



**USATT Board of Directors**  
**Notice and Agenda of Board of Directors' Meeting and Teleconference**  
**Monday, April 7, 2025 – 7:00 pm ET (5:00 pm MT)**

The mission of USATT is to support, grow, and inspire the table tennis community, and to provide resources that enable athletes to achieve sustained competitive excellence and pursue Olympic and Paralympic success.

**Zoom Meeting Link:**

<https://us02web.zoom.us/j/89642967856>

**Notice Regarding Potential Conflicts**

Board Members should indicate at the start of the meeting if any item on the agenda represents a potential conflict resulting in them recusing themselves on that item.

**Agenda**

Proposed Bylaw Amendments  
Attached as Exhibit A

Respectfully submitted.

Mark Thompson  
USATT General Secretary

End.

Omnibus Resolution To Amend the Bylaws of United States Table Tennis Association,  
Inc. d/b/a USA Table Tennis Updated September 18, 2024

IT IS RESOLVED that the current Bylaws of United States Table Tennis Association, Inc. d/b/a USA Table Tennis Updated September 18, 2024 (the “September 18, 2024 Bylaws”) are hereby amended as follows:

General

That Section 10.1, Designation of Complaints, be deleted from the document. USATT’s complaint procedures are now set forth in a separate document.

That Article XXIII be deleted from the document in its entirety. It has no purpose in that it addresses events that took place nearly 30 years ago.

That the section at the end entitled “Updates include revisions from:” be deleted from the document. It is not necessary to recite the document’s history in its current version.

That all footnotes be deleted from the document. It is not necessary to recite the document’s history in its current version.

That the September 18, 2024 Bylaws be archived in the corporate records of the United States Table Tennis Association, Inc. d/b/a USA Table Tennis (“USATT”) to preserve their history.

That the Ethics and Grievance Committee shall be renamed the “Ethics and Judicial Committee and that all references to the committee be revised throughout the Bylaws.

That the High Performance Committee and the Para High Performance Committee be combined and renamed the High Performance and Para High Performance Committee and that all references to the committee be revised throughout the Bylaws.

That the definition of National Organization Members and all references thereto be revised to conform to the language in Section 220522 (12) of the Ted Stevens Act.

That the attorneys responsible for finalizing these Bylaws are permitted to make any non-substantive and non-material changes to the document (e.g., to ensure consistency and to correct typographical or grammatical errors) without the need for further approval.

## Specific

That the words “shall seek and attempt to” in the first sentence of Section 4.1 be deleted.

That the word “complaints” be substituted for “grievances” in Section 4.1(k).

That the word “procedure” in Section 4.1(m) be revised to “procedures.”

That Section 4.1(m) be further revised to substitute “Ethics and Judicial Committee” for “Ethics and Grievance Committee” and to delete the references to Section 9.13 (Ethics and Grievance Committee) and Section 10.1 (Complaint Procedures) to state “under applicable USATT Complaint Resolution and Discipline Procedures.”

That Section 5.1(a) subsections (2) and (3) be omitted and subsection (1) be renamed Section 5.1(a).

That subsections 5.1(b)(3) and (4) be deleted.

That the third and final paragraph of Section 5.2 be deleted.

That Section 5.5 be revised to substitute the word “complaint” for the word “grievance.”

That Section 7.2(o) be revised to state:

Hear appeals, if any of the Ethics and Judicial Committee’s decisions, as described in these Bylaws and/or applicable provisions of USATT procedures in effect from time to time regarding appeals to the Board from the Ethics and Judicial Committee’s decisions.

That Section 7.5 shall be revised to state:

The Board shall consist of twelve (12) total Directors. Four shall be Independent Directors (as defined below), four (4) shall be Athlete Directors (the “Athlete Directors”), and four (4) shall be drawn from appropriate representation in the United States table tennis community, with no single constituency having been involved in selecting a majority of Directors (the “General Directors”). The General Directors shall consist of one (1) Club Director, two (2) At Large Directors and one (1) National Organization Director, as described in Section 7.6.

That Section 7.6(a)(1) and (2) be revised by replacing the word “select” with the word “nominate,” and by adding a sentence at the end of each provision that states: “The Board will have final approval over all nominations.”

That Section 7.6(a)(3) be revised by deleting the phrase: “and nominate at least two individuals per seat to the USATT General Membership for election.”

