



**MEETING MINUTES**  
**USA National Karate-do Federation Board of Directors Meeting**  
**May 5, 2023, 4:00pm Central time via Zoom**

**Board Members in Attendance**

Elisa Au  
Michael Donadio  
Sasha Gerritson  
Pat Hickey  
Brian Hilliard  
Angel Johnson  
Toddy Myers  
Brian Ramrup  
Tom Scott  
Senthil Thiyagarajan

**Staff**

Michael Cain

**Call to Order** – Elisa Au called the meeting to order at 4:03pm Central Time (CT).

**Declaration of Conflicts of Interest**

1. Tom Scott declared a conflict due to his relationship with Brody Burns since Mr. Scott is Brody Burns' student.
2. Pat Hickey declared a conflict since he is the Chair of the USA Karate Federation which could be considered a competing organization to USANKF. Mr. Hickey stated that the USA Karate Federation has no interest in becoming the National Governing Body (NGB) for Karate in the US.
3. Brian Hilliard declared a conflict due to his relationship with Brody Burns since Mr. Hilliard is Brody Burns' student.

Motion to enter Closed Session was made by Pat Hickey, seconded by Sasha Gerritson.

Motion approved: Votes in favor = 9; Opposed = 0; Abstained = 0

**Closed Session**

**1. Introduction of Todd Myers**

- a. Independent Director Todd Myers introduced himself to the Board.
- b. The Board members introduced themselves.

Motion to enter Executive Session with the inclusion of CEO Michael Cain was made by Sasha Gerritson, seconded by Tom Scott.

Motion approved: Votes in favor = 9; Opposed = 0; Abstained = 0

**Executive Session**

**1. Outstanding Complaints against the Board**



- a. The Board discussed an outstanding complaint against the Board.

**2. Letter from USOPC**

- a. The Board discussed a letter from USOPC that was distributed to the Board and CEO on April 19, 2023.

**3. Ethics Committee**

- a. The Board approved Michael Princi as the second independent member to the Ethics Committee.

Motion to enter Closed Session was made by Elisa Au, seconded by Sasha Gerritson.

Motion approved: Votes in favor = 9; Opposed = 0; Abstained = 0

**Closed Session**

**1. Charlotte, NC site visit**

- a. CEO Michael Cain reported on the May 5, 2023 site visit to the United States Performance Center in Charlotte, NC. Mr. Cain was accompanied by Elisa Au and Brody Burns on this site visit.
- b. Mr. Cain will continue talks with USPC on a potential future partnership.

**2. Update on Operations and Team Administration & Logistics**

- a. CEO Michael Cain informed the Board that he has brought on Mr. John Dussliere as a contract consultant to assist with USA Karate Team Administration and Logistics. Mr. Dussliere has experience as a High-Performance director for USA Swimming and USA Boxing.

**3. Motion to Adjourn**

- b. Motion to Adjourn by Mike Donadio, seconded by Tom Scott.
- c. Motion approved: Votes in favor = 9, Opposed = 0, Abstained = 0

**Meeting adjourned at 5:15pm Central time (CT).**