



USA Judo Board of Directors Meeting Minutes December 23, 2024, via Zoom

Attendees:

David Johnson, Chair
Colton Brown
Joon Chi
Ben Goodrich
Shannon Hondl
Jeff LeForce
Marti Malloy
Ari Miller
Gerry Navarro
Nicole Stout
James Webb

USA Judo Staff:

Keith Bryant, Executive Director/CEO

Mr. Johnson called the meeting to order at 3:04pm Mountain Time.

Mr. Johnson called for any conflicts of interests. None were mentioned.

Mr. LeForce moved to accept the revised minutes from the November 22, 2024, in-person board meeting in Irving, Texas. Jim Webb seconded. No opposed. Motion passed.

Mr. Bryant provided a brief update on the U.S. Performance Center (USPC) Contract after the discussion in Irving regarding the termination clause and the use of athletes' likeness by the USPC. USPC management accepted USA Judo's edits to the termination clause and National Resident Team athletes will be made aware of the marketing terms/use of likeness by the USPC in next year's individual athlete contracts with USA Judo. No discussion took place. Per USA Judo Financial Policies, the Board approved Mr. Bryant to sign the USPC Agreement on behalf of USA Judo.

Mr. Johnson announced that Mr. Hondl has submitted his resignation from USA Judo's Board of Directors effective January 1, 2025. Mr. Johnson thanked Mr. Hondl for his service.

Discussion ensued about the approval of a new, six-month contract (December 1, 2024 – May 31, 2025) for Mr. Bryant to continue as CEO of USA Judo. Mr. Goodrich moved to accept the new contract. Mr. Brown seconded. Vote was held and passed 7-4.

Updates regarding the bylaws and strategic planning task forces were discussed.

Mr. Brown also announced his resignation from the USA Judo Board of Directors, effective January 1, 2025. Mr. Johnson thanked Mr. Brown for his service.

Mr. Johnson closed the meeting thanking all board members for their service during a difficult year, especially those who will be coming off the Board, while giving best wishes to the continuing board members for the work ahead.

Meeting was adjourned at 3:38 pm Mountain Time.