

2026 USA Wrestling Funding Schedule

This Funding Schedule between the United States Olympic & Paralympic Committee (“USOPC”) and USA Wrestling (“Sports Org”) is entered into as of January 1, 2026 (the “Funding Schedule Effective Date”) and is part of the Master Agreement for Sports Organizations (“Agreement”) entered into between the Parties and dated January 1, 2024.

I. Term

The term of this Funding Schedule is January 1, 2026, to December 31, 2026 (the “Term”).

II. International Relations Grant

The total amount that the USOPC will provide to the Sports Org for International Relations funding for the Term is \$22,500

1. International Relations Grant Description

- \$5,000 - Travel support for President
- \$5,000 - Support for 14 members at UWW Commission meetings
- \$5,000 - UWW Officials to attend 2026 Senior Pan American Championships in Iowa
- \$5,000 - Social with LA2028 at 2026 U23 World Championships
- \$2,500 - World Championships Support for President

III. High Performance Support Grant

1. Sports Org High Performance Funding

The amount that the USOPC will provide to the Sports Org for High Performance funding for the Term is \$1,701,100.

A. Olympic Goal(s) and Milestone(s).

The Sports Org goals and milestones for the Term are:

2028 Goals

- 2028 Olympic Games
 - Men’s Freestyle – 4 medals
 - Women’s Freestyle – 4 medals
 - Greco – 1 medal

2026 Milestones

- 2026 Senior World Championships
 - Men’s Freestyle – 6 medals
 - Women’s Freestyle – 6 medals
 - Greco – 1 medal

B. Approved Projects.

The projects that are approved for the Term are:

Olympic Projects:

- \$666,000 - Senior Training and Competitions (Men's & Women's Freestyle)
- \$440,000 - Coaching (Men's & Women's Freestyle)
- \$380,000 - Age Group Training and Competitions (Men's & Women's Freestyle)
- \$78,000 - Strength Coach / Exercise Physiologist
- \$70,000 - Scouting (All disciplines)
- \$67,100 - Nutrition Support

2. Athlete Support

A. Operation Gold Event

The Olympic Operation Gold qualifying event for Sports Org is the 2026 UWW Senior World Championships, September 5-13, 2026, Manama, Bahrain.

In an Olympic Games year, teams and individuals must place in the top-three at the Olympic Games to qualify for an Operation Gold Event Award; multiple Operation Gold Event Awards can be received if an athlete has multiple top-three finishes at the Olympic Games.

In non-Olympic Games years, Operation Gold Awards are limited to one award per athlete in the Term; athletes who qualify for more than one award automatically receive the higher award.

Individuals must finish in one of the top eight places, while teams must finish in one of the top-six places at the qualifying event in a discipline on the program of the Olympic Games to qualify for an Operation Gold Award in a non-Olympic Games year.

For the purposes of Operation Gold, a team is defined as three or more athletes (pairs are awarded at the same rate as individual athletes).

The payment amounts for Operation Gold Event athlete results are as follows:

USOPC Operation Gold Event – Olympic/Paralympic Sport Payment Schedule				
Place	1st Year of Quad	2nd Year of Quad	3rd Year of Quad	Olympic/Paralympic Games Year
1 st	\$6,250	\$6,250	\$7,500	\$37,500
2 nd	\$5,000	\$5,000	\$6,250	\$22,500
3 rd	\$4,375	\$4,375	\$5,000	\$15,000
4 th	\$3,750	\$3,750	\$4,375	
5 th	\$3,125	\$3,125	\$3,750	
6 th	\$3,125	\$3,125	\$3,750	
7 th	\$2,500	\$2,500	\$2,500	
8 th	\$2,500	\$2,500	\$2,500	

B. Enhanced Operation Gold Event

The USOPC has designated the following elite-level events as part of its expanded Enhanced Operation Gold program. Sports Org will assist in the management of the Enhanced Operation Gold program for the designated events listed below.

- International Federation sanctioned events with prize money:
 - UWW Ranking Series Events (various)

If one or more athletes qualify for funds that are paid by event organizer directly to Sports Org for disbursement, such funds will be distributed by Sports Org to eligible athlete(s) under the Enhanced Operation Gold program.

- NGB sanctioned events:
 - 2026 USA Wrestling U.S. Open (Senior Division)

Funds for these identified Enhanced Operation Gold events will be distributed by Sports Org directly to qualified athletes.

- NGB performance-based bonuses:
 - 2026 UWW World Championships (Supplement of USOPC Op Gold - Living the Dream Fund)
 - UWW World Championships (qualification bonus)
 - UWW Ranking Series Events (various)
 - 2026 Senior Continental Pan American Championships

Performance based bonuses for these identified Enhanced Operation Gold events will be distributed by Sports Org to qualified athletes.

