

CANDIDATE STATEMENT

Fellow members of USA Judo.

I have been nominated by current and former athletes to run as an Athlete Representative for the Kata Committee. I am honored to be recognized. While Shiai receives more publicity, competition is equally important. Working with a partner requires teamwork and cooperation. Kata allows judoka to understand and hone valuable skills that translates into Shiai and later in their careers as coaches for up-and-coming athletes.

My experience as a kata competitor has included winning at state and national championships in kata, competing in two Pan American Kata Championships and one World Kata Championship. In addition, I successfully passed the Kodokan Kata Course and was certified in Katame-No-Kata in 2025. These experiences have provided me a breadth of knowledge on kata and enabled me to realize that there is always more to learn and work on to be even more successful during the next competition.

From an athlete's standpoint, I understand all too well how much work, dedication and drive it takes to be successful in competition. Athletes need a champion on the Kata committee who can view issues that arise in an analytical manner and maintain an unbiased viewpoint regardless of the athletes involved regarding USA Judo policies and procedures. I also understand that in tough economic times, it is critical to keep registration fees and travel expenses under control so that athletes can afford to compete. For example, some junior athletes may have limited funds to send their children to train in clinics or competitions in other states, which is why travel costs should be factored into the selection of event locations.

Having been an athlete in soccer, swimming and international pistol (ISSF), I understand athletes need to have support from administrators, coaches and fellow athletes to be successful. In addition, I understand when conflicts arise, it is important to ensure integrity and fairness when addressing athletes' concerns. I have a background in higher education and was responsible for managing teams that submitted reports to federal and state agencies. It requires ethics and integrity to ensure compliance with policies, procedures and regulations and a willingness to stand up when policies are not being followed.

USA Judo has great members and athletes in their organization. It is important to support them to keep the United States competitive in kata. It is important to recruit and train younger judoka for competition. This is the future of our sport in the United States, and I would love to be part of the success by serving on the kata committee as the athlete representative. I appreciate the time and effort in everyone who considers my candidacy to be the Athlete Representative on the Kata Committee.

Sincerely,

Nicolas Valcik

NICOLAS VALCIK, PH.D.

RESUME

JUDO AND JIU JITSU

Current Ranks

- Lifetime Member of United States of America Judo – Kodokan – Black Belt 2nd Degree (Nidan)
- Member of Pan American Judo Confederation – Black Belt 2nd Degree (Nidan)
- International Judo Federation (IJF) – Black Belt 2nd Degree (Nidan)
- Lifetime Member of United States Jiu Jitsu Federation (USJJF) - Black Belt 2nd Degree (Nidan)

Coaching Credentials

- USA Judo National Judo Coach – 1/1/2023 - Present
- USA Judo Regional Judo Coach – 5/26/2022 – 12/31/2022
- Safe Sport Certified – 8/1/2022 – Present
- Concussion Training – 12/9/2021 – Present
- Background Screening – 8/17/2021 – Present

