

USA Field Hockey

Athlete Selection Procedures (Women)

2027 Women's High Performance Program

- Publication Date: July 22, 2026

SECTION 1: OVERVIEW

These procedures outline the pathway for evaluation for selection to the 2027 Women's High Performance Program (2027 USAFHWHP) as a part of the 2028 Olympic Games nomination pathway.

The maximum number of athletes that will be selected for the 2027 USAFHWHP is up to 36 athletes. Athletes selected to the 2027 USAFHWHP will be required to participate in the Centralized Training Program defined in Section 5.4. Only athletes within the 2027 USAFHWHP are eligible for nomination to the 2028 USA Field Hockey Women's Olympic Games Team (USAFHWOGT).

SECTION 2: ATHLETE REQUIREMENTS

1. Nationality/Passports Requirements:
 - Have a valid United States passport at the time of selection to the 2027 USAFHWHP (January 2027).
2. Minimum International Olympic Committee (IOC) Requirements:
 - Abide by the rules in the Olympic Charter including nationality/citizenship requirements.
 - For additional information regarding an athlete who is (1) a national of two or more countries, (2) has changed his or her nationality or (3) acquired a new nationality, refer to the [Olympic Charter](#) (Rule 41) for eligibility requirements.
3. International Hockey Federation (FIH) Requirements:
 - Comply with all International Hockey Federation (FIH) eligibility requirements which are posted here (see Qualification): <https://www.olympics.com/ioc/documents/olympic-games/los-angeles-2028-olympic-games>
4. USA Field Hockey (NGB) Requirements:
 - Athlete must be an active member of USA Field Hockey and must satisfy the eligibility requirements of the FIH.
 - Comply with the USA Field Hockey Athlete Agreement.
 - Comply with the [USA Field Hockey Code of Conduct](#)
 - Comply with the [USA Field Hockey Athlete Safety Policy](#)
 - Athletes must commit to a full-time Centralized Training Program based in Charlotte, North Carolina starting in February 2027 to participate in the 2027 USAFHWHP. Athletes must participate in the 2027 USAFHWHP to be considered for 2028

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USAFHWOGT nomination (please see the [2028 Olympic Games Athlete Selection Procedures](#)).

SECTION 3: OTHER MINIMUM REQUIREMENTS

- Agree to be bound by and adhere to all IOC, FIH, USADA, and WADA anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing and an agreement to be bound to the results management authority of the IOC, FIH, USADA, WADA, or other Anti-Doping Organization as applicable.
- Meet all health and safety protocols, to include vaccine requirements and/or testing requirements set forth by the government, local laws, local organizing committees, and the FIH as applicable.

SECTION 4: EVALUATIVE EVENTS

Event names and dates of all trials, competitions, and camps to be used as part of the selection process:

DATE(S)*	DESCRIPTION/EVENT NAME
2022 – 2025	USA Field Hockey Outdoor National Teams and/or FIH Sanctioned Outdoor Tournament Teams
August 2025 – November 2026	NCAA Regular and Post Season Games
December 1-13, 2025	2025 Women's Junior World Cup
December 2025	2026 Women's High Performance Program (USAFHWHPP) Trial – Charlotte, NC
December 2025 – December 2026	USA Field Hockey U21 and Development Camps
2026	Senior Nexus Championships
2026	Nations Cup (if qualified)
2026	FIH Hockey Pro League (if qualified)
2026	International Series Events (if qualified)
January 2026 – November 2026	Global Club Outdoor Competitions (as applicable**)
January 2026 – December 2026	2026 Women's High Performance Program (USAFHWHPP)
August 2026	Women's World Cup – Holland/Belgium
December 2026	2027 USAFHWHP Trial – Charlotte, NC

*Please note that the location, schedule, and duration of future USA Field Hockey events, USAFHWHP events and International Series events will be announced at least thirty (30) days prior

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to the start of training or competition.

***Please note that overseas athletes who are playing at the highest Global Club competitions (with prior approval and agreement of the Women's National Team Head Coach by August 8, 2026) may be evaluated on their performance in those competitions.*

SECTION 5: SELECTION PROCESS

Provide a step-by-step description of the selection process for the 2027 USAFHWHP.

