

USA Judo

Athlete Selection Procedures

2025 Junior Pan American Games

- Publication Date: April 18, 2025

SECTION 1: OVERVIEW

These procedures outline the pathway for nomination to the 2025 Junior Pan American Games (Games) for USA Judo (NGB).

The maximum Team size can be 14 athletes per NOC, 7 male and 7 female (one per each weight category) however final Team size will depend on earned Pan American Judo Confederation (PJC) quota. PJC quotas are awarded directly to the athlete by name.

SECTION 2: ATHLETE REQUIREMENTS

1. Nationality/Passports Requirements:
 - Have a valid United States passport at the time of nomination that does not expire for six months after the conclusion of the Games.
2. Minimum Panam Sports Requirements:
 - Abide by the rules in the Panam Sports Constitution, including nationality/citizenship requirements.
 - For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Panam Sports Constitution (Article 34.4-7).
 - Abide by the Panam Sports Eligibility of Conditions Form/Conditions of Participation Form
3. Local Organizing Committee (LOC) Requirements:
 - Comply with all rules and policies implemented by the LOC.
4. Continental Federation (CF) Requirements:
 - Comply with all International Judo Federation (IJF)/PJC eligibility requirements found here (see Qualification System Manual Asuncion 2025):
https://www.panamsports.org/en/documents/?doc_category=games
5. USOPC Requirements:
 - Comply with all USOPC rules applicable to the Games (e.g., Demonstrations).
 - Complete all USOPC Games Registration requirements by the stated deadline.
 - Comply with the USOPC Delegation Terms, including the Conduct Requirements, which will be made available here: <https://www.usopc.org/games-and-qualification>
 - Comply with the [USOPC Athlete Safety Policy](#) and the [U.S. Center for SafeSport Code](#) including education and training requirements.
 - Comply with the current [USOPC Background Check Policy](#).
6. NGB Requirements:
 - Comply with the NGB Athlete Agreement.

USA Judo

Athlete Selection Procedures

2025 Junior Pan American Games

- Comply with the [NGB Code of Conduct Agreement](#).
- Comply with the [NGB SafeSport Handbook](#).
- Athlete must have an active NGB membership.
- Athlete does not have an active suspension from the U.S. Center for SafeSport that would make the Athlete ineligible to participate in the Games.
- Athlete does not have an active sanction for an anti-doping rule/policy violation that would make the Athlete ineligible to participate in the Games.
- Comply with the [NGB Background Screening Policy](#).

SECTION 3: OTHER MINIMUM REQUIREMENTS TO BE ELIGIBLE FOR THE TEAM

- Agree to be bound by and adhere to all Panam Sports, WADA, PJC, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing and an agreement to be bound to the results management authority of Panam Sports, WADA, PJC, USADA, or other Anti-Doping Organization as applicable.
- Meet all health and safety protocols, to include vaccine requirements and/or testing requirements set forth by the government, local laws, USOPC, PJC and/or the Local Organizing Committee.

SECTION 4: EVALUATIVE EVENTS

Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

DATE(S)	DESCRIPTION/EVENT NAME
April 7, 2024	Junior Pan American Cup – Varadero, CUB
April 23, 2024	Junior Pan American Championships – Rio de Janeiro, BRA
June 24, 2024	Junior Pan American Cup – Lima, PER
August 10, 2024	Junior Pan American Cup – Santo Domingo, DOM
September 14, 2024	Junior Pan American Cup – Asuncion, PAR
November 14, 2024	Junior Pan American Cup – Montreal, CAN
March 14, 2025	Junior Pan American Cup – Rio de Janeiro, BRA
April 6, 2025	Junior Pan American Cup – Panama City, PAN
April 19, 2025	Junior Pan American Championships – Lima, PER

USA Judo

Athlete Selection Procedures

2025 Junior Pan American Games

SECTION 5: SELECTION PROCESS

Provide a step-by-step description of the selection process including an overview of the PJC Qualification System.

