

Judges Commission Handbook

Revision Date: March 2, 2026



1. Roster

Title	Name	End of Term	Term
Chair	Amy Kwan	12/31/2026	1
Member	Isabel Lillard	12/31/2031	1
Member	Erica Sorgi	12/31/2031	1
Member	Kim Fain	12/31/2029	1
Member	Steve Voellmecke	12/31/2029	1
Past Chair (non-voting)	Cokey Huffman	12/31/2026	1

2. Introduction

We are only a Commission for the Olympic sport of diving, not for High Diving, and our mission is to grow a permanent, certified, neutral judging program in the USA for all levels of Olympic diving (Junior, Senior, International). The Commission Serves at the Pleasure of the USA Diving President.

3. Composition and Eligibility

The Commission size shall not exceed 5 voting members and one non-voting member.

To be eligible to serve on the Commission members must meet the following guidelines. Identify and evaluate prospective candidates for the Commission. In considering a candidate for nomination to the commission, the following factors are taking into consideration including without limitation:

- 3.1.** The member's contribution to the effective functioning of the Commission
- 3.2.** The member must bring relevant experience to the Commission
- 3.3.** The member must have the ability to attend the meetings and fully participate in the activities of the Commission and judging/Refereeing duties
- 3.4.** The member's reputation for personal integrity and commitment to ethical conduct
- 3.5.** The member must have passed a mandatory background and safe sport training, Aqua certification school, and is currently certified member and in good standings with USA Diving

4. Term Limits

The four voting members other than the Chair shall serve one six-year term. The Chair shall serve two consecutive four-year terms.

5. Duties of the Commission

- 5.1.** To support and implement duties assigned by the Chair
- 5.2.** To use their expertise to create ideas to improve the judges program
- 5.3.** To be available to serve at as many National events as possible
- 5.4.** Review the Chair's nominated judges for Certain Nationals events

6. Duties of the Chair

- 6.1.** Preside over all meetings
- 6.2.** Communicate regularly with USA Diving National Office
- 6.3.** Maintain master judges ranking list
- 6.4.** Approve judges from domestic program based on experience, education, evaluation to go to World Aquatics Bronze level. (Refer to [World Aquatics Officials Pathway](#) for more information)
- 6.5.** Select Referees/Judges for events to be reviewed/approved by the Commission.
- 6.6.** Create judging panels for all Senior National Events
- 6.7.** Run briefings and debriefings at all Senior National Events
- 6.8.** Domestically evaluate judges at Senior/Junior events whenever possible
- 6.9.** Select Head Referees and Judges for Regionals, Zones, and Nationals
- 6.10.** Continue to train and develop judges for the junior judge's program
- 6.11.** Be responsible for overseeing the ongoing updating by the Commission to the online judge's course as needed

7. Meetings

The Commission will meet at least twice annually and as often as its Chair or a majority of its members deems necessary or appropriate, either in person, telephonically or electronically, and at such times, places and manner as its Chair may determine.

8. Removal and Vacancies

Commission members will be removed by the Commission if they fail to attend or participate in person for at least ½ of any of Commission duties in a 12 month period. A Commission member who is unable to meet this requirement must demonstrate extenuating circumstances.

9. Compensation

No salary or other compensation shall be paid to a Committee member for serving as a member of the Committee. However, a Committee member may receive a salary or other compensation for serving USA Diving in another role, such as a judge or coach. All Committee members must comply with USA Diving's conflict of interest policy. The Ethics Committee will decide whether a particular form of compensation complies with this policy, subject to oversight by the Board of Directors.