5.1 2027 USAFHWHP PROGRAM SIZE & SELECTION METHOD:

The maximum number of athletes that may be selected to the 2027 USAFHWHP is up to 36 athletes. Athlete selections to the 2027 USAFHWHP will be announced in January 2027 after the conclusion of the 2027 USAFHWHP Trial in December 2026. Selections to the 2027 USAFHWHP will be made by USA Field Hockey's Women's National Team coaches and will be based on athlete observations over the course of the 2027 USAFHWHP Trial and the Evaluative Events (Section 4) as informed by the Discretionary Criteria listed in Section 6.

Athletes selected to the 2027 USAFHWHP must participate in the 2027 – 2028 Centralized Training Program to be considered for nomination to the 2028 USAFHWOGT unless they meet one of the exceptions noted below (see Section 5.4).

5.2 2027 USAFHWHP TRIAL INVITATION PROCESS:

USA Field Hockey will invite up to 70 athletes to participate in the 2027 USAFHWHP Trial in December 2026 to be considered for selection to the 2027 USAFHWHP. Invitations to the Trial will be coordinated via multiple stages as outlined below.

A) First Stage Interest Email:

Starting October 1, 2026, athletes who were 2022-2025 USA Field Hockey National Team athletes and/or athletes named to FIH International Tournament Outdoor Teams from calendar year 2022 through 2025 may submit their interest to participate in the 2027 USAFHWHP Trial by emailing USA Field Hockey Women's Head Coach David Passmore (dpassmore@usafieldhockey.com) and USA Field Hockey's High Performance Director Craig Parnham (cparnham@usafieldhockey.com). Emails must be received by October 15th, 2026.

Athletes fitting this criteria must submit an interest email in order to be considered for an invitation to the Trial via the Second Round Invitation process outlined below. Submitting an

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interest email to participate in the 2027 USAFHWHP Trial does not automatically guarantee entry into the Trial.

B) First Round Invitations:

2026 USAFHWHP athletes will receive first round invitations to the Trial on November 4th, 2026 and athletes must reply to confirm or decline their invitation to participate by November 11th, 2026.

C) Second Round Invitations:

Following confirmation by the 2026 USAFHWHP athletes, remaining invitations will be sent by November 23rd, 2026 and athletes must reply to confirm or decline their invitation to participate by December 2nd, 2026.

Women's National Team Coaches will determine which athletes will receive a Trial invitation based on the Evaluative Events listed below (*also listed in Section 4*) and the Discretionary Criteria elements listed in Section 6.

D) Evaluative Event Selection and Evaluation:

A brief overview of how athletes are evaluated at the Evaluative Events is provided below.

- 2022 – 2025 USA Field Hockey National Teams and/or FIH Tournament Outdoor Teams:
 - Athletes are named to these rosters by evaluation of the Women's National Team Coaches at preceding Evaluative Events.
- 2025 & 2026 NCAA Regular & Post Season:
 - While NCAA programs have their own set of player evaluation processes to select athletes to NCAA rosters, USA Field Hockey Women's National Team coaches may use game play film, in person observation, and referrals from NCAA coaches to assess an athlete for an invitation to the 2027 USAFHWHP Trial.
- 2025 & 2026 USA Field Hockey U-21 & Development Team Camps:
 - Athletes are identified for these events through the following methods:
 - Evaluations by Women's National Team coaches at the Evaluative Events listed in Section 4.
 - Evaluations of USA athletes by international club coaches at international club and collegiate competitions.

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- 2026 Senior Nexus Championships:
 - The 2026 Senior Nexus Championship is a part of USA Field Hockey's Nexus Olympic Development Pathway Program. More information on how athletes are identified for this event can be found [here](#).
- 2025 Women's Junior World Cup:
 - Athletes were identified for this event based on their performance at the USA Field Hockey U21 Junior Women's National Team (JWNT) 2025 Selection Camps and Training Camps, as well as the 2025 Senior Nexus Championships.
- 2026 International Series Events (if qualified):
 - 2026 USAFHWHP athletes are evaluated for selection to this event by Women's National Team coaches.
- 2026 World Cup (if qualified):
 - 2026 USAFHWHP athletes are evaluated for selection to this event by Women's National Team coaches.
- 2026 Nations Cup (if qualified):
 - 2026 USAFHWHP athletes are evaluated for selection to this event by Women's National Team coaches.
- 2026 FIH Pro League (if qualified):
 - 2026 USAFHWHP athletes are evaluated for selection to this event by Women's National Team coaches.
- 2026 Global Club Participation:
 - While international field hockey clubs and programs have their own set of player evaluation processes to select athletes to rosters, USA Field Hockey Women's National Team coaches may use game play film, in person observation, and referrals from club coaches to assess an athlete for an invitation to the 2027 USAFHWHP Trial.