5.1 TOTAL QUOTA PLACES:

- The PJC has determined that a maximum of seven (7) athletes per gender (one (1) athlete per weight category), representing any one (1) nation may compete in the 2025 Junior Pan American Games in Judo.
- Quotas will be awarded to the athletes by name no later than April 21, 2025 based on results achieved in Evaluative Events (see Section 4). Reallocated quota will be awarded no later than April 25, 2025.

5.2 EVALUATION EVENT QUALIFICATION PATHWAY:

- Qualification for the 2024 Junior Pan American Championships
 - A total of nine (9) male and nine (9) female athletes will represent USA Judo at the 2024 IJF Junior Pan American/Oceania Championships.
 - The IJF-Junior gold medalists in each division from the 2024 USA Judo Youth National Championships will be offered the direct qualifier spot in their division.
 - The silver medalists in each division will become the first alternates.
 - The third-place athletes in each division will become the second alternates.
 - The fourth-place athletes in each division will become the third alternates.
 - The team (Junior Pan Am/Oceania) will each also include two (2) male and two (2) female wild cards for IJF-Junior ages if applicable. These wild cards will be the two (2) male and two (2) female athletes with the most points on the respective USA Judo National IJF-Junior rosters as of end of day March 19, 2023. It is not possible to combine points from multiple divisions. In no case can any country have more than two athletes in one division.
 - To qualify as a wild card athlete, it is not mandatory to compete at the 2024 USA Judo Youth National Championships.
 - The wild card members cannot be in the same division.
- Qualification for the Junior Pan American Cups
 - For events held in 2024, athletes must be under 21 years of age (born between January 1, 2004, and December 31, 2009). Athletes born in 2004 will not be eligible to compete in the 2025 Junior Pan American Games.
 - For events held in 2025, athletes must be under 21 years of age (born between January 1, 2005, and December 31, 2010).
 - Athletes must be a national of the United States and hold a valid U.S. passport that does not expire for at least six months after the conclusion of each event.
 - Athletes 18 and older at the time of event must complete SafeSport Training and Background screen.

USA Judo

Athlete Selection Procedures

2025 Junior Pan American Games

- All athletes who meet the criteria listed above are eligible to participate in the Junior Pan American Cups.
- Athletes who are interested in competing must contact Alex Bates, USA Judo, High Performance Manager (Alex.Bates@usajudo.us), at least 30 days prior to each competition.
- Qualification for the 2025 Junior Pan American Championships
 - Athletes will be nominated to the 2025 Junior Pan American Championships following the 2025 Cadet and Junior Pan American/Oceanian Championships Teams selection criteria found here: <https://www.usajudo.com/athletes/juniors/selection-procedures>

5.3 NOMINATION TO THE TEAM:

2025 Junior Pan American Games quotas will be assigned to athletes by name in accordance with the [2025 Junior Pan American Games Qualification System](#). USA Judo will nominate any athlete to the Games who has qualified by name.

If one or more qualified athletes have identical point totals, or if two U.S. athletes rank within the top seven on the final ranking list following the 2025 Junior Pan American Championships, USA Judo will apply the tie-breaking criteria outlined in the PJC Qualification System.

In the event of a conflict between this overview and the PJC Qualification System, the PJC Qualification System will take precedent.

For more details, please refer to the PJC Qualification System directly here (see Qualification System Manual Asuncion 2025): https://www.panamsports.org/en/documents/?doc_category=games.

SECTION 6: DISCRETIONARY CRITERIA TO NOMINATE ATHLETES

6.1 RATIONALE FOR UTILIZING DISCRETIONARY SELECTION: Not Applicable

6.2 DEFINE THE DISCRETIONARY CRITERIA TO BE USED: Not Applicable

6.3 SELECTION COMMITTEE

The committee that will be responsible for making discretionary selections or other decisions and recommendations directly impacting athletes in the selection process.

