

USS Board of Directors 1/26/2026 Meeting Minutes

In attendance for the meeting on 1/26/2026 of the USS Board of Directors (“BOD”) were USS BOD President; Mark Carleton, Vice President; Susan Sandvig-Shobe, Treasurer; Duncan White Secretary; Rusty Smith, Mike Plant, Jane Lute, Robert Woodbury, Deb Wheelock, and Team USA AC Rep; William Gebauer. The listed members in attendance constitutes a quorum of the Board. USS Executive Director Ted Morris and Finance Director Michael Burdekin were also in attendance.

1) **Welcome**

Mr. Carleton called the meeting to order at 6:02pm MT.

2) **BOD Meeting Minutes Approval**

Mr. White motioned for approval of the 12/13/2025 BOD Minutes. Second by Ms. Wheelock; approved.

Mr. Woodbury motioned for approval of the 1/07/2026 BOD Minutes. Second by Ms. Wheelock; approved.

3) **Declarations of any Conflict with Agenda**

Mr. Morris called for any potential conflicts with the agenda. Ms. Lute and Mr. Gebauer declared possible conflicts with the High-Performance and Marketing agenda items.

4) **Financial Report**

Mr. Burdekin shared the updated 2025/26 budget forecast. Revenue numbers are fairly firm with four months to go until the end of the fiscal year. Expenses are tracking to forecast. The BOD discussed new sponsorship commitment with Union Pacific and the terms of the existing agreement with UnderArmour. Mr. Burdekin presented the results of the yearly USOPC compliance report.

5) **US Speedskating Foundation (USSF) report**

Mr. Burdekin reported on the current positions of the USSF. The BOD discussed new candidates for the USSF Board Chair position.

6) **AAC Update**

No updates to report.

7) **Membership / Club Report**

Staff reported on the proposed Tour of Olympians. Membership numbers for the season continue to trend in the right direction with 6% growth versus last season.

8) **SafeSport Report**

The U.S. Center of SafeSport has hired their new CEO, Benita Fitzgerald-Mosley. She is an Olympian and has previously worked at USA Track and Field and the USOPC. Her experience in the industry should serve her well in her new role at the USCSS.

9) **Nom-Gov Report**

Ms. Lute provided a report on the upcoming elections and proposed timeline by the Nom-Gov Committee Motion by Mr. White to approve new process. Second by Ms. Sandvig Shobe. Approved.

10) **Executive Director Report**

a. **ISU**

The ISU continues to hire senior staff at an extremely high rate. Staff recently met with ISU Event leadership on the new hosting agreements. The ISU is planning to increase the number of Short Track World Tour Events over the next two years.

The ISU congress will be in June of 2026. The BOD discussed U.S. Candidates for various ISU office Holder positions.

b. **High Performance / Development**

The Long Track Team is holding their pre-Olympic training camp in Inzell and will move to the Olympic Village on January 29th. Skaters are staying healthy and adjusting quickly to European Time. World Cup #5 served as a perfect tune-up event.

c. **Short Track**

Short Track Team pre-Olympic training camp at the UOO is well. The support staff has maintained a low-stress, high-support environment — including daily team lunches to aid recovery and overall readiness.

USS will host the Jr World Championships this weekend at the UOO. Last weekend, the Long Track Junior World Championship Team was named after a successful U.S. Jr. Championships.

d. Marketing/Fundraising/Sponsorship

USS fundraising activities continue to overperform including a record high, 57 members of the Podium Club this year. Winter House preparation in Milan continues to be on target.

11) Legal Update

No new activity to report.

12) New Business

No new business.

13) Conclusion

Mr. Carleton ended the meeting at 7:23pm MT.

14) Executive Session