Kata Competition - Highlights

- 2023 – 2nd Place – Ju-No-Kata (Uke) with Doug Newcomer – Intermediate Division - 2023 USA Judo Senior National Championships – Spokane, Washington – May 21, 2023.
- 2023 – 1st Place – Katame-No-Kata (Uke) with Doug Newcomer – Intermediate Division – Overall 1st Place Score for both Intermediate and Open Divisions - 2023 USA Judo Senior National Championships – Spokane, Washington – May 21, 2023.
- 2023 – 1st Place – Texas State Champion – Katame-No-Kata (Uke) with Doug Newcomer – Texas State Championship – Texas A&M University, College Station – June 24, 2023.
- 2023 – 4th Place - Pan American Kata Championship - Katame-No-Kata (Uke) with Doug Newcomer (Tori) for the Pan American Games in Guadalajara, Mexico – September 22-24, 2023 – United States National Team Member 2023.
- 2024 – 1st Place - USA Judo Senior National Championships - Ju-No-Kata (Uke) with Doug Newcomer – Intermediate Division – Ontario, California – May 24, 2024.
- 2024 – 2nd Place - USA Judo Senior National Championships - Katame-No-Kata (Uke) with Doug Newcomer – Open Division – Ontario, California – May 24, 2024.
- 2024 – 3rd Place - USA Judo Senior National Championships - Nage-No-Kata (Tori) with Ateeb Javed – Intermediate Division – 2024 USA Judo Senior National Championships – Ontario, California – May 24, 2024.
- 2024 – 8th Place - Member of the United States National Team competing in the Pan American Kata Championship (Uke) with Doug Newcomer for Katame-No-Kata– Bogota, Colombia – September 19 – 20, 2024.
- 2024 – 7th Place - Member of the United States National Team - Nage-No-Kata (Tori) with Ateeb Javed competing in the Pan American Kata Championship – Bogota, Colombia – September 19 – 20, 2024.
- 2024 – Member of the United States National Team competing in the World Kata Championship for Katame-No-Kata – Las Vegas, United States – November 9 – 10, 2024. Placed 8th in our preliminary pool.
- 2025 – 3rd Place – Senior Nationals Kata Championship – Itsutsu-No-Kata (Uke) with Ateeb Javed – Birmingham, Alabama – May 25, 2025.

Kodokan Kata Experience – Videos of tournaments and championships posted on Instagram at navalcik
(Condensed at highest levels of competition for each kata)

- Nage-No-Kata – Pan American Kata Championship – Tori
- Katame-No-Kata – Pan American Kata Championship and World Kata Championship – Uke
*Certified by the Kodokan, Tokyo, Japan – July 19, 2025.
- Ju-No-Kata – Senior Nationals – Uke
- Kodokan Goshin-Jujitsu – Regional Competition Level – Uke
- Itsutsu-No-Kata – Senior Nationals – Uke
- Kodokan Summer Kata Clinic Certificate – July 19, 2025. Tokyo, Japan.

PROFESSIONAL EXPERIENCE

(Please refer to CV for more detailed Academic, Committee Work/University Service and Research Experience)

January 2025 to Present: President and CEO, Trident 3J, L.L.C.

- Consultant to public organizations on organizational effectiveness, policies and procedures
- Performing audits and investigations on data integrity issues.
- Author and researcher on a variety of Higher Education, Information Systems, Public Administration, Homeland Security, Disaster Response and Emergency Management topics.

August 2022 to January 2025: Director, Effectiveness Analytics, Collin College

- Developed the Institutional Effectiveness Web Portal and website redesign for the Program Review process and CIPs, which resulted in 100% compliance for the first time ever – two years in a row.
- Established training to faculty and staff on the Continuous Improvement Process (CIP) and Program Review Process
- Formulated the development of the Program Review dashboards, which has strategic planning and summative data capabilities.

September 2020 to April 2022: Managing Director of Institutional Research, Texas Tech University

- Oversaw federal, state and operational reporting for Texas Tech University for the direction to the 12 employees of the department.
- Managed the departmental annual budget of \$ 2,072,295.16
- Headed submission of the CBM00E file resulting in \$1,178,266 more in formula funding to Texas Tech University.
- Oversaw audit reports on faculty information and correcting data for the IPEDS HR Survey
- Provided oversight of major assessment projects, e.g. “Engineering Students Retention Issues”
- Planned and executed GIS administrative work for Texas Tech University.