3. Eligibility Criteria for Athlete Stipend and Elite Athlete Health Insurance (EAHI)

- A. Amount Awarded for Olympic Athletes this Term: \$470,000
- B. Olympic EAHI Slots Awarded: 24
- C. Athlete Stipend Eligibility Criteria Approved for this Term are contained in Exhibit A.
EAHI Eligibility Criteria Approved for this Term are contained in Exhibit B.

IV. Reporting and Other Requirements

1. High Performance Grant Reporting Requirements

The reporting requirements for Sports Org include the following: i) Sports Org will submit the biannual expense report by August 3rd that summarizes the USOPC spending from the previous six (6) months' activities; ii) All USOPC funds that are paid during the Term must be accounted for by completing a Final Report on each project by February 1st of the following year; iii) Sports Org may make reallocations of up to 10% of an Approved Project amount and redistribute it among the projects outlined in Section III.1.B. All reallocations exceeding 10% must be reflected via a written amendment; iv) Notwithstanding, Olympic and Paralympic project funding are separate and cannot be reallocated from one to the other; v) Any unspent funds at the conclusion of the Term shall be returned to the USOPC; vi) Sports Org must include details in the Final Report showing compliance with athlete disbursements for any received for

Enhanced Operation Gold event funds.

2. All Other Grant Reporting Requirements

The reporting requirements for Sports Org include the following: i) All USOPC funds that are paid during the Term must be accounted for by completing a Final Report on each project by February 1st of the following year; ii) Sports Org may make reallocations of up to 10% of an Approved Project amount and redistribute it among the projects outlined in Section II.1. All reallocations exceeding 10% must be reflected via a written amendment. Any unspent funds at the conclusion of the grant term will be billed back. iii) Olympic and Paralympic project funding are separate and cannot be reallocated from one to the other.

V. Additional Terms – Athlete Disbursements

1. Athlete Disbursements

- Sports Org/Athlete Relationship. Each athlete recipient will be required to execute an agreement with the USOPC and may be required to also sign an agreement with Sports Org. Sports Org understands that the USOPC (i) is not a party to any agreement entered into between the Sports Org and athlete, (ii) has no obligations thereunder, and (iii) nor can it be held liable under any such agreement. Athletes receiving Athlete Stipends or EAHl are not intended third party beneficiaries of this Funding Schedule.
- Advance Notice. Sports Org must provide athletes with advance notice of any material changes in eligibility and performance criteria to Athlete Stipends and EAHl. Additionally, Sports Org must provide notice to athletes that changes to eligibility and performance criteria in Athlete Stipends and EAHl can be subject to change at any time. Sports Org understands that athletes are not third-party beneficiaries of this Funding Schedule and any dispute between Sports Org and an athlete regarding changes to Athlete Stipends or EAHl, which may be contained in a Sports Org's athlete agreement or other Sports Org notification, will solely be resolved between the Sports Org and athlete.
- Pregnancy. An athlete who meets her Sports Org's EAHl and/or Athlete Stipend eligibility criteria in effect as of the date of notification to the USOPC of her pregnancy will continue to receive EAHl and/or the same amount of qualified USOPC Athlete Stipends for the duration of the pregnancy plus an additional one-year period from the date of birth of the child or end of pregnancy, provided the athlete agrees that it is her intent to return to competition at an elite level and has fully complied with the Pregnancy Support Terms and Conditions. If the athlete re-qualifies for Athlete Stipends at any point during pregnancy or within the year after the end of her pregnancy, the USOPC will honor the higher amount for which she qualified. Receipt of these benefits shall not be conditioned upon any agreement that the athlete must continue to train during pregnancy or for the one-year period subsequent to pregnancy. Upon the conclusion of the one-year period, the athlete will then have to re-qualify for EAHl and/or Athlete Stipends. Sports Org will be required to keep this status confidential and cannot discriminate or retaliate against the athlete for being pregnant.
- US Center for SafeSport. Sports Org will ensure that all applicable individuals receiving these funds/benefits are in compliance with the mandatory training requirements of the U.S. Center for SafeSport, and the requirements of the USOPC's Responsible Sport

Organization Background Check Policy. In accordance with the USOPC's NGB Athlete Safety Policy, Sports Org will notify the USOPC's Security and Athlete Safety Office via email at athlete.safety@usopc.org as soon as possible, and in any case within 24 hours of imposing its own or being notified of Center-imposed sanction(s) and/or temporary measure(s), affecting any of the individuals receiving these funds/benefits.

