#### NJSTKD ASSOCIATION BYLAWS

#### ARTICLE I. NAME

The name of this organization is the NJSTKD Association. The principal office of this State Association shall be located at 54 cutters dock Rd, Woodbridge, New Jersey 07095.

#### ARTICLE II. TYPE

This organization will be nonprofit corporation and is required to maintain its <u>501C3</u> status for tax purposes with the Internal Revenue Service (IRS).

#### ARTICLE III. DURATION

The duration of the New Jersey State Taekwondo Association is one year, but is renewable, subject to approval of, and recognition by USA Taekwondo.

#### ARTICLE IV. MEMBERS

This State Association will consist of Clubs, Club Owners, Instructors, Athletes, Referees, and Coach members that are in full compliance with NJ State TKD Association and USA Taekwondo.

# Member Description:

New Jersey State Taekwondo does not collect any membership fees. To be considered a member of New Jersey State Taekwondo Association the criteria is as follows:

- 1. USA Taekwondo Member
- 2. Completed Background Check
- 3. Completed Safe Sport
- 4. USA Taekwondo Registered Club
- 5. NJ Resident

To be considered as a voting member you must follow the above criteria as well as the following:

- 1. Attended State Championship as Coach, Referee, Athlete, or State Official for 3 consecutive years.
- 2. Attend State Meetings that will be hosted in April or May and also in October or November for 3 consecutive years.

Any one meeting the above criteria will be considered a member of NJUSAT:

The purposes for which this State Association is organized are as follows:

- 1. To develop interest and participation throughout the state in the sport of Taekwondo and the martial art of Taekwondo;
- 2. To conduct state qualification events that lead to the participation of the state Taekwondo athletes at USA Taekwondo national events;
- 3. To support Taekwondo athletes within the state to USA Taekwondo national competitions;
- 4. To promote the growth and development of Taekwondo within the state through the hosting of seminars and activities designed to grow Taekwondo within the state;
- 5. To provide equitable support and encouragement for participation in Taekwondo programs for male and female Taekwondo athletes without discrimination on the basis of race, color, religion, age, sex, or national origin;
- 6. To provide and to coordinate technical information on physical training, coaching, and performance; Purchase equipment needed to help athletes.
- 7. To encourage physical fitness and to improve the quality of both competitive and non-competitive Taekwondo among those who participate solely for the physical, educational, or social benefits derived therefrom;
- 8. To support any USA Taekwondo National Even that takes place within the state boundaries

#### ARTICLE VI. DUTIES OF THE STATE ASSOCIATION

# Section 1: The duties of the New Jersey State Association are:

- 1. To conduct a USA Taekwondo-sanctioned qualification tournament that will serve as the vehicle for our state Taekwondo athletes to participated in USA Taekwondo nation events;
- 2. To designate teams and individuals to represent our state in USA Taekwondo national events:
- 3. A copy of the minutes of each meeting of the State Taekwondo Association must be sent to the Membership Services Manage of USA Taekwondo by return receipt mail within thirty (30) days of the date of the meeting;
- 4. Within thirty (30) days after the election of officers and athlete representatives of the State Taekwondo Association, the president of the State Association must send a report to the Membership Services Manager of USA Taekwondo by certified mail return receipt requested. In this report the State President must identify the officers for that State Taekwondo Association and must attest that these individuals were elected in accordance with the New Jersey State Taekwondo Bylaws.
- 5. To facilitate, through orderly and effective administrative procedures, the resolution of conflicts or disputes which involve any members, athletes, coaches, instructors, trainers, managers, state officials, or administrators which arise in connection with participation in state Taekwondo activities and/or evens;
- 6. To adhere to, and to promote the Safe Sport policies as adopted by the USA Taekwondo National Office;

- 7. To provide financial support or value in kind, if possible, to athletes that represent the state association at USA Taekwondo National Events; Team Trials and any even the President deems worthy;
- 8. To publish a newspaper, magazine, Facebook, or other media publications to promote state activities:
- 9. To amend these Bylaws in a manner not inconsistent with the Bylaws of USA Taekwondo, or with the laws of the United States of America.

Section 2: The State Association shall, by and through its President, file in the office of the Secretary of State, or similar office, the name and mailing address of an authorized agent of the State Association upon whom local process or demands against the State Association may be served.

<u>Section 3:</u> The State Association shall have no power to issue stock or to engage in business for profit or gain.

#### ARTICLE VII. MEETINGS

Section 1: There will be two regular meetings of the State Association each year:

- 1. An Annual Meeting to be held in November or December of each year; and
- 2. A Mid-Year Meeting to be held in April or May of each year.