Not Applicable

SECTION 7: MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule, and duration of all mandatory training and/or competition for athletes who are nominated to the Team.

USA Judo

Athlete Selection Procedures

2025 Junior Pan American Games

USA Judo will not have any mandatory trainings or competitions in advance of the 2025 Junior Pan American Games.

SECTION 8: DATE OF TEAM NOMINATION

NGB will nominate the Team, including any replacements/alternates to the USOPC on or before April 30, 2025.

SECTION 9: REMOVAL OF ATHLETES FROM THE TEAM

9.1 NGB JURISDICTION

- a. NGB has jurisdiction over athlete nominees until athlete entries have been submitted by the USOPC to the Local Organizing Committee. An athlete who is nominated to the Team may be removed for any of the following reasons, as determined by NGB:
 - i. Voluntary withdrawal. Athlete submits a written letter to the NGB High Performance Director, Ed Liddie (Eddie.Liddie@usajudo.us) and High Performance Manager, Alex Bates (Alex.Bates@usajudo.us) requesting to voluntarily withdraw from the Team.
 - ii. Injury or illness. A physician (or medical staff) approved by NGB provides certification that the Athlete has a debilitating condition. If Athlete refuses to provide verification of their illness or injury by a physician (or medical staff), their injury will be assumed to be debilitating, and they may be removed from the Team.
 - iii. Failure to participate. Athlete does not participate in all Mandatory Training and/or Competition as defined in these procedures.
 - iv. Code of Conduct Violation. Athlete violates the NGB Code of Conduct: <https://www.usajudo.com/about-us/governance/usa-judo-policies>.
 - v. Athlete Agreement. Athlete violates a term in their signed NGB Athlete Agreement.
 - vi. Non-compliance. Athlete does not meet the athlete eligibility requirements listed in Section 2 and Section 3 of these selection procedures.
- b. An Athlete may be removed as a nominee to the Team or from the Team if found to have violated WADA, PJC, USADA and/or USOPC anti-doping protocol, policies and procedures, the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and the NGB SafeSport Policy, as applicable.

9.2 USOPC JURISDICTION

- a. Once Athlete entries have been submitted by the USOPC to the Local Organizing Committee, the USOPC has jurisdiction over the Team.
- b. USOPC's Delegation Conduct Requirements apply in addition to the NGB Code of Conduct. The Delegation Conduct Requirements in the USOPC Games Delegation Terms are specific to each Games and are made available during the Games registration process.
- c. The USOPC's Grievance Procedures and Hearing Process are found within the USOPC Dispute Resolution Policy and Hearing Procedures.

USA Judo

Athlete Selection Procedures

2025 Junior Pan American Games

- i. See www.usopc.org/governance/dispute-resolution for more information.

SECTION 10: SELECTION PROCESS IF ATHLETE VACANCY OCCURS PRIOR TO SUBMISSION OF ENTRIES BY NAME TO THE LOCAL ORGANIZING COMMITTEE

10.1 Should a vacancy occur prior to submission of Entries by Name to the Local Organizing Committee, the PJC will select the next highest ranked eligible individual in accordance with the process specified in the [2025 Junior Pan American Games Qualification System](#). As is stated in Section 5.3, USA Judo will nominate all athletes who are awarded a quota.

10.2 All replacement athletes must meet all requirements listed in Sections 2-3.

SECTION 11: SELECTION PROCESS IF ATHLETE VACANCY OCCURS AFTER SUBMISSION OF ENTRIES BY NAME TO THE LOCAL ORGANIZING COMMITTEE

11.1 Should a vacancy occur after submission of Entries by Name to the Local Organizing Committee, if allowed, the same process will be followed as specified in Section 10.