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E) 2027 USAFHWHP Trial Waiver Process:

Athletes who accept an invitation to the 2027 USAFHWHP Trial, but are unable to participate due to a verifiable injury, illness, or extenuating circumstance (*which may include bereavement, pregnancy, etc.*), must submit a Waiver Request Form to the USA Field Hockey High Performance Director Craig Parnham via email (cparnham@usafieldhockey.com), on or before the first day of the 2027 USAFHWHP Trial. Please see Appendix B for a copy of the Waiver Request Form. Waivers will be reviewed by the USA Field Hockey Waiver Committee comprised of the individuals listed below.

The Waiver Request Form (Appendix B) must include the following:

Detail the full extent of the Injury, Illness or Exceptional Circumstance leading to the request.

- If the waiver is medically related, the request must include:
 1. an examining physician's statement and any applicable medical records
 2. a signed release and authorization statement to allow a qualified physician approved by USAFH to review the medical records included with the Waiver Request Form. The nature and extent of the illness or injury is subject to verification by the USAFH approved physician.
- The Waiver Committee will evaluate all complete waiver requests that are submitted.

The Waiver Committee will follow the steps below to determine if the waiver request should be granted:

1. The Committee will first confirm the athlete's eligibility to the 2027 USAFHWHP Trial.
2. Second, the Committee will verify the Injury/Illness or Exceptional Circumstance
 - For Injury/Illness waiver requests, a USAFH approved physician will inform the committee of the nature and extent of the medical condition and when the athlete is anticipated to be cleared to resume training in advance of the Games.
3. Third, if the Committee confirms the athlete's eligibility and verifies the Injury/Illness or Exceptional Circumstance, the Committee will approve the waiver.
 - Please note that an Injury/Illness waiver request may not be approved if the athlete is not anticipated to be cleared to resume training in advance of the Games.

Athletes who are unable to participate in the 2027 USAFHWHP Trial but receive an approved waiver will be evaluated by USA Field Hockey Women's National Team Coaches via the Discretionary Criteria (Section 6) over the course of the Evaluative Events (Section 4) to determine if they will be invited to join the 2027 USAFHWHP.

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The Waiver Committee will be comprised of the following individuals:

- USA Field Hockey WNT Head Coach
- USA Field Hockey High Performance Director
- USA Field Hockey 10 Year Athlete Representative

5.3 2027 USAFHWHP TRIAL:

Athletes invited to the 2027 USAFHWHP Trial will undergo a series of evaluations, including, but not limited to drills, positional assessments, and scrimmages to create an environment in which USA Field Hockey Women's National Team Coaches can assess and observe athletes. The Coaches may also consider an athlete's performance over the course of the Evaluative Events listed in Section 4.

At the conclusion of the Trial, the Coaches will use the Discretionary Criteria listed in Section 6 to inform selection to the 2027 USAFHWHP and 2027-2028 Centralized Training environment for athletes who participated in the Trial and for athletes who received an approved Waiver.

5.4 CENTRALIZED TRAINING REQUIREMENT:

Athletes selected to the 2027 USAFHWHP must participate in a full-time Centralized Training Program based in Charlotte, NC starting in February 2027 through the final nomination of the 2028 USAFHWOGT.

Exceptions may only be granted for the following:

1. Athletes who are selected to the 2027 USAFHWHP and who are current collegiate student-athletes with educational restrictions that would preclude them from participating in a full-time Centralized Training Program in Charlotte, NC.
 - a. Any exceptions under this provision must be approved in advance by the WNT Management Team, USA Field Hockey's Multidisciplinary Team and a 10 Year Athlete Representative.
 - b. Current collegiate student-athletes can apply for an exception by sending an email to the USA Field Hockey High Performance Director, Craig Parnham (cparnham@usafieldhockey.com), by November 30, 2026.
2. Athletes who are selected to the 2027 USAFHWHP and who are invited to play overseas at the highest Global Club competitions with international club restrictions that would preclude them from participating in a full-time Centralized Training Program in Charlotte, NC. Prior approval to participate in these Global Club competitions must be given by the USA Field Hockey Women's National Team Head Coach by August 8, 2026.