The State Officers/Executive Committee shall be responsible for coordinating the arrangements for those meetings.

# Section 2: Annual Meeting and Elections (every 4 years)

- 1. The annual meeting and election of officers of a State Taekwondo Association shall be held in the month of October or November.
- 2. At the annual meeting, each State Association with three (3) or more registered clubs with USA Taekwondo shall elect the following officers:
  - a. President (1)
  - b. Vice Presidents (2)
  - c. Secretary General (1)
  - d. Treasurer General (1)

Elected officers of a State Association shall server one 4-year team, starting on January 1<sup>st</sup> of the year following the elections.

3. The Executive Committee of a State Taekwondo Association shall consist of the elected officers.

# Section 2.5: Qualifications to Run for Office

- 1. Current member of USA Taekwondo
- 2. Club owner registered with USA Taekwondo
- 3. Must have completed a background check in the last 2 years.
- 4. Active member and supporter of the New Jersey State Taekwondo Associattion for 3 consecutive years (New Jersey State Championship)
- 5. Are qualified as a New Jersey active member.
- 6. To Run for President must be a current board member.

<u>Section 3:</u> The Secretary General shall give written notice of the time and place of each meeting to each known Club Owner and voting member of the State Association at least ninety (90) days prior to each meeting, and shall set out the specific agenda for the meeting.

<u>Section 4:</u> All voting members at a State Association Meeting will be those who meet the voting criteria as of ninety (90) days prior to the State Association meeting.

### Section 5: Visitors

Interested persons may, at the discretion of the State President, be allowed to attend the meeting of the State Association, but shall have no right to be heard, unless extended that privilege from the President. The President may order a meeting closed only to voting members.

### Section 6: Agenda

- 1. Any State Officer may place before the State Association any matter relating to the affairs of the State Association, provided that, at least thirty (30) days prior to the scheduled meeting, a written notice is submitted (either by email or regular mail) to the Secretary General describing specifically the matter desired to be placed on the agenda without requiring approval of the Officers.
- 2. At least ten (10) days prior to each meeting the Secretary General shall distribute to each of the officers a copy of the tentative agenda.
- 3. The President and/or the State Officers may place any matter on the agenda at any time.
- 4. The following items require prior approval by a majority vote of the State Officers in order to be placed on the agenda for any regular meeting:
  - a. Removal or Impeachment of an elected officer;
  - b. Removal of the Executive Director

#### Section 7: Credentials Check

The State Officers shall act as the committee on credentials and will determine the qualifications of each voting delegate at any meeting of the State Association.

<u>Section 8:</u> A quorum at regular meetings of the State Association shall be the members present at the regular meeting. The quorum of a Special Meeting shall be 50% of the eligible voting membership, plus one (1) vote.

## Section 9: Voting Eligibility

A voting member of the State Association must meet the following criteria:

- 1. Current registered member of USA Taekwondo;
- 2. Active member of the State Association, remaining in good standing over the immediate past three (3) years prior to the meeting;
- 3. Club owner of a club/School/Dojang/Brick/Mortor with USA Taekwondo.
- 4. Completed and Passed a Background Check within the last 2 years.
- 5. Each club owner/club representative that meets the above requirements will have one (1) vote at the State Association meeting.

- 6. A minimum of three (3) separate Clubs/Club owners must be represented at a regular meeting in order to conduct State Association business.
- 7. Attend State Championship and be active in the State. For Example. Attend state seminars.

# Section 10: Special Meetings

Special Meetings of the State Association may be called by the President with the approval of a majority of the State Executive Committee. Notice of a Special Meeting must specify the reason for calling the meeting. No business shall be conducted at a special meeting that is not within the scope of the specified reason in the notice, unless consideration of such other business is first approved by the three-fourths (3/4) vote of the voting membership present at the special meeting

## Section 11: Dispute

In the event of a dispute, the current edition of *Robert's Rules of Order* shall govern the proceedings at all meetings of the State Association,

#### ARTICLE VIII. OFFICERS AND COMMITEES

There shall be officers and committees as specified and as elected or appointed in the manner prescribed in there Bylaws. All matters of the state association shall be determined by a majority vote of all elected officials.

