

Athlete Safety Policy

Effective Date: July 1, 2024

Introduction

USA Luge (“USLA”) is committed to creating a safe and positive environment for athletes’ physical, emotional and social development and to ensuring that it promotes an environment free of misconduct and abuse.

USLA, as a recognized National Governing Body by the U.S. Olympic & Paralympic Committee (the “USOPC”), is under the jurisdiction of the U.S. Center for SafeSport (the “Center”) and subject to the Center’s [SafeSport Code for the Olympic and Paralympic Movement](#) (the “SafeSport Code”). The Center, the USOPC and federal legislation all promulgate policies and procedures to safeguard amateur athletes and this policy reinforces those principles by providing specific application for USLA.

The [USLA Athlete Safety Policy](#) (the “Policy”) and the [USLA Minor Athlete Abuse Prevention Policy](#) (the “MAAPP”) work in concert to forward our organization’s commitment to the prevention and education efforts aimed at creating an environment free of emotional, physical and sexual misconduct and abuse, and to ensure effective and prompt resolution upon the allegation of misconduct and/or abuse.

The Center has the exclusive authority to investigate and resolve Participant’s conduct involving (a) sexual misconduct and (b) prohibited conduct under the SafeSport Code that is reasonably related to the underlying allegation of sexual misconduct. The Center also has discretionary authority over other alleged violations of any prohibited conduct under the Code as well as alleged violations of the MAAPP.

This Policy, in addition to other USLA policies, are posted [here](#).

Nothing contained in this policy is intended to supersede, replace, or otherwise abrogate the USLA Bylaws, the Ted Stevens Olympic and Amateur Sports Act, or the U.S. Center for SafeSport Code for the U.S. Olympic and Paralympic Movement.

Section I. Application

1.1. **Participants.** This Policy applies to those individuals defined as Participants by the Center’s SafeSport Code. Specifically, this policy applies to the following individuals (the “Participants”):

- a) The following categories of membership:
 - o Athletes
 - o Coaches
 - o Officials
 - o Chaperones

Note: Volunteers who serve under each of these membership categories are subject to this Policy;

- b) Employees;
- c) Board of Directors;
- d) Committee Members;
- e) Medical Personnel

Note: medical personnel provided by the USOPC must also comply with, and be subject to, all applicable USOPC athlete safety and other applicable policy and procedures;

- f) Contractors, vendors and other individuals who are authorized, approved or appointed by USLA to have regular contact with and/or authority over athletes; and
- g) Any other individual or community organization, if applicable, determined by USLA to be a “Participant”.

1.1.1. **Exception.** In limited circumstances, USLA may determine an individual(s) otherwise meeting the definition of Participant in 1.1. will not be deemed to be a Participant(s).

1.2. **Dual Jurisdiction.** A USLA Participant may also be identified as a USOPC Participant and subject to the USOPC Athlete Safety Policy and other applicable policies of the USOPC.

Section 2. Jurisdiction

2.1. **Coverage.** For the purposes of this Policy, USLA shall have jurisdiction to investigate and resolve allegations of Prohibited Conduct (as defined in Section 9) that are not within the Center’s jurisdiction (exclusive and discretionary) and that are not related to a matter wherein the USOPC asserts jurisdiction.

2.2. **Relevant Organizational Policies.** Allegations against USLA employees may be addressed through USLA’s employment policies and procedures, and may also be addressed under this Policy. In addition, USLA may address violations of this Policy under other relevant organizational policies (e.g. USLA Bylaws, USLA Code of Conduct).

Section 3. Prevention Policies

3.1. **MAAPP.** USLA recognizes additional safeguards are paramount to the wellbeing of minors. As such, all Adult Participants are subject to the [USLA Minor Abuse Prevention Policy](#) (the “MAAPP”).

Important Note: Olympic Training Center, Weigh-Ins, and Start House Policies. Consistent with MAAPP requirements, great care shall be given to activities that increase risk for our minor athletes such as residing at the Olympic & Paralympic Training Center (OPTC), Weigh-ins, and Start House Policies.