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3. An athlete who is a current member of the 2027 USAFHWHP may apply for an Injury/Illness or Exceptional Circumstance Waiver if they are unable to participate in a portion of the Centralized Training Program. Please see details below.
 - a. Athletes who are unable to participate due to a verifiable injury, illness, or extenuating circumstance (*which may include bereavement, pregnancy, etc.*), must submit a Waiver Request Form to the USA Field Hockey High Performance Director via email (cparnham@usafieldhockey.com).
 - i. Please see Appendix B for a copy of the Waiver Request Form. Waivers will be reviewed by the USA Field Hockey Waiver Committee comprised of the individuals listed below.
 - b. The Waiver Request Form (Appendix B) must include the following:
 - i. Detail the full extent of the Injury, Illness or Exceptional Circumstance leading to the request.
 1. If the waiver is medically related, the request must include:
 - a. an examining physician's statement and any applicable medical records
 - b. a signed release and authorization statement to allow a qualified physician approved by USAFH to review the medical records included with the Waiver Request Form. The nature and extent of the illness or injury is subject to verification by the USAFH approved physician.
 - c. The Waiver Committee will evaluate all complete waiver requests that are submitted. The Waiver Committee will determine if the waiver request should be granted by following the steps below:
 - i. The Committee will first confirm the athlete's eligibility for the 2027 USAFHWHP and Centralized Training Program.
 - ii. Second, the Committee will verify the Injury/Illness or Exceptional Circumstance
 1. For Injury/Illness waiver requests, a USAFH approved physician will inform the Committee of the nature and extent of the medical condition and when the athlete is anticipated to be cleared to resume training in advance of the Games.
 - iii. Third, if the Committee confirms the athlete's eligibility and verifies the Injury/Illness or Exceptional Circumstance, the Committee will approve the waiver.
 1. Please note that an Injury/Illness waiver request may not be approved if the athlete is not anticipated to be cleared to resume training in advance of the Games.

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The Waiver Committee will be comprised of the following individuals:

- USA Field Hockey WNT Head Coach
- USA Field Hockey High Performance Director
- USA Field Hockey 10 Year Athlete Representative

SECTION 6: DISCRETIONARY CRITERIA TO SELECT ATHLETES

6.1 RATIONALE FOR UTILIZING DISCRETIONARY SELECTION:

Athlete selection for a multi-faceted team sport is most effectively achieved through the combination of expert evaluation, the triangulation of multiple opinions from subject matter experts, objective and subjective information, and longitudinal performance information. It is the combination of these factors that contributes to effective and impactful individual and squad selection.

The criteria below should be measured against the level expected of athletes who compete for the top six ranked teams in the world. This should not be used as a nationwide comparison.

6.2 DEFINE THE DISCRETIONARY CRITERIA TO BE USED:

The criteria below are intended to provide transparency as to the factors which contribute to athlete invitation to the 2027 USAFHWHP Trial and final selection to the 2027 USAFHWHP. The criteria which will be evaluated are seen as fundamental to selection.

The USA Field Hockey Women's Head Coach may consider the following factors (which are not listed in priority order).

Hockey Ability

- Proven ability to understand the game and apply highly skilled actions under the intensity / pressure and speed of the game.
- Proven ability to apply highly skilled actions when in possession (e.g., receiving, passing, carrying, leading and goalscoring), in transition (e.g., reading of the game, positioning and movement) and when out of possession (e.g., marking, intercepting, closing down space and tackling).
- A high-level proficiency in one playing line, and an ability to effectively play more than one position across and through playing lines (defense, midfield and attack) at points in matches and between matches.
- Demonstrates a high level of technical skill relevant to their primary playing position.
- The ability to contribute to, score and defend 'set-pieces.'
- Proven ability in an attacking set piece skill (e.g., inject, trap, score off the top, deflect, rebound).

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- Proven ability in a defensive set piece skill (e.g., post player, blocker, runner, second phase).
- If / where relevant, ability in penalty strokes and 1v1 shootouts.
- For Goalkeepers: Proven ability to apply highly skilled actions (e.g., shot stopping, blocking, clearances, stick skills, second phase play and 1v1, shootouts and penalty corners).

