



Board of Directors Meeting Minutes March 29 and 30, 2025

Board Members in Attendance: (March 29) Kimberly Kohut, Cheryl Russell, Rebecca Phillips, Anna Montgomery, Andrea Nott Miles (General Athlete Representative), Mariya Koroleva (Team USA AC Rep), Stacey Chapman, Joanne Pasternack, Denise Shively (Secretary/Past President non-voting)

(March 30) Kimberly Kohut, Cheryl Russell, Rebecca Phillips, Anna Montgomery, Monica Velazquez-Stiak, Andrea Nott Miles (General Athlete Representative), Natalia Vega (AEC President), Claire Barton (Athlete At Large), Stacey Chapman, Bill May (non-voting), Denise Shively (Secretary/Past President non-voting)

Staff Members: (March 29 and 30) Adam Andrasko, CEO

Board Members Excused: Jocilyn Sayler, Kerhyl Gantt, Jennell Lynch, Jaime Czarkowski (General Athlete Representative), Jacklyn Luu (Team USA AC alternate; non-voting), Morgan Fuller Kolsrud (USOPC AAC Leadership team, non-voting),

Meeting called to order on March 29 at 5:11 p.m.	BY: Kimberly Kohut
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Topic	Strategic Plan Discussion	Presented by	Kimberly Kohut
Discussion	<p>The discussion began with a quick review of the summary from last year. Each area was discussed for changes, updates and edits. Since no actions were required on the plan during this discussion, notes were made for further discussion in the meeting on March 30.</p> <p>Discussion ended at 7:50 p.m. Meeting will continue at 9 a.m. March 30.</p>		

March 30, 2025	Meeting resumed at 9:05 a.m.		
Topic	Quorum and Conflict of Interests	Presented by	Kimberly Kohut
Discussion	<p>A quorum was declared.</p> <p>No additional conflicts of interest were noted by board of directors members.</p>		
Topic	Strategic Plan	Presented by	Kimberly Kohut
Discussion	<p>Kim reviewed the discussion from the previous day's changes and updates to the strategic plan. Following the discussion, she proposed that the draft be sent to all BOD members with an email vote to follow approving the strategic plan 2025-2029. Members in attendance concurred that was the next step to affirm the plan.</p>		

Topic	Approval of Minutes	Presented by	Kimberly Kohut
Discussion	<p>Minutes of January 22, 2025. Cheryl Russell moved to approve minutes of Jan. 22, 2025. Rebecca Phillips seconded the motion.</p> <p>Vote: 8 yes, 0 No, 0 Abstention. Motion passes.</p>		

Topic	Athlete Report	Presented by	Natalia Vega, AEC President
Discussion	Natalia reported the AEC has had minimal activity during the past month. At the Collegiate Athlete Meeting held this week at the national championship, new committee members were selected.		

Topic	Budget and Finance/ Treasurer Report	Presented by	Adam Andrasko and Anna Montgomery
Discussion	Adam referenced the documents in the shared folder with the summarized report that is updated with USOPC grants. To date, USAAS is above the year's projected goal. He also reported that US Aquatic Sports provided a loan for the first payment of the World Championship expenses. This will be a costly endeavor since it is being hosted in Singapore this summer and expenses are significant. In the past USAS "fronted" all expenses and the organization reimbursed USAS. But with the changing structure of USAS, that is no longer the situation. With the current event season underway, our organization will obtain more revenue and be able to repay the loan. Adam also reported that because we are hosting U.S. Junior Olympics in Texas, USAAS will receive a grant that will enhance those revenues.		

Topic	Old Business	Presented by	Kimberly Kohut
Discussion	No old business to consider.		

Topic	New Business/Approval of Foundation Trustee	Presented by	Kimberly Kohut
Discussion	<p>One of the USAAS foundation trustees elected at convention is not available to serve. The foundation has requested the election of Jeanne Struck to fill this spot. Materials about Jeanne's nomination are in the shared folder.</p> <p>Cheryl Russell moved to approve Jeanne Struck as an NGB representative on the Foundation Board of Trustees. Rebecca Phillips seconded.</p> <p>Vote: 8 yes 0 No 0 Abstention</p>		

Topic	OIVP Report	Presented by	Cheryl Russell
Discussion	Cheryl highlighted recent discussions about the Junior Pan Am Championships that are now requiring a qualification from the May Pan Am Championships. The May competition will be populated by club option entries while the Junior Pan Am		

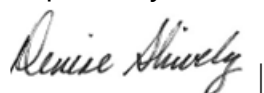
	Championships will have representation by our junior national team. She also highlighted recent developments related to the categorization of AQUA officials with more detail to come in the following months.
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Topic	CEO Report	Presented by	Adam Andrasko
Discussion	Adam updated the BOD with plans for increasing NT support with the goal of hiring a third coach. The national team has been using contractors since November but around May 1, a third coach will begin and will be with the team at the next AQUA World Cup stop in Markham. This coach will be with the team through World Championships and then the plan is to hire a permanent coach.		

Topic	Executive Session		
	<p>Motion: At 9:59 a.m., Cheryl Russell moved to transition into Executive Session with CEO Adam Andrasko for SafeSport Update.</p> <p>Seconded by: Monica Velazquez-Stiak</p> <p>Motion approved.</p> <p>Vote: Yes-8 No-0 Abstain-0</p> <ul style="list-style-type: none"> During executive session, Adam provided a SafeSport update of activity since January. <p>Motion: Cheryl Russell moved to end Executive Session.</p> <p>Seconded by: Rebecca Phillips</p> <p>Motion approved.</p> <p>Vote: Yes- 7 No-0 Abstain-0</p> <p>Executive Session ended at 10:17 a.m. and the BOD resumed regular session</p>		
Topic	Additional Announcements	Presented by	Adam Andrasko
Discussion	Adam asked BOD members to reference the proposal in the shared folder that highlights proposed increased fees for events. This proposal will be discussed during the coming months with members.		

Adjournment at approximately 10:32 a.m.		
Moved to adjourn by: Natalia Vega	Seconded by: Stacey Chapman	Motion Approved unanimously

Respectfully Submitted,



Denise Shively
Secretary