Youth athletes are particularly vulnerable when residing at the OTC for extended periods, during weigh-in prior to races and when changing before, during and after training sessions in the start house. Due to the possibility of various stages of dress/undress in these venues, athlete to athlete problems such as sexual abuse, bullying, harassment and hazing can occur when coaches or adult supervisors are not in a position to observe. Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras, and video cameras increase the risk of various forms of abuse or conduct. As a result, there will be no use of a mobile device’s recording capabilities during weigh ins or in start houses at USA Luge training sessions and events. This does not preclude photography/videography for training, public relations, or spectator purposes in areas where athletes are not changing.

Olympic Training Center

Training camps taking place at a US Olympic & Paralympic Training Center (OPTC) have a unique set of challenges. With this in mind, athletes residing at the OPTC must abide by a specific set of rules governing policies set forth by both the USOPC and those from USLA. These guidelines are reviewed and modified regularly. Athletes receive an updated copy outlining some of the more important rules and policies prior to the beginning of some camps and agree to abide by their requirements and consequences.

Weigh-In

Luge weigh-ins have an inherent complication that requires athletes to disrobe (down to a base layer) in front of others. Weigh-ins typically take place at the USLA start house or in a building at the luge venue. Regardless of where the weigh-in takes place, every effort will be taken to assure privacy in the weigh-in environment. Separate male & female weigh-ins will be scheduled. Where possible, USLA will limit the number of adult male officials present during the male weigh-in and only female adult officials at the female weigh-in. No other extra personnel, administrators, friends, or family of either sex will be present in the immediate area. The only exception shall be if a parent wishes to be present during the weigh-in of their child. If this is the situation, the parent may only be present when their child is being weighed-in and must exit the area when completed.

Start House

Luge has a unique training and competitive environment, where males and females may prepare for training and competition in the same start house. Nonetheless, it is not acceptable for athletes to be lurking around or otherwise observing the opposite gender while they dress or undress. It is possible, particularly during events held internationally in other countries, that USLA may not have direct influence over the start house environment. However, coaches will endeavor to ensure that the environment provided is appropriate and safe regardless.

3.2. **Education and Training.** USLA requires that all Adult Participants remain current with the required training outlined in the MAAPP. Requirements include, but are not limited to, the following:

3.2.1. **SafeSport Trained Core Course.** Required for all Adult Participants (a) before regular contact with an athlete AND within the first 30 days of either initial membership or upon beginning a new role subjecting the individual to the MAAPP and (b) every fourth year.

3.2.1.1. **Training Access.** Access to the Center's online training must be done via the membership platform for USLA. The steps are as follows:

- Set up a Membership Account with USLA using the website: usaluge.sport80.com;
- Create your account;
- Register and complete the SafeSport training by selecting the Center for SafeSport training on the right side of the page;
- The course is free;
- Follow directions to complete the course; and,
- Estimated time to complete the Core Course is 90 – 120 minutes.

3.2.1.2. **Medical Provider Exception.** Adult Participants who are recognized by USLA medical providers may elect to take the Health Professionals Course in lieu of the SafeSport Trained Core course.

3.2.2. **Refresher Training.** Required for all Adult Participants on an annual basis, beginning the calendar year after completing the SafeSport Trained Core course as prescribed in 3.2.1.

3.2.3. **Minor Training.** USLA will, on an annual basis and subject to parental consent, offer and provide training to Participants who are minors on prevention and reporting of child abuse.

3.2.4. **Parent Training.** USLA will, on an annual basis, offer training to parents of minors on the prevention and reporting of child abuse.

3.2.5. **Exemption for Survivor.** Exemptions from the education and training requirements found in the MAAPP will be made on a case-by-case basis for victims/survivors and must be requested as directed in the MAAPP.

3.2.6. **Accommodations.** USLA will work with individuals with disabilities and individuals with limited English proficiency on a case-by-case basis to satisfy these education and training requirements.

3.2.7. **Tracking Requirements.** USLA will track all education and training requirements and perform periodic checks to ensure compliance with this Policy.

