# PA/WV WSO Board Meeting

Thursday, September 26, 2024 Called to order at 8:10 PM Adjourned at 8:55 PM

#### Attendees:

- Fred Dorman
- Alfred Rizk
- Abbie Cooper
- Tom Duer
- Kristen Erickson
- Scott González
- Regis Becker

#### Absent:

- Jim Rutter
- Michelle Picking

# **Minutes**

#### **Election of President**

- Scott González was unanimously elected as PA/WV WSO President.
- Scott will notify Christina after the meeting.

# **WSO Championships**

- There is currently no WSO Championship on the calendar for 2024.
- It's too late to try to organize an event for this year, so the board will focus on the 2025 event.
- The Pittsburgh Barbell Club Open is scheduled for January 18th and could potentially be converted to WSO Championships.
  - Regis will check with Pittsburgh Barbell Club leadership on the possibility of this change.
  - There is some concern about only having three months, including the holiday season, to plan the championships.
- Tom and Fred agreed to lead an ad hoc Sponsorship Committee to explore support for the WSO Championships with help from other board members.

#### **Financial Update**

- Scott to get details of current account balance.
- We have outstanding payouts of performance incentives to athletes.
  - The board reviewed the performance incentive terms from the April 12, 2023 meeting minutes.
  - Scott to review participation in 2023 WSO Championships and 2024 Nationals
    Week to determine who needs to be paid, and how much.
  - Scott to review new American records to determine who needs to be paid, and how much.
- Some discussion about whether the incentives allow very young athletes to earn too much money by competing in multiple categories at Nationals Week.
  - Will review results from this year and discuss again in a future meeting.

## Membership

- We need to track our membership on a regular basis so we can assess our growth.
- We should run reports at least quarterly, perhaps monthly.
- Current WSO active memberships stands at 701.
- Scott will analyze the data for the current memberships and report to the board.

## Meetings

- The board agreed to meet on a quarterly basis.
- The board may meet more frequently as the need arises, e.g. likely more frequent meetings for WSO Championships planning.

## Meet Scheduling / Communication

- There was a brief discussion regarding efforts to coordinate meet schedules to maximize participation for all local USAW clubs wishing to host meets.
- Discussed the importance of better communication to both members and clubs.
- The DMV WSO has a mailing list for clubs to communicate with each other, which allows for discussion of meet scheduling. This could be useful for us as well.

# **Action Items**

Determine if WSO Championships will take place in January at Pittsburgh Barbell Clu	Jb.
Scott to get current financial information.	

☐ Scott to determine payouts for Nationals Week.	
☐ Scott to determine payouts for American records.	
☐ Scott to analyze current membership.	