agreement or Non-National Team Agreement

## 7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by the USOPC IMS – Surfing in the following public location(s):

- 7.1. USOPC IMS – Surfing Website: <https://www.teamusa.org/Surfing/Selection-Procedures>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

## 8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

**September 8, 2023**

**9. MANDATORY TRAINING AND/OR COMPETITION**

Specify the location, schedule, and duration of mandatory training and/or competition:

The location, schedule and duration of any mandatory training will be announced and posted on the website at least 45 days prior to the start of any mandatory training and/or competitions. Mandatory training will be published [HERE](#).

While waivers for any mandatory training will not be unreasonably withheld, waivers will primarily be granted only for illness, injury, or other incapacity, or for personal/family emergency. All selections to the team should arrange for appropriate time off from school, work or other obligations well in advance of team activities. Requests for a waiver may be submitted in writing to the Director, Internally Managed Sports for review. A written response to all requests will be issued to the athlete within 72 hours of the request.

**10. ANTI-DOPING REQUIREMENTS**

Athletes must adhere to all IOC, Panam Sports, WADA, ISA, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, Panam Sports, WADA, ISA, USADA and USOPC rules, as applicable.

**11. DEVELOPMENT OF SELECTION PROCEDURES**

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

USOPC Director, IMS	Whitney Carter
High Performance Consultant	Tracy Axel
Surfing Technical Coach	Ryan Simmons
Surfing athlete – Olympic discipline	Kevin Schulz (AAC Chair)
Surfing athlete – Olympic discipline	Zoe McDougall (AAC Co-Vice Chair)
Surfing athlete – Olympic discipline	Kaleigh Gilchrist (USOPC AAC Alt)
Surfing athlete – Pan Am discipline (SUP)	Candice Appleby (AAC Co-Vice Chair)
Surfing athlete – Pan Am discipline (Longboard)	Rachael Tilly

**12. USOPC IMS BYLAWS AND GRIEVANCE PROCEDURES**



The USOPC Bylaws and Grievance Procedures for USOPC IMS – Surfing can be found at: [www.teamusa.org/surfing/athlete-resources](http://www.teamusa.org/surfing/athlete-resources)

**13. INTERNATIONAL DISCLAIMER**

These procedures are based on IOC, PASO, PASA as applicable, and/or ISA rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, PASO, PASA as applicable, and/or ISA rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to the USOPC IMS. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

**14. ATHLETE OMBUDS OFFICE**

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and the USOPC IMS Department.

To contact the Athlete Ombuds Office:

PHONE: (719) 866-5000

EMAIL: [ombudsman@usathlete.org](mailto:ombudsman@usathlete.org)

WEBSITE: [www.usathlete.org](http://www.usathlete.org)

**15. USOPC IMS SIGNATURES**

I certify that I have read and understand the standards/criteria set by our IF and/or CF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USOPC IMS.

Position	Print Name	Signature	Date
USOPC Chief of Paralympics & Internally Managed Sports	Julie Dusliere	DocuSigned by: <i>Julie Dusliere</i> 05E4064D3CC6425...	March 30, 2023   7:42:08 AM
Nat. Team Coach, Head Coach, or Nat. Program Director	Whitney Carter	DocuSigned by: <i>WC</i> 47D8784A30A944F	March 30, 2023   7:54:15 AM

USOPC Athletes' Advisory Council Representative*	Kevin Schulz	DocuSigned by:  B7F5AE5E210249E...	March 30, 2023   5:13:52 PM
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\* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

\* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the USOPC IMS, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

\* If, for some reason, a sport does not have an elected USOPC AAC Representative, the USOPC IMS must designate an athlete from that sport to review and sign the Selection Procedures.