3.3. **Background Check Policy.** In an effort to further foster a safe environment, USLA is subject to the [USOPC's Responsible Sport Organization Background Check Policy](#) (the "RSO Policy"). The National Center for Safety Initiatives (NCSI), the preferred vendor of the USOPC, shall conduct all background checks for the USLA. USLA requires criminal background screening as follows:

3.3.1. **Application.** The following shall be subject to the requirements of the Background Check Policy:

- a) All Adult Participants as identified in Section 1.1.;
- b) Any individual age 18 and over that the USLA authorizes to train, stay or work at a US Olympic & Paralympic Training Center, or USOPC High Performance Training Center, or USLA Training Site;
- c) Any other individual age 18 or over the USLA formally authorizes, approves or appoints to (a) serve in a position of authority over or (b) have regular contact with athletes. For purposes of clarification, the USLA is considered to formally authorize, approve or appoint an individual in instances where the USLA has control over the appointment process.
- d) Additional individuals as required by the RSO Policy and identified by USLA.

3.3.1.1. **Dual Jurisdiction.** In addition to the RSO Policy, a USLA Participant also identified as a USOPC Participant will be subject to the [USOPC Background Check Policy](#).

3.3.2. **Timing.** USLA requires a full background screening for all applicable adults as identified in 3.3.1 prior to commencement of membership or participation. At a minimum, full background checks will be conducted every two years thereafter. A supplemental background check will be conducted in the off-years utilizing the supplemental background check search components identified in the RSO Policy.

3.3.2.1. **Age of Majority.** Athletes shall have 45 days after reaching the age of majority (18 years of age) to come into compliance with this background check policy.

3.3.3. **Search Components.** Full and supplemental background checks will be subject to the required search components as outlined in the RSO Policy.

3.3.4. **Tracking.** USLA will track all background screening and perform periodic checks to ensure compliance with this Policy.

3.3.5. **Red Light Review.** Any USLA-initiated background check that results in a negative finding (e.g. red light determination) will be subject to additional review by the USLA. Criminal offenses flagged for a Red Light Review will be consistent with those outlined in the [RSO Policy](#) and are as follows:

- Any felony (defined as any criminal offense punishable by imprisonment for more than one year); and
- Any misdemeanor involving:
 - All sexual crimes, criminal offenses of a sexual nature to include but not limited to; rape, child molestation, sexual battery, lewd conduct, possession and distribution of child pornography, possession and distribution of obscene material, prostitution, indecent exposure, public indecency, and any sex offender registrant;
 - Any drug related offenses;
 - Harm to a minor or vulnerable person, including, but not limited to, offenses such as child abandonment, child endangerment/neglect/abuse, contributing to the delinquency of a minor, and DUI with a minor;
 - Violence against a person, force, or threat of force (including crimes involving deadly weapons and domestic violence);

- Stalking, harassment, blackmail, violation of a protection order, and/or threats;
- Destruction of property, including arson, vandalism, and criminal mischief; and
- Animal abuse, cruelty, or neglect.

The following screening process will be used to determine any potential impact on membership, employment or participation status:

- **USLA Background Screening Review Panel (“Review Panel”).** The Review Panel will consist of the Director of Administration, the Sports Director, and an athlete representative elected according to the Athletes’ Council Bylaws. In the event that disciplinary action involves either staff person, or a staff member is unavailable, then the CEO/Executive Director will fill out the decision-making body. A legal representative and/or other individual identified by USLA may attend the review to provide council/advice.
- **Fact-Finding.** The Review Panel will determine if, and to what degree, the individual will be affiliated with USLA. In rendering its decision, the Review Panel shall consider the following:
 - *The legitimate interest of USLA in providing a safe environment for athletes and individuals involved in sport;*
 - *The seriousness of the criminal offense or act;*
 - *The time which has elapsed since the occurrence of the criminal offense or act;*
 - *The age of the person at the time of occurrence of the criminal offense or act;*
 - *The bearing, if any, the criminal offense or act has on the individual’s ability to perform the necessary functions of their role or otherwise be a representative of USLA;*
 - *Any information produced by the individual, or produced on behalf of the individual with respect to the individual’s rehabilitation and conduct; and/or,*
 - *Any other information, which in the determination of the Review Panel, would bear on whether or not the individual should represent the USLA.*