July 2019 to August 2020: Director of Institutional Research and Business Intelligence, the University of Texas of the Permian Basin

- Oversaw federal, state and operational reporting for the University of Texas of the Permian Basin.
- Headed the development of Summary Salary payouts for Faculty – Identified PeopleSoft coding issues with Contracts
- Executed auditing faculty information and correcting data for the IPEDS HR Survey
- Planned development of dashboards for a variety of metrics

November 2017 to July 2019: Executive Director of Institutional Effectiveness, Central Washington University

- Oversaw federal, state and operational reporting for Central Washington University.
- Managed the departmental annual budget of \$945,000 as well as a Data Warehouse budget of \$838,000 for the project.
- Oversaw RCM budget implementation by providing reports to the decision-makers.
- Planned with Student Success on developing surveys through Qualtrics for intervention purposes.
- Worked on operational planning and data requests with various university entities for decision-making purposes.
- Headed re-engineering of the data warehouse used for reporting for Central Washington University.
- Oversaw of major assessment projects, e.g. “At Risk Student Analysis”
- Orchestrated GIS administrative work for Central Washington University.

September 2013 to October 2017: Director of Institutional Research, West Virginia University

- Oversaw reporting for WVU, which has a Health Science Center, 2 Regional Branch Campuses (PSC was a community college in function), a Law School, Agriculture program and is the Flagship University for the state of West Virginia.
- Planned the redesign of business processes and programs for state and federal reports resulting in accurate data with an estimated \$106,000 of cost savings per year and allowed for West Virginia University to be re-designated as an R1 Carnegie classified institution when the federal IPEDS reports were corrected.
- Planned and implemented GIS operational projects for university spatial analysis requirements.
- Oversaw to major assessment projects for ongoing university programs, “Adventure West Virginia”, “At Risk Student Analysis”, “Transfer Student Analysis” etc.

October 1997 to August 2013: Associate Director (latest promoted position), Office of Strategic Planning and Analysis, The University of Texas at Dallas

- Oversaw mandatory state and federal reporting for the university, data integrity and accurate facilities management information. Planned redesign of the reporting processes saved over \$100,000 per year and increased accuracy of the reported data.
- Founded the Logistical Tracking System[®] (LTS), the Space Inventory Database[®] (SID) and the Financial Aid Reporting System[®] (FAR). LTS resulted in a cost savings of at least \$1,680,000 from 2001 - 2003. After 2003 there were additional cost savings yearly since manpower requirements were reduced. Facility information and asset tracking were both vastly improved from a data accuracy standpoint as well as an increase in capability for reporting and inventory control. Additionally, revenue was generated when LTS was licensed out to another institution. Performed project management over the life of the project.
- Produced program for Tuition and Fees Calculation by Program versus costs.
- Executed GIS analytical work for the department in addition to programming support for HR projects.
- Coordinated audits of facilities, application fees, Student Information System, utilization of HAZMAT in research laboratories and Information Resource policies and procedures.
- Produced efficiency analysis of faculty revenue generated via credit hour production against salary expenditure (RETINA[®])
- Oversaw analysis on legislation impact on the university.
- Produced semester credit hour production and headcount by residency for funding forecasts.

SPECIALIZED COMPUTER SKILLS

Statistical, Reporting and Survey Software:	SPSS, SAS, FOCUS, People Tools I, OBIEE+, Tableau, SQL Programming Language, Qualtrics
ESRI GIS:	ArcGIS 10.3
Microsoft Office:	Word, Excel, Power Point, ACCESS, TEAMS
Operating Systems:	JCL, Unix, Macintosh OS, Windows, Complete, TSO
Database software:	Microsoft SQL Server.Net, Filemaker Pro, Database IV, Resumix, Zogotech (familiarity)
Desktop publishing:	Freehand, Microsoft Publisher, Adobe Printshop, Adobe Pagemaker, Adobe Suite
Web Designing:	Microsoft Frontpage, Microsoft InterDev, HTML, Omni
Enterprise System Experience:	PeopleSoft, MAP, BANNER, SIS+, FRS, BIS, HRMS, HRS, ISIS, SMS, Workday (as a user)

EDUCATION

- **Doctorate of Public Affairs**, The University of Texas at Dallas
- **Master of Public Affairs**, The University of Texas at Dallas
- **Bachelor of Arts in Interdisciplinary Studies**, The University of Texas at Dallas