

**MINUTES OF THE
BOARD OF DIRECTORS OF
USA GOLF FEDERATION, INC.**

December 16, 2025

A meeting of the Board of Directors of USA GOLF Federation, Inc. (“USA GOLF”) was held virtually on Wednesday, December 16, 2025 at 1:00 pm EST. All directors were present:

Ricki Lasky
Jason Gore
John Bodenhamer
Kerry Haigh
Stacy Lewis
Peter Malnati
Ty Votaw

Also present by invitation of the directors were:

Andy Levinson, Executive Director, USA GOLF
Amanda Thomas, Corporate Secretary, USA GOLF

1. Introduction.

Mr. Levinson welcomed the Board. Mr. Levinson commented on J. Lindberg engagement through 2028 Olympics. Mr. Levinson reported that J. Lindberg will begin working on designs for the 2028 Olympics in January 2026, and will continue to tell USA GOLF’s Olympic story.

Mr. Levinson provided an update regarding the 2027 Junior PanAm games are currently scheduled for July 16 – August 1, 2027. USA GOLF currently plans to send 2 men and 2 women to participate in the Junior PanAm competition.

Mr. Levinson provided planning updates regarding the 2028 Olympic games. Mr. Levinson shared that the IOC approved a mixed-team golf event to debut at the 2028 Olympic games. Mr. Levinson reported he will commence logistics planning for the 2028 Olympic games in spring 2026, including a site visit. The board discussed practice opportunities at the 2028 Olympic course, various anticipated player amenities, and other logistical matters.

Ms. Thomas discussed USOPC’s new Sport Integrity Policy requirement that will take effect in July of 2026. Such policy is currently in draft stage and will be submitted to the Board for approval upon completion.

2. Conflict of Interest Disclosures.

Ms. Thomas asked all directors and officers to disclose any conflicts of interest pursuant to USA GOLF’s Conflict of Interest Policy. No director or officer had any conflicts to disclose.

3. USOPC and SafeSport Audits.

Ms. Thomas reviewed USA GOLF's progress on recent USOPC and SafeSport audits. USA GOLF received a USOPC audit closure letter on October 2, 2025 which reported that USA GOLF is considered compliant. The next USOPC audit is anticipated to occur in 2028. USA GOLF's SafeSport audit is underway following a meeting with SafeSport auditors in September 2025.

4. Revised Response and Resolution Policy.

Ms. Thomas provided an update on the USA GOLF Response and Resolution Policy, with updated language required by USOPC, and which were previously reviewed and approved by the USOPC. Mr. Haigh moved to approve and adopt the amended Response and Resolution Policy. This motion was seconded by Mr. Bodenhamer and unanimously approved by all directors.

RESOLVED, to adopt the amended Response and Resolution Policy.

5. 2026 Budget and 2025 Audited Financials:

Mr. Levinson presented the 2026 budget and 2025 audited financials. Mr. Levinson reported that the 2026 budget was reviewed and approved by Audit & Finance Committee on November 10, 2025. Mr. Bodenhamer moved to approve the 2026 budget. This motion was seconded by Mr. Malnati and unanimously approved by all directors.


RESOLVED, to adopt the 2026 budget and the 2025 audited financials as presented.

6. 2024 Board Minutes Approval.

The Board held an annual meeting on December 4, 2024, which minutes were distributed in advance of the meeting. Mr. Bodenhamer moved to approve and adopt the 2024 Board Minutes. This motion was seconded by Mr. Malnati and unanimously approved by all directors.

Mr. Haigh made a motion to adjourn. Mr. Gore seconded the motion and the meeting was adjourned.

Respectfully Submitted,



Amanda Thomas, Corporate Secretary

Dated: December 16, 2025