- NCAA. When applicable, Sports Org must notify NCAA student-athletes and prospective NCAA student-athletes that they should consult with their school's NCAA compliance administrator to ensure compliance with NCAA regulations related to accepting Athlete Support to include monthly stipends, incentive/bonus payments or other grants without jeopardizing their eligibility. Similarly, Sports Org should encourage Grade, Middle and High School students to consult with their respective state's High School Federation to determine whether accepting Athlete Support affects their High School sport eligibility. It is the athlete's responsibility to ensure compliance with NCAA and/or State High School Federation rules and regulations as applicable.
- Athlete Stipends. If the full athlete stipend amount will not be disbursed by the end of the calendar year, the USOPC may reallocate at its discretion.
- Operation Gold. Any supplementary funds for the USOPC Operation Gold Event will be distributed by Sports Org to qualified athletes. Details will be outlined and communicated to athletes through Sports Org's athlete agreement, to include payment criteria, award amounts and athlete eligibility terms.

VI. Value-In Kind Benefits

1. USOPM VIK: \$5,000

This VIK is to help pay for rented space used by the Sports Org at the U.S. Olympic and Paralympic Museum ("Museum"). The USOPC agrees to pay up to \$5,000 in venue costs accrued through the Museum. The USOPC shall pay the Museum directly and not as a reimbursement to the Sports Org.

VII. Funding Amount and Payment Schedule

Summary of Grant Funding

International Relations	\$22,500
Olympic High Performance	<u>\$2,171,100</u>
• Sports Org Funding	\$1,701,100
• Athlete Support	\$470,000
TOTAL:	\$2,193,600

Cash payments will be made on the dates noted in the table below. The first payment to the Sports Org will be made on the later of January 20, 2026, or upon execution of this funding schedule.

Total Funding per Quarter**

Upon execution but not before January 20, 2026	\$430,900
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April 20, 2026	\$430,900
July 20, 2026	\$430,900
October 19, 2026	\$430,900
TOTAL:	\$1,723,600

In addition, the USOPC reserves the right to withhold or modify future funding payments or require Sports Org to return any previously disbursed funds for the following reasons (this list is not exclusive):

- The USOPC determines that the Sports Org did not use the funds in accordance with the purposes approved by the USOPC.
- The Sports Org does not fully comply with the contingency requirements issued by the USOPC.
- The Sports Org sends direct athlete support information that is incorrect and as a result the USOPC overpays the athlete.

If this funding schedule correctly sets forth your understanding of the terms of this grant, please indicate USA Wrestling’s agreement to such terms by countersigning this funding schedule. If you need further clarification related to the specific allocations, please contact your USOPC representative at your earliest convenience.

IN WITNESS WHEREOF, the Parties hereto have caused this Funding Schedule to be executed by their duly authorized corporate officers or representatives as of the date first written below.

USA Wrestling

Signed by:
By: Rich Bender
15745D449EF44CE...
Date: December 17, 2025 | 4:37:28 PM PST
Name: Rich Bender
Title: Executive Director

United States Olympic & Paralympic Committee

Docusigned by:
By: Rocky Harris
B52CEBAE85554A7...
Date: December 17, 2025 | 3:56:11 PM PST
Name: Rocky Harris
Title: Chief of Sport & Athlete Services

EXHIBIT A

Athlete Stipend Criteria

NOTE: NCAA athletes and prospective NCAA student-athletes should consult with their schools' NCAA compliance administrator to ensure compliance with NCAA regulations related to accepting Athlete Support to include monthly stipends, incentive/bonus payments or other grants without jeopardizing their eligibility.

Monthly Stipends for Men's Freestyle (MFS), Women's Freestyle (WFS) and Greco Roman (GR)

Wrestlers in all Olympic styles and all ten (10) weight divisions, per style, may be eligible to receive the monthly stipend as specified below, provided he/she meets the criteria as outlined in the applicable National Team Wrestler Agreement and is currently training and competing. Any athlete who qualifies for more than one of the tiers outlined below is limited to receive only one monthly stipend and will receive the stipend which is higher.

For Greco-Roman January through April 2026, all 2025 World Team Members may be eligible for a monthly stipend through the criteria below. The monthly stipend amount for the months of January through April will be based on the athlete's 2025 Senior World Championships results.

For Women's and Men's Freestyle January through June 2026, all 2025 World Team Members may be eligible for a monthly stipend through the criteria below. The monthly stipend amount for the months of January through June will be based on the athlete's 2025 Senior World Championships results.

For Greco-Roman May through September 2026, all 2026 U.S. Senior World Team Members may be eligible for a monthly stipend through the criteria below. The stipend amount for the months of May to September will be based on the athlete's 2025 Senior World Championships results.