3.4. Self Disclosure.

3.4.1 Criminal History. Each Participant has the affirmative duty to disclose his/her criminal history. Failing to disclose or intentionally misrepresenting an arrest plea or conviction history in an application or any other information provided by a Participant during the screening process is grounds for employment, volunteer and/or membership revocation or restriction, regardless of when the offense is discovered.

If an applicant (1) is arrested, (2) pleas or (3) is convicted of a crime other than a minor, non-criminal traffic offense during the screening process, the applicant is required to disclose such information immediately.

In the event a Participant (1) is arrested, (2) pleas or (3) is convicted after the completion of the screening process, he or she has an affirmative duty to disclose such information immediately and report the offense and/or disposition to USLA at athletesafety@usla.org.

3.4.2. Sport Sanctions/Disqualifications. Any applicant and/or Participant who has been declared as suspended or permanently ineligible by another sport organization must self-disclose this information. In addition, sanctioning or risk-mitigation measures (i.e. required chaperone) related to a violation of emotional, physical or sexual misconduct must be reported. A failure to disclose is a basis for disqualification for potential applicants and a basis for disciplinary action of Participants.

3.4.3. Criminal Activity While a Participant. If, during the course of employment or participation in USLA programs or activities, a Participant is accused, arrested, indicted or convicted of a criminal

offense against a child, it is the duty and responsibility of the Participant to notify USLA at athletesafety@usla.org.

Section 4. Prohibited Conduct

Participants are prohibited from engaging in conduct (or failing to report prohibited conduct and/or abuse) identified in this section as prohibited conduct.

4.1. Violations of the SafeSport Code. USLA adopts and incorporates herein the definitions of Prohibited Conduct, as defined in the SafeSport Code.

4.2. Violation of MAAPP. Participants are prohibited from violating the MAAPP.

4.3. Violation of USLA's Process. Participants are prohibited from engaging in Prohibited Conduct as it relates to USLA processes; such as, but not limited to, failing to make a required report under this Policy, Retaliation, Aiding and Abetting, Intentionally Filing a False Allegation and Abuse of Process.

Section 5. Reporting Allegations of Prohibited Conduct

USLA recognizes it can be difficult for an athlete, teammate, co-worker, friend or family member to report an allegation of misconduct and strives to remove as many barriers to reporting as possible. Please recognize the reporter's critical role is simply to report the allegation to the appropriate entity(ies). It is not the reporter's responsibility to evaluate the credibility of the allegation, gather additional information, or investigate the incident. Individuals needing assistance with reporting or having questions about appropriate reporting protocol should contact the CEO or athletesafety@usla.org.

5.1. Mandatory Reporter Designation. Although USLA strongly encourages all Participants to strengthen our culture by reporting allegations of Prohibited Conduct, Adult Participants are mandatory reporters and must report suspicions or allegations of Prohibited Conduct as directed in this section.

5.2. Sexual Misconduct and Child Abuse

- **Report Sexual Misconduct and Child Abuse Immediately to the U.S. Center for SafeSport** online at <https://uscenterforsafesport.org/report-a-concern>.

--AND--

- **Report Child Abuse Immediately to Law Enforcement.**

Important: If an adult Participant learns of information and reasonably suspects that a Minor has suffered an incident of Child Abuse (to include neglect, physical, emotional and sexual abuse) they must report this to law enforcement (or in some states child protective services) and the Center immediately. **Filing a report with the Center does not satisfy the reporting requirement to law enforcement.**

Note: Individuals reporting to law enforcement are encouraged to request, retain and provide to the Center the applicable case identification number, investigator name and/or contact information, if available.

