



**USA Judo Board of Directors Board Meeting Minutes
January 28, 2025, via Teleconference**

Attendees: Ari Berliner
Jeffrey Brentley
Joon Chi
Gerry Navarro
Joe Ragan
Nicole Stout

USA Judo Staff: Corinne Shigemoto, CEO
Bill Kellick, Board Secretary/Communications and Marketing Manager
Ed Liddie, Director of High Performance

- I. At 4:02 pm MDT, a quorum was established, and Mr. Ragan asked Ms. Shigemoto to speak about items that were due today to the USOPC. Ms. Shigemoto stated she sent over a few files and also noted Matt Williams' resignation from the Ethics Committee. Mr. Ragan asked for any conflicts related to the 18-page letter received from the USOPC. Mr. Ragan had a call with the USOPC along with Mr. Navarro before receiving the letter.
- II. Ms. Shigemoto provided a CEO update. She had lunch with Rocky Harris of the USOPC and felt it went well. Mr. Harris had questions about where the organization was headed. He shared his concerns about the board and the actions of the board in the past, stressing USA Judo has to get compliant regarding the demand letter. Ms. Shigemoto suggests hiring a Colorado Springs-based attorney on retainer who works with NGBs and understands the USOPC. Immediate action needs to be taken. The organization also needs to move forward with populating the board per our bylaws. Of high importance is getting our committees seated properly. Ms. Shigemoto has an in-person meeting on Thursday with Heidi Roche, Senior Compliance Investigator for the USOPC. Mr. Brentley asked if there was currently an attorney on retainer. Discussion was held regarding possible attorneys. Mr. Liddie and Ms. Shigemoto will provide names and expectations of possible attorneys. Mr. Berliner suggested providing an initial response to the USOPC followed by a more formal response. Ms. Shigemoto agreed that we need to acknowledge receipt of the USOPC letter. Ms. Shigemoto would like to talk with Richie Endow, chair of the Nominating and Governance Committee, about the timeline of the work that needs to be done.
- III. Mr. Brentley said a draft of the strategic plan has been sent for review.
- IV. Next Meeting via teleconference on Sunday, Feb. 2, at 3:00 p.m. EST.
- V. Mr. Brentley made a motion to adjourn, seconded by Ms. Stout. Meeting adjourned at 4:35 pm MDT.