



**USA Judo Board of Directors Board Meeting Minutes
January 2, 2025, via Teleconference**

Attendees: Ari Berliner
Jeffrey Brentley
Joon Chi
Jerry Cypert
Ben Goodrich
Jeff LeForce
Ari Miller
Gerry Navarro
Joe Ragan
Nicole Stout

Absent: Manny Montalvo

USA Judo Staff: Keith Bryant, CEO
Bill Kellick, Board Secretary/Communications and Marketing Manager
Ed Liddie, Director of High Performance

- I. At 2:02 pm MDT, a quorum was established and introductions were made with the new board members being in attendance.
- II. Mr. Ragan nominated himself for board chair and opened up nomination for others. Mr. Goodrich nominated Mr. Brentley. Nomination was accepted by Mr. Brentley. Mr. Brentley nominated Mr. Montalvo, who was not present to accept. Discussion was held. Mr. LeForce mentioned the USOPC may not look favorably on electing a chair who served during the time USA Judo received the demand letters for immediate reform from the USOPC. Mr. Cypert called for the vote. Motion passed 7-3 to elect Joe Ragan as board chair, with Mr. Cypert, Mr. Berliner, Mr. Miller, Ms. Stout, Mr. Navarro, Mr. Chi and Mr. Ragan voting in the affirmative. Mr. Goodrich, Mr. LeForce and Mr. Brentley voted in the negative.
- III. Discussion was held on USOPC compliance and provision of board president and board chair. Mr. Ragan made a motion for Mr. Navarro to serve as interim board president. Seconded by Mr. Chi. Discussion was held on requirements of Texas state law for board president and the duties of the president. A resolution of specific duties of the president will be sent around to the board ahead of the next meeting. Vote was called. Motion passed 6-2 with two abstentions to appoint Mr. Navarro as interim board chair, with Mr. Chi, Mr. Cypert, Mr. Navarro, Ms. Stout, Mr. Ragan and Mr. Miller voting in the affirmative. Mr. Brentley and Mr. Goodrich voted in the negative. Mr. Berliner and Mr. LeForce abstained.
- IV. Treasurer and Secretary roles were discussed. Ms. Stout nominated herself for treasurer. Mr. Ragan moved to appoint Ms. Stout as board treasurer. Discussion was held. Motion passed 8-2 to appoint Ms. Stout as board treasurer, with Mr. Chi, Mr. Navarro, Mr. Ragan, Mr. Miller, Mr. Berliner, Mr. Brentley, Mr. Cypert and Ms. Stout voting in the affirmative. Mr. LeForce and Mr. Goodrich voted in the negative.

Mr. Ragan opened discussion as to whether a non-employee could be board secretary filling dual role as USA Judo Secretary General. Billy Gavigan was mentioned by Mr. Ragan as a candidate for board secretary and secretary general. Ms. Stout made a motion to recognize the need for a secretary general. Seconded by Mr. Chi. Discussion was held. Mr. Bryant mentioned that Mr. Gavigan was the subject of an ongoing ethics complaint. Mr. Brentley made a motion to table the motion until more knowledge regarding Mr. Gavigan is made available. Mr. LeForce mentioned USA Judo bylaws state the CEO shall serve as Secretary General. Motion tabled until review of bylaws is made.

- V. Ms. Stout requested that all future meetings be made known to our members in advance so they can attend.
- VI. Mr. Cypert made a motion that all committees (except the referee committee) cease operation until they are properly constituted. Seconded by Ms. Stout. Discussion was held. Motion withdrawn.
- VII. Next Meeting at 2 pm MDT on Monday, January 6.

Ms. Stout made a motion to adjourn, seconded by Mr. Navarro. Meeting adjourned at 3:31 pm MDT.