5.3. Report Emotional, Physical and other Prohibited Conduct and MAAPP Violations.

- Promptly report allegations of emotional, physical or other Prohibited Conduct and allegations of MAAPP violations by providing as much relevant information as possible (e.g. reporting parties name and contact information, alleged misconduct/concern, date of incident, location of incident, individuals involved and their roles, ages and contact information, if known, including potential bystanders/witnesses) and attach any relevant documentation to USLA:
 - **Email: athletesafety@usla.org**
 - **Phone/In Person: CEO/Executive Director or Director of Administration**
- ***Note: Nothing precludes an individual from reporting emotional, physical and/or other Prohibited Conduct or violations of the MAAPP to the Center.*** If doing so for a specific concern such as conflict of interest, the individual is encouraged to note this on the incident report form. If the Center does not assume jurisdiction, it has a process to route the allegation to the appropriate entity for review, response and resolution.
- If an allegation of sexual misconduct or child abuse is received by USLA, the matter will be referred to the appropriate law enforcement or child protective entity and the Center. USLA does not attempt to evaluate the credibility or validity of such an allegation as a condition for reporting to appropriate law enforcement authorities.
- The USLA will forward any reports it receives that fall under the Center’s exclusive jurisdiction to the Center. In addition, USLA will request the Center take discretionary jurisdiction in matters it deems prudent to do so.

5.4. Escalation of Reports. If an individual feels that the USLA has failed to act upon the information reported, not managed the matter appropriately, or feels there is an inherent conflict of interest in reporting the matter as directed, the individual may escalate these concerns to the USLA CEO/Executive Director. If an individual feels that there is a conflict of interest in reporting to the matter to the USLA CEO/Executive Director or that the USLA CEO/Executive Director has been unresponsive to their inquiry, they may escalate the matter to the Chair of the USLA Board of Directors.

5.5. Anonymous Reporting. Anonymous reports may be made. However, it does **not** mean that the underlying information will be protected. Please remember reporting anonymously may limit the USLA’ ability to investigate and respond to a report. As such, USLA encourages an anonymous reporter to provide as much detail as possible (e.g. date of incident, incident location, identify of all individuals involved including potential witnesses, relevant documentation, etc.) when making the report.

5.6. Bad-Faith Allegations. A report of abuse, misconduct or policy violations that is malicious, frivolous or made in bad faith is prohibited. Such reports will be considered a violation of this Policy and may result in disciplinary action.

5.7. Privacy. When a report is filed with the USLA, the USLA will make reasonable efforts to protect the privacy of all individuals involved while balancing legal or policy requirements or the need to gather information to assess an allegation of misconduct.

5.7.1. Parents/Legal Guardians. USLA reserves the right to notify parents/legal guardians of reports and matters involving Minors.

5.8. Whistleblower Protection. Regardless of outcome, USLA will support the reporting party and his/her right to express concerns in good faith. USLA will not encourage, allow, or tolerate attempts from any individual or group of individuals to retaliate, punish, allow or in any way harm any individual(s) who reports a concern in

good faith. Such actions against will be considered a violation of our [Whistleblower and Anti-Retaliation Policy](#) and grounds for disciplinary action.

Section 6. Response and Resolution.

All Participants are subject to the Center's SafeSport Code for the investigation and resolution of violations of prohibited conduct that fall under the jurisdiction of the Center. The Center has the exclusive authority to investigate and resolve Participant's conduct involving (a) sexual misconduct and (b) prohibited conduct under the Center's Code that is reasonably related to the underlying allegation of sexual misconduct. The Center also has discretionary authority over other alleged violations of any prohibited conduct under the SafeSport Code.

This section will serve as the procedures and protocol for all athlete safety matters under USLA jurisdiction.

6.1. Initiating Intake and Investigation. On receipt of an allegation of misconduct that falls within USLA jurisdiction, the USLA shall conduct a preliminary inquiry, and, if appropriate, undertake an investigation to determine whether a Participant engaged in Prohibited Conduct. The USLA shall determine the appropriate steps to address the conduct based on several factors; including, but not limited to (i) the nature, scope and extent of the alleged Prohibited Conduct, (ii) the age of the Claimant, and (iii) the age of the Respondent.