11.2 All replacement athletes must meet all requirements listed in Sections 2-3.

SECTION 12: RIGHT TO A HEARING

An athlete who is removed from the Team has the right to a hearing per the NGB's Ethics and Grievance procedures <https://www.usajudo.com/about-us/governance/usa-judo-policies> and the USOPC Bylaws (applies only for a Protected Competition), Section 9 (<http://www.usopc.org/governance/dispute-resolution>).

SECTION 13: REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination to the Games:

- NGB Code of Conduct Agreement: <https://www.usajudo.com/about-us/governance/usa-judo-policies>

SECTION 14: DISCLAIMERS

These procedures are based on Panam Sports and PJC rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in Panam Sports and/or PJC rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to NGB.

However, the selection criteria are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency. If any force of nature, pandemic, or force majeure,

USA Judo

Athlete Selection Procedures

2025 Junior Pan American Games

should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions.

SECTION 15: CONFLICT OF INTEREST

All members of the Selection Committee (Section 6.3) and all individuals who developed these selection procedures (Section 21) must comply with the [USA Judo Conflict of Interest Policy](#), to include completing and submitting a disclosure form consistent with USA Judo's Conflict of Interest Policy before convening the committee.

A conflict of interest exists when a personal, family, financial, professional, club, team or business relationship interferes with, or maybe perceived to interfere with a committee member's ability to be impartial and participate in the selection process in a fair and impartial manner. Any member of the Selection Committee who has an actual, possible, or perceived conflict of interest must disclose it to the NGB's Ethics Committee prior to the start of the selection process and may be required to recuse themselves from the Selection Committee discussions and/or voting.

If a conflict exists, the NGB's Ethics Committee shall review the conflict and determine the committee member's level of involvement (e.g., whether that committee member must recuse themselves from participating in discussions and/or voting).

During its review, the NGB Ethics Committee may ask a Selection Committee member or an affected person for more information at its discretion. For example, if a Selection Committee member is required to recuse themselves from voting, the NGB Ethics Committee may still determine that a Selection Committee member who has relevant and necessary information related to athlete performance, such as a national team coach or high performance director, may, if requested by the Selection Committee, provide that information to the Selection Committee if the information is provided in a fair and unbiased manner and if the Selection Committee member with the conflict of interest does not vote toward the final decision.

Additionally, any person with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to the NGB Ethics Committee (Corinne.Shigemoto@usajudo.us). Reports may also be made anonymously through the [USOPC's Integrity Portal](#). No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest. In addition, the USOPC maintains a strict no retaliation policy that prohibits any employee, contractor, agent, volunteer, or member of the USOPC to take or threaten to take any action against an athlete for reporting information to or seeking assistance from the Office of the Athlete Ombuds.

Any recused individual shall be replaced in accordance with the NGB Selection Committee appointment process.

USA Judo

Athlete Selection Procedures

2025 Junior Pan American Games

SECTION 16: QUESTIONS REGARDING ATHLETE SELECTION PROCEDURES

USA Judo Athletes may contact the individuals listed below for information about these selection procedures.

Name: Alex Bates
Position: High Performance Manager
Email: Alex.Bates@usajudo.us
Phone: 719-866-3260

Name: Marti Malloy
Position: Team USA Athletes' Commission Representative
Email: martimalloy@gmail.com
Phone: 360-672-1315

ATHLETE OMBUDS

The Team USA Athlete Ombuds serves as a safe, independent, confidential place for Team USA Athletes to seek advice about any sport-related rule, policy, or process; how to navigate raising or responding to concerns; or access legal and mental health resources.

Team USA Athletes may contact the Athlete Ombuds:

PHONE: (719) 866-5000
EMAIL: ombudsman@usathlete.org
WEBSITE: usathlete.org

SECTION 17: GRIEVANCES

The NGB Grievance Procedures can be found here: <https://www.usajudo.com/about-us/governance/usa-judo-policies>.