Tactical

- Understands and implements tactical instructions.
- Ability to learn, understand and implement options within identified systems of play and tactical principles while also demonstrating the ability / potential to execute good options effectively and consistently under competition pressure.
- Learns, understands and is aware of tactical options within a system of play.
- Understands and commits to the playing philosophy.

Physical Abilities and Tournament Fitness

- Must be able to perform all chosen USAFHWHP physical performance and diagnostic tests and achieve the minimum baseline standards for their primary playing position. See tables below for baseline 40m Sprint Test minimums by position and the Bronco physical standards outlined by performance tier.

40m Sprint Test	
Position	40m Sprint Minimum
Goalkeeper	n/a
Center Defense	<6 secs
Half Back	<5.8 secs
Midfield	<5.8 secs
Forward	5.7 secs

Bronco Physical Standards	
Gold	<4:45
Silver	4:45-4:54
Bronze	4:55-5:05
Eligible	5:06-5:44
Minimum	>5:45

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- Physically robust in tournament scenarios including those with challenging climatic conditions.
- Athlete demonstrates the ability to perform with the same physical intensity from beginning to end of a match throughout the tournament.

Mental Skills

- Has a high level of self-awareness that includes possessing mental skills that aid progression (e.g., ambition, commitment, and desire/ability to learn) in addition to mental skills that aid performance (e.g., confidence, emotional regulation, and ability to focus/re-focus).
- Open minded to new ideas and concepts.
- Selfless and supportive attitude towards team members and staff both on and off pitch.

Cultural and Values

- Embraces team culture and consistently demonstrates the values, behaviors and standards.
- Takes individual responsibility for physical and mental preparations and is accountable for their actions.
- Consistently has a positive impact on the outcome of matches played.
- Positively contributes to the balance of strengths and capabilities in the squad.
- Fully commits to the program and embraces team nature of the centralized program.
- Consistently demonstrates and delivers high performance behaviors and standards
- Possesses the psychological and interpersonal skills that help themselves *and* the team excel in a team sport environment.

SECTION 7: MANDATORY TRAINING AND/OR COMPETITION

Athletes who are selected to the 2027 USAFHWHPP are required to participate in a full-time Centralized Training Program based in Charlotte, NC starting in February 2027 until the 2028 USAFHWOGT departs for the 2028 Summer Olympic Games.

Athletes who are selected to the 2027 USAFHWHPP may also be required to participate in competitions in advance of the 2028 Summer Olympic Games. USA Field Hockey will share additional information with the 2027 USAFHWHPP athletes for all required competitions at least thirty (30) days prior to each competition.

While waivers for mandatory training and competition will not be unreasonably withheld, all athletes selected to the team should arrange for appropriate time off from school, work, or other obligations in advance. Requests for a waiver to be excused from mandatory training and/or

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competition due to an injury, illness, or extenuating circumstance must be submitted in writing to the USA Field Hockey High Performance Director, Craig Parnham, via email (cparnham@usafieldhockey.com) for review and approval.

SECTION 8: DATE OF 2027 USAFHWHP SELECTION

The selection of athletes will be announced to all athletes in January 2027.

SECTION 9: REMOVAL OF ATHLETES FROM THE 2027 USAFHWPP

- a. A 2027 USAFHWPP athlete may be removed for any of the following reasons, as determined by USA Field Hockey.
 - i. Voluntary withdrawal. Athlete submits a written letter to the USA Field Hockey High Performance Director requesting to voluntarily withdraw from the 2027 USAFHWPP.
 - ii. Injury or illness. A physician (or medical staff) approved by USA Field Hockey provides certification that the Athlete has a debilitating condition. If Athlete refuses to provide verification of their illness or injury by a physician (or medical staff), their injury will be assumed to be debilitating, and they may be removed from the 2027 USAFHWPP.
 - iii. Failure to participate. Athlete does not participate in all Mandatory Training and/or Competition as defined in these procedures.
 - iv. Code of Conduct Violation. Athlete violates the [USA Field Hockey Code of Conduct](#)
 - v. Athlete Agreement. Athlete violates a term in their signed USA Field Hockey Athlete Agreement.
 - vi. Non-compliance. Athlete does not meet the athlete eligibility requirements listed in Section 2 and Section 3 of these selection procedures.
- b. An Athlete may be removed as a nominee to the 2027 USAFHWHP or from the 2027 USAFHWHP if found to have violated IOC, FIH, USADA, and WADA anti-doping protocol, policies and procedures, the U.S. Center for SafeSport Code, and NGB SafeSport policies, as applicable.