Such steps may include, without limitation:

- The collection of additional information from the Claimant, Respondent, and/or other individuals with potential knowledge or evidence of the incident or the accused individual;
- Formal investigation;
- Retention of legal counsel or investigation services to investigate and/or make a recommendation as to whether a violation of the relevant policy has occurred and/or a recommendation as to the appropriate sanction; and/or
- Review of applicability of other relevant USLA policies.

6.2. Temporary Measures. USLA may implement Temporary Measures which are designed for protective purposes pending a determination of findings and/or sanctioning by the appropriate entity (i.e. by the U.S. Center for SafeSport, USOPC or USLA) at any time. Generally, the Temporary Measures are implemented based on the severity of the allegations, the evidentiary support for the allegations, and/or the perceived risk to athletes or the Olympic and Paralympic community. Temporary Measures may include, but are not limited to:

- Altering training schedules,
- Providing or requiring chaperones,
- Implementing contact limitations,
- Implementing measures prohibiting one-on-one interactions,
- Suspension from facility or other USLA privileges,
- Alternative housing arrangements,
- Alternative transportation arrangements,
- Suspensions from participation and/or membership in some or all aspects of activity in USLA

6.3. Sanctions. Where there is sufficient evidence through the investigation and resolution procedure to support a finding that a Participant engaged in Prohibited Conduct, the matter will be directed for a Hearing pursuant to the [USLA Grievance Procedures](#).

Sanctions include, but are not limited to, the following (either by itself or in combination):

- Verbal warning

- Written warning or reprimand
- Education and/or training
- Probation
- Loss or Suspension of Athlete Support (OPTC resident privileges, monthly stipend, etc.)
- Membership Suspension
- Suspension of facility access/use
- Permanent ineligibility
- Employment Termination
- Other discretionary sanctions

For the purposes of this Policy, a suspension membership shall mean that the individual may not participate in any capacity or in any role in the business, events or activities of the USLA for the duration of the period of suspension.

Note: All costs resulting from a Participant's sanction will be the sole responsibility of the Participant.

6.4. USOPC Notification. Per the NGB Athlete Safety Policy, USLA will:

- Notify the USOPC's Security & Athlete Safety Office as soon as possible and no later than 24 hours of any allegation of Prohibited Conduct that occurred at an Olympic & Paralympic Training Center (OPTC) or USOPC Delegation Event;
- Notify communicate as soon as possible and no later than 24 hours of imposing its own or Center-imposed sanction(s) and/or temporary measure(s) (as well as any change or removal of such a sanction or temporary measure) affecting Participants who the USLA knows, or reasonably expected to:
 - a) be nominated for or selected as a Participant to a USOPC Delegation Event,
 - b) be a Participant at a USOPC Sponsored Event,
 - c) have access to an OPTC, and/or
 - d) receive a benefit and/or service from the USOPC as outlined in the USOPC Athlete Safety Policy.

This notification requirement is **in addition to** any other requirement to report an allegation to the Center and/or law enforcement. Any such notifications shall be submitted by email to athlete.safety@usopc.org.

6.5. Center Notification. USLA will communicate its own sanctions and/or temporary measures to the Center.

Section 7. Data Management

USA Luge will annually submit to the Center data regarding:

- a) Reports of emotional or physical misconduct made to the Organization or its local affiliated organizations.
 - i. Total reported incidents of alleged emotional misconduct
 - ii. Total reported incidents of alleged physical misconduct
 - iii. Total number of investigations of alleged emotional misconduct
 - iv. Total number or investigations of alleged physical misconduct
 - v. Total number of violations for emotional misconduct adjudicated by the Organization separated by cases adjudicated by NGB and cases adjudicated by its LAOs
 - vi. Total number of violations for physical misconduct adjudicated by the Organization separated by cases adjudicated by NGB and cases adjudicated by its LAOs