Section 9 of the USOPC Bylaws provides a process for an athlete to file a complaint with the USOPC against an NGB alleging that they have been denied, or threatened to be denied, with the opportunity to participate in a Protected Competition, as defined in the USOPC bylaws. Additional information on how to file a complaint can be found here: <https://www.usopc.org/governance/dispute-resolution>

SECTION 18: NON-RETALIATION

The USOPC and NGB have zero tolerance for retaliation against people who make good faith reports of potential ethical, policy, or legal violations, or who cooperate with investigations of those reports. That means

USA Judo

Athlete Selection Procedures

2025 Junior Pan American Games

no USOPC or NGB staff, Board or Committee member, or volunteer may threaten, harass, discriminate against, or take any negative employment or related action (e.g., discharge, demotion, suspension, negative review) on that basis.

- Individuals may report concerns to the NGB by following the [NGB's Whistleblower Policy](#)
- Individuals may report concerns to the USOPC confidentially, or anonymously, online using the [USOPC Integrity Portal](#) or individuals may call the USOPC Integrity Hotline at 1-877-404-9935.
- Additional information can be found in the USOPC's [Speak Up Policy](#).

SECTION 19: SUPPORTING DOCUMENTS

NGB will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process as required by the NGB's Records Retention Policy or for six months past the date of the Closing Ceremony of the 2025 Junior Pan American Games, whichever is longer.

SECTION 20: QUALIFICATION FOR THE 2027 PAN AMERICAN GAMES

- Gold medalists in each weight division from the 2025 Junior Pan American Games will qualify by name for the 2027 Pan American Games in Lima, Peru.
- If the athlete who earned the quota cannot participate in the 2027 Pan American Games, the quota will be lost and may not be transferred to the country or to any other athlete.

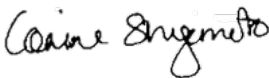
SECTION 21: DEVELOPMENT, APPROVAL & CERTIFICATION OF SELECTION PROCEDURES

The following committee of individuals developed these selection procedures.

NAME	ROLE
Ed Liddie	High Performance Director
Gerry Navarro	High Performance Committee Junior Chair

The following individual approved these selection procedures and through their signature, certifies that the procedures comply with the standards and criteria set by the PJC. The following individual further certifies that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Judo and that these selection procedures will be posted on the USA Judo website.

USA Judo
Athlete Selection Procedures
2025 Junior Pan American Games

POSITION	NAME	SIGNATURE	DATE
USA Judo Chief Executive Officer	Corinne Shigemoto		5/1/2025

USA Judo

Athlete Selection Procedures

2025 Junior Pan American Games

APPENDIX A – COMMONLY USED ACRONYMS

AAC – Athletes’ Advisory Council

AC – Athletes’ Commission

Act or TSOASA – Ted Stevens Olympic and Amateur Sports Act

APC – Americas Paralympic Committee

CAS – Court of Arbitration for Sport

Center or CSS – U.S. Center for SafeSport

CF – Continental Federation

IMS – Internally Managed Sport (sport managed by the USOPC)

IOC – International Olympic Committee

IPC – International Paralympic Committee

IF – International Federation

LOC – Local Organizing Committee

NGB – National Governing Body

NOC – National Olympic Committee

NPC – National Paralympic Committee

OCOG – Organizing Committee of the Olympic Games. The OCOG refers to the Organizing Committee of the Paralympic Games as well.

PAG – Pan American Games

Panam Sports or PASO – Pan American Sports Organization

PPAG – Parapan American Games

PSO – Paralympic Sport Organization

TEAM USA AC – Team USA Athletes’ Commission (formerly USOPC AAC)

USADA – United States Anti-Doping Agency

WADA – World Anti-Doping Agency

USA Judo

Athlete Selection Procedures

2025 Junior Pan American Games

APPENDIX B – GLOSSARY

Contingency means a future event or circumstance which is possible but cannot be predicted with certainty.

Delegation Event means the Olympic Games, the Olympic Winter Games, the Paralympic Games, the Paralympic Winter Games, the Pan American Games, and the Parapan American Games.