SECTION 10: SELECTION PROCESS IF ATHLETE VACANCY OCCURS

- Should a vacancy in the 2027 USAFHWHP roster occur throughout the duration of the mandatory training period defined in Section 5.4, the USA Field Hockey Women's Head Coach may select a replacement athlete in accordance with the requirements of the program, the Selection Process outlined in Section 5, and the Selection Criteria outlined in Section 6. The replacement athlete will be selected from the athletes who participated in the 2027 USAFHWHP Trial or from the athletes who received an approved 2027 USAFHWHP Trial Waiver (see Section 5).

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- All replacement athletes must meet all eligibility requirements listed in Sections 2-3.

SECTION 11: RIGHT TO A HEARING

An athlete who is removed from the program has the right to a hearing per the [USA Field Hockey Grievance Policy](#).

SECTION 12: REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of selection to the USAFHWHP:

- [USA Field Hockey Code of Conduct](#)
- USA Field Hockey Athlete Agreement

SECTION 13: DISCLAIMERS

These procedures are based on IOC and FIH rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or FIH rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to NGB.

However, the selection criteria are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency. If any force of nature, pandemic, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions.

SECTION 14: CONFLICT OF INTEREST

The USA Field Hockey Waiver Committee, USA Field Hockey's National Team Coaches, and all individuals who developed these selection procedures (Section 19) must comply with the [USA Field Hockey's Conflict of Interest Policy](#), to include completing and submitting a disclosure form consistent with the USA Field Hockey's Conflict of Interest Policy before convening the committee. The COI Forms must be submitted and reviewed in advance of any meetings to review a Waiver Request, to determine which athletes will be invited to the 2027 USAFHWHP Trial, and to select the 2027 USAFHWHP.

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SECTION 15: QUESTIONS REGARDING ATHLETE SELECTION PROCEDURES

Athletes may contact the individuals listed below for information about these selection procedures.

Name: Craig Parnham

Position: USA Field Hockey High Performance Director

Email: cparnham@usafieldhockey.com

Name: Katelyn Ginolfi

Position: Team USA Athletes' Commission Representative

Email: Katefalgo23@gmail.com

ATHLETE OMBUDS

The Team USA Athlete Ombuds serves as a safe, independent, confidential place for Team USA Athletes to seek advice about any sport-related rule, policy, or process; how to navigate raising or responding to concerns; or access legal and mental health resources.

Team USA Athletes may contact the Athlete Ombuds:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: usathlete.org

SECTION 16: GRIEVANCES

The NGB Grievance Procedures can be found here: [USA Field Hockey Grievance Procedures](#)

SECTION 17: NON-RETALIATION

USA Field Hockey has zero tolerance for retaliation against individuals who make good faith reports of potential ethical, policy, or legal violations, or who cooperate with investigations of those reports. That means no USA Field Hockey staff, Board or Committee member, or volunteer may threaten, harass, discriminate against, or take any negative employment or related action (e.g., discharge, demotion, suspension, negative review) on that basis.

- Individuals may report concerns to the NGB by following the [USA Field Hockey Whistleblower Policy](#)
- Individuals may report concerns to the USOPC confidentially, or anonymously, online using the [USOPC Integrity Portal](#) or individuals may call the USOPC Integrity Hotline at 1-877-404-9935.
- Additional information can be found in the USOPC [Speak Up Policy](#).

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SECTION 18: SUPPORTING DOCUMENTS

USA Field Hockey will retain these Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process as required by the USA Field Hockey Records Retention Policy or for six months after the selection of the 2028 USAFHWOGT, whichever is longer.

SECTION 19: DEVELOPMENT, APPROVAL & CERTIFICATION OF SELECTION PROCEDURES

The following committee of individuals developed these selection procedures.

NAME	ROLE
David Passmore	USA Field Hockey WNT Head Coach
Craig Parnham	USA Field Hockey High Performance Director
Katelyn Ginolfi	USA Field Hockey Team USA AC Representative

The following individual approved these selection procedures and through their signature, certifies that the procedures comply with the standards and criteria set by FIH. The following individual further certifies that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Field Hockey and that these selection procedures will be posted on the USA Field Hockey website.