- b) Reports to the Organization or its local affiliated organizations that a Participant violated the Minor Athlete Abuse Prevention Policies (MAAPP).
 - i. Total reported incidents of alleged violations of the MAAPP, by policy type
 - ii. Total number of investigations of alleged violations of the MAAPP
 - iii. Total number of violations of the MAAPP, separated by cases adjudicated by NGB and cases adjudicated by its LAOs

- c) Reports to the Organization or its local affiliated organization that a Participant engaged in retaliation.
 - i. Total reported incidents of alleged retaliation
 - ii. Total number of investigations of alleged retaliation
 - iii. Total number of violations of retaliation policy separated by cases adjudicated by NGB and cases adjudicated by LAOs

Section 8. Monitoring and Supervision of the Program.

The Monitoring and Supervision aspect of an Athlete Safety Program considers how the programs involved monitor, supervise and ensure that the other aspects of the program (i.e. implementation and enforcement of policies, training requirements, screening requirements, responding to adjudication procedures, etc.) are being followed, and how they may be improved, so that they result in a safe environment for the participants.

Monitoring and supervision must occur at different levels within USA Luge:

National Level – USA Luge

USA Luge shall monitor compliance with the USA Luge Athlete Safety Programs in all Clubs.

USA Luge shall ensure that all required training and background screening has occurred as set forth in this policy.

USA Luge shall promptly address any reports of abuse and misconduct, and make all such reports as are required under the USA Luge Athlete Safety Program and policies or applicable law, and shall monitor and supervise the Club Programs to ensure all such reports are made.

National Team Coaches

The head coach for each team shall be responsible for monitoring his or her team to ensure that all sport areas are being properly supervised in accordance with the USLA Athlete Safety Policy and the USLA MAAPP.

It is recognized that the Head coach may not be personally responsible for direct supervision of each of these areas at all time and may delegate responsibility to team personnel for certain activities responsible for delegating as necessary to ensure compliance.

Club Programs

Club Programs and their administrators shall ensure that the program institutes and enforces compliance of its teams with all parts of this Athlete Safety policy.

Club Programs shall monitor their personnel to ensure that the programs coaches, participants, administrators, and other volunteers that will have routine access to youth participants have completed the required training in accordance with the Education and Awareness

Club Programs shall promptly address any reports of abuse and misconduct, and make all such reports as are required under the USA Luge Athlete Safety program or applicable law.



Section 9. Definitions.

“Adult” means 18 years of age or older.

“Center” means the U.S. Center for SafeSport.

“Claimant” means a person who is alleged to have experienced conduct that constitutes Prohibited Conduct.

“LAO” means Local Affiliated Organization

“MAAPP” means the USLA Minor Abuse Prevention Policy.

“Participant” has the meaning set forth in Section 1.1.

“Policy” as used herein means the USLA Athlete Safety Policy.

“Respondent” means a Participant who is alleged to have violated this Policy.

“RSO Policy” refers to the USOPC’s Responsible Sport Organization Background Check Policy.

“SafeSport Code” means the U.S. Center for Safe Sport’s SafeSport Code for the Olympic & Paralympic Movement.

“Temporary Measures” has the meaning given to it in Section 6.2 of this Policy.

“USLA” means the USA Luge.

“USOPC” means the United States Olympic & Paralympic Committee

Section 10. Relevant Policies

USLA Minor Athlete Abuse Prevention Policy (MAAPP)

USLA Bylaws

USLA Code of Conduct

U.S. Center for SafeSport SafeSport Code for the Olympic and Paralympic Movement (SafeSport Code): <https://uscenterforsafesport.org/wp-content/uploads/2020/03/2020-SafeSport-Code-04.01.20.pdf>

USOPC NGB Athlete Safety Policy: <https://www.teamusa.org/team-usa-athlete-services/safe-sport>

USOPC Responsible Sport Organization Background Check Policy (RSO Policy):
<https://www.teamusa.org/team-usa-athlete-services/safe-sport>

USOPC Background Check Policy: <https://www.teamusa.org/team-usa-athlete-services/safe-sport>