#### Section 1: President

- 1. The President shall preside at all meetings of the State Association;
- 2. Shall see that all duties and responsibilities of the State Association are properly and promptly carried out;
- 3. Shall be, ex officio, a nonvoting member of all Committees and shall perform such duties as may be assigned by vote of the State Association voting membership, or as assigned by the State Association Bylaws.
- 4. Communicate with the State Association members to keep them fully informed of happenings and needed decisions to carry out the State Association responsibilities;
- 5. Shall require USA Taekwondo sanctioned State Championships to be held annually;
- 6. Shall organize and supervise State Association Taekwondo activities such as Referee Certifications Seminars, Coaching seminars, etc.
- 7. Shall attend National Taekwondo Championships.
- 8. The President Shall be the publisher of all media publications of the State Association.

### Section 2: Vice-Presidents

- 1. The Vice-Presidents shall act as a group of executive assistants to the President and, in the case of the absence, resignation, removal, or inability to act on the part of the President.
- 2. Once the absence, resignation, removal, or inability to act of the President has been accepted or confirmed by the State Association membership, a new President will be

elected at the subsequent State Association meeting. A Special Meeting may be called for the sole purpose of replacing the State President who was deemed absent, removed, resigned, or unable to act.

- 3. The Vice-Presidents shall each be assigned by the President to serve as Committee Chair, as necessary.
- 4. The Vice-Presidents shall discharge such other duties as may be assigned by the President.

### Section 3: Secretary General

- 1. The Secretary General shall keep the records of the State Association; supervise the taking, production, and distribution of meeting minutes; attend to the publication of official reports; attest to documents and perform such other functions as usually pertain to this office.
- 2. The Secretary General shall discharge any other duties as assigned by the President.
- 3. The Secretary General shall send a copy of the minutes of each State meeting to each registered Club Owner in at least 30 days prior to the next regular State meeting.

# Section 4: Treasurer General

- 1. The Treasurer General shall have charge of the funds and books of accounting of the State Association and shall administer them in accordance with the Code of Operations. The Treasurer General shall receive and deposit the State Association funds in such bank or banks as authorized by the State President.
- 2. The Treasurer General shall disburse such funds in the manner authorized by the State President.
- 3. The Treasurer General shall render an annual financial report the State Association at its regularly scheduled meetings, quarterly written reports to all the State Association officers, and any other special reports as may from time to time be called for by the President.

## Section 5: Executive Committee

The State Executive Committee shall consist of all dully elected officers, the Executive Committee.

### Section 6: Audit Requirements

An independent Certified Public Accountant selected by the President of the State Association collectively shall audit the accounts and financial reports of the President and of any other person handling funds of the State Association annually.

### Section 7: Officer Eligibility

All State Association officers must be USA citizens and shall have been active, registered members of USA Taekwondo; residents of this state; and active participants in the State Association, and members in good standing in both USA Taekwondo and the State Association for at least three (3) consecutive years immediately prior to the date of the election. And be qualified as a New Jersey Member as set forth in these bylaws.

# Section 8: Term of Office

- 1. Except as provided elsewhere, the officers elected at the Annual Meeting shall take office on the first January following the election and shall serve for one 4-year term. The President may serve for two full consecutive terms.
- 2. In the even that a President has succeeded to the office of President due to death, resignation, removal or other incapacity of the Past President and has served for at least one year or longer, the President shall be considered to have served a full term.

#### ARTICLE IX. STATE CHAMPION SHIPS EVENTS

1. The date, time, and location for annual State Championship tournament(s) shall be determined by a majority vote of the State Executive Committee.

# ARTICLE X. OPERATION OF STATE TAEKWONDO ASSOCIATIONS

- 1. All State Taekwondo Associations shall be bound by the Code of Operations of USA Taekwondo.
- 2. All State Taekwondo Associations shall operate in accordance with the standard State Bylaws established by USA Taekwondo.
- 3. Upon approval by the USA Taekwondo CEO, the State Taekwondo Assiociation shall be empowered to modify the standard Bylaws provided by USA Taekwondo. However, the modified or amended Bylaws must be approved by the CEO, USA Taekwondo before they are enacted.

#### ARTICLE XI. REPLACEMENT OR REMOVAL OF OFFICERS

- 1. In case of an officer's resignation or removal, the remaining officers shall elect a replacement officer for the remainder of his/her term.
- 2. Any insubordinate action(s) shall lead to the removal of the officer.
- 3. Any officer can be replaced for cause/no cause/
- 4. President makes final decisions on replacing officers.

# ARTICLE XIII COMPENSATION

1. No officer should receive a regular paycheck.

2. Compensation bonus shall be provided to officers depending on success of State Championship and fulfillment of duties as decided by the President. Pay for expenses for hosting state training events and operations.

These bylaws were approved by the NJ State TKD Association.