

United States Biathlon Association 49 Pineland Drive, Suite 301A New Gloucester, Maine 04260 207.688.6500 www.usbiathlon.org

USBA Bylaws Working Group 2023 Bylaws Revision Notes Changes Approved by U.S. Biathlon Board of Directors August 2023

The U.S. Biathlon Board of Directors has approved the following changes to the U.S. Biathlon Bylaws. Currently, three additional changes are before the membership for approval. The changes outlined below are reflected in the most current version of the USBA bylaws.

Summary of Changes to the USBA Bylaws, Approved August 2023:

- Ch. 9 Sec. 1 Allows for a delegate to submit notice of the Annual Meeting, not just the Secretary of the Board, and also allows for electronic communication of meeting information.
- Ch. 22 Sec 9.b.iv Adds the new Team Handbook as under the International Competition Committee to guide disciplinary action around violations.
- Ch. 29 Brings USBA bylaws into compliance with USOPC requirements around antidoping language.
- Ch. 34 Sec 1 Updates definition of Designated Committees per USOPC bylaws.
- Ch. 34 Sec 2.d Adds clarification around athlete make-up on committees per USOPC requirements.
- Ch. 42 Clarification that some bylaw sections need membership approval and some need only USBA Board approval to be adopted as bylaws. Note, this is not a change, simply makes this more clear.
- Updates made throughout:
 - Corrected references to different sections of bylaws as changes have been made
 - Added email as approved communication form
 - Removed fax as communication form
 - Added "or designee" to items tasked only to the CEO or Board Secretary