

**USA Karate
Board of Directors Meeting
April 17, 2014
Las Vegas, NV**

A meeting of the Board of Directors of USA Karate was held on April 17, 2014 at the 2014 USA Open and Junior International Cup in Las Vegas, Nevada.

Directors Present

Mr. John DiPasquale
Mr. Mathew Ralph
Mr. Phil Hampel
Mr. Doug Stein
Mr. Alex Miladi
Mr. Terrance Hill
Mr. Brian Mertel
Ms. Cheryl Murphy

Also Present Were:

Ms. Jessica Luna

Directors Absent

Mr. Roger Jarrett

Call to Order

Board President, Mr. John DiPasquale, called the meeting to order at 7:10 PM and Jessica Luna recorded the minutes. A quorum of directors was present and the meeting, having been duly convened, was ready to proceed with business.

Motion: Mr. DiPasquale moved to Approve meeting minutes from February and March of 2014.

Second: Mr. Alex Miladi

Approved unanimous

Motion: Mr. DiPasquale moved to Approve 2014 budget as presented by Mr. Hampel in the February meeting.

Second: Mr. Doug Stein

Approved: unanimous

Financial Update, Phil Hampel

P&L presented

Caesars is charging federation 20,000 for meal cards from 2013 USA open – this was omitted from the original bill

El Pomar Foundation - Federation owes 2012 and half of 2013 rent expenses that were not paid

Bylaws Changes

Motion: Mr. Stein moved to adopt bylaws as amended that all board members received from the March Board Meeting with the one exception that 13.4-J proposal to be admitted as proposal

Second: Mr. Mertel

Approved: Unanimously

USA Open and JIC Update

Event will very close to the same numbers as 2013

National Volunteer Corps will be utilized at this event

Executive Session

Resume Regular Session –

During the Executive Session the board voted unanimously to request that Mr. Hampel officially assume the role of acting Chief Executive Officer. In order to take the role Mr. Hampel would step off the Board of Directors. His seat would be filled as an At-Large Director per the By-Law change. The process will be initiated to fill the open position.

New Business

Mr Ralph discussed the research he has been doing on some of the event metrics

A discussion was held on the user experience of dealing with the federations and its systems. The board would like the national staff to look into improving the user experience.

Ms Murphy and Mr Mertel led a discussion around the need for the athletes to participate in Regional Camps and proposed an approach were existing membership events could be utilized as a meeting place for the athletes. They will continue to work on the logistics for this type of camp.

Adjournment-Mr. DiPasquale

Second; Ms. Murphy