For Women's and Men's Freestyle July through September 2026, all 2026 U.S. Senior World Team Members may be eligible for a monthly stipend through the criteria below. The stipend amount for the months of July to September will be based on the athlete's 2025 Senior World Championships results.

For all disciplines October through December 2026, all athletes who were eligible for stipends during the May through September evaluation period for Greco Roman and the July through September evaluation period for Women's and Men's Freestyle will maintain their eligibility through December, however, the stipend amount for the months of October through December will be based on the athlete's performance at the 2026 Senior World Championships.

Men's Freestyle, Women's Freestyle and Greco Roman Payment Schedule:

Eligibility Criteria	Months	Amount
2025 World Championships Gold (GR)	Jan. – April	\$ 2,250
2025 World Championships Silver (GR)	Jan. – April	\$ 1,700

2025 World Championships Bronze (GR)	Jan. – April	\$ 1,405
Remaining 2025 World Team members (GR)	Jan. – April	\$ 1,100
2025 World Championships Gold (WFS&MFS)	Jan. – June	\$ 2,250
2025 World Championships Silver (WFS&MFS)	Jan. – June	\$ 1,700
2025 World Championships Bronze (WFS&MFS)	Jan. – June	\$ 1,405
Remaining 2025 World Team members (WFS&MFS)	Jan. – June	\$ 1,100
2026 World Team member and 2025 World Championships Gold (GR)	May – Sept.	\$ 2,250
2026 World Team member and 2025 World Championships Silver (GR)	May – Sept.	\$ 1,700
2026 World Team member and 2025 World Championships Bronze (GR)	May – Sept.	\$ 1,405
Remaining 2026 World Team members (GR)	May – Sept.	\$ 1,170
2026 World Team member and 2025 World Championships Gold (WFS&MFS)	July - Sept.	\$ 2,250
2026 World Team member and 2025 World Championships Silver (WFS&MFS)	July - Sept.	\$ 1,700
2026 World Team member and 2025 World Championships Bronze (WFS&MFS)	July - Sept.	\$ 1,405
Remaining 2026 World Team members (WFS&MFS)	July - Sept.	\$ 1,170
2026 World Championships Gold (All disciplines)	Oct. - Dec.	\$ 2,250
2026 Championships Silver (All Disciplines)	Oct. - Dec.	\$ 1,700
2026 Championships Bronze (All Disciplines)	Oct. - Dec.	\$ 1,405
Remaining 2026 World Team members (All disciplines)	Oct. - Dec.	\$ 1,170

Proven Performer Bonus

All Disciplines – January - December

In addition to the above, athletes who meet the criteria below will be eligible to receive an additional stipend of \$1,500 per month, provided they continue to actively train, compete, and abide by USA Wrestling's National Team Wrestler Agreement:

- Olympic Gold Medalist (any year);
AND
- Won two or more Senior World Championship gold medals (any year).

OR

- Any Olympic Medal (any year);
AND
- Won 3 or more Senior World Championship gold medals (any year).

EXHIBIT B

EAHI Criteria

Athletes who are eligible for EAHI as of December 31, 2025 remain eligible until the May roster reset for Greco and the July roster reset for Women's & Men's Freestyle at which point the following applies:

USA Wrestling has been allocated 24 EAHI slots for 2026. To be eligible for EAHI, an athlete must:

1. Meet the USOPC's Team USA eligibility requirements at the time the slot is being offered.
<https://www.usopc.org/TeamUSA-Eligibility>
2. Be nominated to the 2026 Senior World Championships Team

Slots will be allocated as follows:

1. 18 Slots, 6 per discipline - Athletes named to the 2026 Senior World Championships Team in an Olympic weight category will be offered EAHI.
 - a. Greco - Men's Olympic weight divisions
 - b. Men's Freestyle: Olympic weight divisions
 - c. Women's Freestyle: Olympic weight divisions
2. 6 Slots, 2 per discipline - Remaining 2026 Senior World Championships Team Members will be ranked within their specific discipline according to past performance and offered any remaining EAHI slots. Ranking will be prioritized as follows:
 - a. Number of Olympic medals
 - b. Color of Olympic medal(s) – Gold, Silver, Bronze in order
 - c. Number of World Championship medals
 - d. Color of World Championship medals – Gold, Silver, Bronze in order
 - e. Number of times on the Senior National Team
 - f. If athletes are still tied after applying the above criteria – athletes will be ranked according to date of birth with older athletes taking priority. This is to ensure that limited resources are directed toward those with the greatest need for primary health coverage.

Once a slot has been offered, an athlete will have 30 days to complete enrollment. If they do not complete enrollment within 30 days they will forgo their eligibility.

Athletes who are unable to qualify for EAHI due to unforeseen circumstances may have the opportunity to apply for slots through the USOPC's hardship process.