Force Majeure means an event or effect that cannot be reasonably anticipated or controlled (e.g., hurricane, tornado, etc.).

Grievance Procedures means the process that enables an athlete to file a complaint with the NGB or USOPC.

Jurisdiction means the power or authority to make decisions and judgments.

Nominated means an athlete, coach or staff member whose name has been submitted to the USOPC by an NGB for participation in the Games.

Protected Competition means a Delegation Event or a Qualifying Competition.

Qualifying Competition means either of the following:

- i. **NGB Qualifying Competition:** Any competition or activity organized or approved by the NGB where the athlete's performance or results are considered in the published selection criteria to represent the United States in a Delegation Event.
- ii. **International Qualifying Competition:** Any international sport competition where (i) athletes represent the United States against athletes representing other nations, (ii) the NGB officially designates entrants, as required by the competition organizers, and (iii) athlete results or performance are included in the published criteria to qualify, or be selected, to represent the United States in a Delegation Event.

Selected means an athlete, coach or staff member whose name has been submitted by the USOPC to the LOC at the final submission date, as determined by the LOC.

USA Judo

Athlete Selection Procedures

2025 Junior Pan American Games

APPENDIX C – ATHLETE RESOURCES

ATHLETE OMBUDS

The Team USA Athlete Ombuds serves as a safe, independent, confidential place for Team USA Athletes to seek advice about any sport-related rule, policy, or process; how to navigate raising or responding to concerns; or access legal and mental health resources.

Team USA Athletes may contact the Athlete Ombuds:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: usathlete.org

SAFESPORT HELPLINE

The SafeSport Helpline provides crisis intervention, referrals, and emotional support specifically designed for athletes, staff, and other SafeSport participants affected by sexual violence. Through this service, support specialists provide live, confidential, one-on-one support that is available 24/7. Individuals can call the Helpline at 866-200-0796 or visit www.safesporthelpline.org.

TEAM USA ATHLETES' COMMISSION (Team USA AC) *(Formerly Athletes' Advisory Council)*

The Team USA AC is responsible for broadening communication between the USOPC and active athletes and serves as a source of input and advice to the USOPC Board of Directors.

WEBSITE: www.usopc.org/teamusa-athletes-commission

TEAM USA MENTAL HEALTH RESOURCES

For those in need of mental health support, USOPC Psychological Services is available at psychservices@usopc.org, or you can connect with a licensed mental health provider 24/7 through the USOPC Psychological Services Support Line at 719-866-2255. You can also visit <https://www.usopc.org/mental-health> for information about all available resources or complete our referral link at go.teamusa.org/referrals to get connected.

USOPC DISPUTE RESOLUTION UNIT (DRU)

For Protected Competitions, USOPC's DRU oversees the administration of dispute resolution services to athletes and other members of NGBs for grievances under the USOPC's jurisdiction to ensure the complaints are heard in a timely and fair manner. For more information about this process, please visit the [dispute resolution website](#).

USA Judo

Athlete Selection Procedures

2025 Junior Pan American Games

USOPC ETHICS AND COMPLIANCE

USOPC's Ethics and Compliance team is responsible for ensuring the USOPC and NGBs comply with the Ted Stevens Olympic and Amateur Sports Act, their own bylaws and policies, and any other applicable laws or regulations. Any individual may report concerns confidentially, or anonymously, online using the [USOPC Integrity Portal](#) or individuals may call the USOPC Integrity Hotline at 1-877-404-9935 to report their concern over the phone.

USOPC SECURITY AND ATHLETE SAFETY REPORTING PORTAL

Athletes can report an incident of emotional, physical, or sexual misconduct, a violation of the Minor Athlete Abuse Prevention Policies (MAAPP) or a general security incident or concern through the [Safety Reporting Portal](#). Athletes may also report to the USOPC over the phone at 719-866-3869.