POSITION	NAME	SIGNATURE	DATE
USA Field Hockey Executive Director	Simon Hoskins	Signed by:  EFBBE3B65B94479...	July 22, 2026 4:18:56 PM MDT

The following individual affirms that they read and understand the selection procedures.

POSITION	NAME	SIGNATURE	DATE
Team USA Athletes Commission Representative*	Katelyn Ginolfi	Signed by:  A88B4AC0185F471...	July 24, 2026 8:34:52 AM MDT

* If the Team USA Athletes’ Commission Representatives have delegated authority to another 10 Year Athlete Representative to sign the Selection Procedures, attach a letter from the Team USA AC Representative indicating the reason they have delegated authority.

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* If, for some reason, a sport does not have an elected Team USA AC Representative, the NGB must designate a 10 Year Athlete from that sport to review and sign the Selection Procedures.

Revision History

Date	Revisions
July 22, 2026	Original document published

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APPENDIX A – COMMONLY USED ACRONYMS

AAC – Athletes' Advisory Council

AC – Athletes' Commission

Act or TSOASA – Ted Stevens Olympic and Amateur Sports Act

CAS – Court of Arbitration for Sport

Center – U.S. Center for SafeSport

CF – Continental Federation

IOC – International Olympic Committee

IF – International Federation

NGB – National Governing Body

TEAM USA AC – Team USA Athletes' Commission (formerly USOPC AAC)

USADA – United States Anti-Doping Agency

USAFHWHPP – USA Field Hockey Women's High Performance Program

USAFHWOGT – USA Field Hockey Women's Olympic Games Team

WADA – World Anti-Doping Agency

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APPENDIX B – USA FIELD HOCKEY WAIVER REQUEST FORM

Athlete Name: _____

Date of Birth: _____

Check One of the Following:

_____ I wish to submit a waiver due to an illness or injury.

_____ I wish to submit a waiver due to an extenuating circumstance.

Illness or Injury Section:

If submitting a waiver due to an illness or injury, please complete the section below:

I, _____, do hereby request that the
(Athlete name)

(Physician's Office, Name of Hospital, etc.)

release medical information contained in my medical records for the periods of and/or relative to the following specified illness or injury:

Information can be released to the following individuals:

USA Field Hockey Staff, USA Field Hockey Selection Committee, and USA Field Hockey Approved Medical

Personnel

I understand that releasing copies of this information shall no longer guarantee the confidentiality of the information contained in my medical records. I release my attending physician(s), all

individuals listed above, and _____

(Physician's Office, Name of Hospital, etc.)

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personnel from liability concerning the release of this information.

The following information can be released:

- History and Physical Examination _____ Yes _____ No
- Consultation Report(s) _____ Yes _____ No
- Operative Report(s) _____ Yes _____ No
- Laboratory Report(s) _____ Yes _____ No
- Radiology Report(s) _____ Yes _____ No
- Progress Notes(s) _____ Yes _____ No
- Physician’s Orders _____ Yes _____ No
- ER/OR Report(s) _____ Yes _____ No
- Other Reports (specify)_____

I understand that this release will become a permanent part of my medical record. The release will expire thirty days from the date listed above, unless previously revoked by myself.

Furthermore, I hereby fully release USA Field Hockey, and each of its members, officers, directors, employees, agents, and other representatives of any nature whatsoever of and from any and all liabilities, damages, claims or causes of action of any nature or kind whatsoever which I have or may claim to have, arising out of or having any connection, directly or indirectly with the release of my medical records.

Signature _____ Date _____
(Athlete)

Signature* _____ Date _____
*(*Parent/Legal Guardian if athlete is a minor)*

Witness _____ Date _____

USA Field Hockey

Athlete Selection Procedures (Women)

2027 Women's High Performance Program

Extenuating Circumstance Section:

If submitting a waiver due to an extenuating circumstance, please complete the section below:

Please provide a detailed explanation of the extenuating circumstance:

I, _____, do hereby state that the named documents,
(Athlete name)
approved testimonies, and evidence listed below are legitimate reasons which prevented me from participating in a portion of the 2027 USAFHWHP.

List of items attached to this Waiver Request Form:

- 1) _____
- 2) _____
- 3) _____
- 4) _____

Signature _____ Date _____
(Athlete)

Signature* _____ Date _____
(*Parent/Legal Guardian if athlete is a minor)

Witness _____ Date _____