



US Biathlon Board Meeting

Feb. 20, 2024

4:00pm ET, Virtual

Attendees: Bob Hall, Dexter Paine, Katherine Kendrick, Phyllis Jalbert, Sarah Konrad, Hap Brakeley, Brian Noyes, Kelsey Dickinson
Jack Gierhart, Lowell Bailey, Sara Studebaker-Hall, Sara Donatello, Georgia Rabin
A quorum was established, giving the athletes present $\frac{1}{3}$ voting power.

Bob Hall welcomed the Board and staff members.

Bob made a motion to approve the Dec. 19 meeting minutes, Hap Brakeley seconded. Motion passed unanimously.

Jack Gierhart provided an introduction to USBA's new staff member, Georgia Rabin.

Kelsey Dickinson provided an Athlete Safety Task Force update

- Brian Olsen (Olympian) was added to the group
- Kelsey reviewed the objectives and current status (interviewing consultants)
- The group hopes to have someone in contract within 30 days.
- Brian Noyes asked if U.S. Biathlon had done what was needed for the athlete involved in the initial complaint. Jack answered that we had, while acknowledging some challenges along the way.

Sara Studebaker-Hall provided a SafeSport review

- Outlining cases that are currently with USBA and all-time case stats.
- It was asked that a SafeSport review be provided to the task force quarterly.

Jack Gierhart provided a financial overview.

- He highlighted the use of AirBnB VIK and the difficulty with timely collection of donations

The financial audit was presented

- Hap Brakeley made a motion to approve the audit, Brian Noyes seconded the motion. The motion passes unanimously.

Jack presented an operations overview

- The logo review project has been paused after some negative feedback from the athletes. We'll look at restarting things as the season winds down.
- Sara Studebaker-Hall presented a membership update, with continued upward trends.
- Sara Donatello provided a media update, including a report from a very exciting World Championships that she was able to attend with high quality media produced as a result.

Jack presented the Utah move and the need to change U.S. Biathlon's domestication to Utah from New York. Phyllis Jalbert motioned to approve the Utah domestication and dissolution of the New York domestication. Bob Hall seconded, and the motion passed unanimously. The domestication vote will now go to the membership for approval.

Phyllis Jalbert and Dexter Paine departed the meeting, leaving no quorum present.

Lowell Bailey provided a High Performance report.

- Very successful World Championships.



- He introduced the future of more tracking of feedback from athletes. Kelsey noted this would be well received.
- Jack noted the 2024-25 team criteria, approved by the ICC, will be shared via email for a vote.

Bob Hall provided a Foundation update, including a debrief of a successful trip to Antholz.

Hap Brakeley gave a quick Governance Update

- The two At-Large positions will be going forward through the Nominating, Governance and Ethics Committee, and should be elected by the membership ahead of June's meeting.
- Sara Studebaker-Hall provided a quick overview of the current Committee names, and noted the Board will need to do some work to fill vacant seats and discuss terms.

Next meeting was discussed as an in-person meeting in Lake Placid for June 14-16.

Meeting was adjourned to executive session at 5:50pm ET.