That Section 7.6(a)(5) be revised by replacing the word “select” in the two times it appears with the word “nominate,” and by adding a sentence at the end that states: “The Board will have final approval over all nominations.”

That Section 7.6(d) be revised to state:

The Board shall be selected without regard to race, color, religion, creed, national origin, sex, sexual orientation, or sexual identity.

That Section 7.7 be revised throughout so that “is/was” replaces both “is” and “was” where they appear in order to conform to the USOPC template.

That the word “utilize” be substituted for the word “adopt” in the last sentence of the first paragraph of Section 7.7.

That Section 7.7(a) be revised to add a phrase at the end so that it reads “sport family entity of table tennis, including but not limited to a foundation or professional league.”

That Section 7.7(d) be revised to add “or received” after “receives” for clarity.

That Section 7.7(f) be revised as follows to conform to the USOPC template:

The Director is/was both a member of USATT in a membership category that participates in Protected Competitions (as defined by USOPC) and is/was involved in an active role or identified with any constituent group; or”

That Section 7.7(g) be revised as follows to conform to the USOPC template:

The Director is/was an immediate family member or coach of an athlete who has competed in a Protected Competition (as defined by USOPC).

That Section 7.8 be renamed “Term.”

That the final sentence of Section 7.8 be deleted as it pertains only to the election of the 2025 Board.

That the first and last paragraphs of Section 7.9 be deleted as they pertain only to the election of the 2025 Board.

That the first two sentences of the now third paragraph of Section 7.9 be revised as follows:

The terms of the Class A Directors elected to serve beginning in 2025 expire December 31, 2026. The terms of the Class B Directors elected to serve beginning in 2025 expire August 31, 2028.

That the first clause in the first sentence of Section 7.10 be deleted as it pertains only to the election of the 2025 Board so that the Section begins with “All director terms will be four (4) . . .”

That the third paragraph of Section 7.10 be deleted because it no longer serves any purpose to justify its being included. The paragraph states:

The entire Board was asked to resign from the Board in 2019 by the USOPC. Three (3) new Independent Directors were selected by the NGC, one (1) serving Athlete Director was asked to continue serving and one (1) new Athlete Director was selected by the Athlete Advisory Council in February 2020 to fill the vacancies created by these resignations on an interim basis. The Athlete Directors were asked to serve through 2020. The Independent Directors were initially asked to serve a 90 day term. The Independent Directors were subsequently asked and agreed to serve until the end of 2020. At the end of 2020, the Directors were selected in accordance with these Bylaws and all Directors (other than the NCTTA representative director) began their four (4) year terms on January 1, 2021. Following agreement in February 2021 with the NCTTA on a procedure for NCTTA to select representatives to the World University Games, NCTTA was deemed to satisfy the requirements of a “National Organization” and representative from NCTTA was appointed to the Board.

That the third sentence of the third paragraph of Section 7.11 be revised to delete the comma after the word “attend” and to delete the word “as” that appears before the word “pursuant.”

That Section 7.15 be amended to provide twenty (20) days notice for a regular meeting, and add amend the sentence on specially called meetings to state: “A specially called meeting, or an urgent meeting, requires five (5) days advance notice or even fewer under exigent circumstances.”

That Section 7.20 be amended to ensure that board can conduct business by videoconference and can use electronic means for document delivery and signing.

That Section 7.21 be amended to change “Item” to “item.”

That Section 8.3 be renamed “Term.”

That Section 9.1 be amended to require USATT to have the following standing committees: 1) Audit; 2) Ethics and Judicial; 3) Compensation; 4) Nominating and Governance; and, 5) High Performance and Para High Performance. By doing this USATT will unite the High Performance and Para High Performance committees into a single committee.

That the first sentence of the third paragraph of Section 9.1 be amended to substitute the word “may” for the word “shall.”

That the first paragraph of Section 9.2 be amended to insert a second sentence: “Notwithstanding the foregoing, assignments to the High Performance and Para High Performance Committee, including the designation of the Committee Chair, shall be made quadrennially by the Board, and at any other time to fill a vacancy.”

That the first paragraph of Section 9.2 be further amended to state: “Committee members shall be expected to attend all regularly scheduled meetings either in person or by video-conference.”

That the second paragraph of Section 9.2 be amended to require that voting membership on any USATT Committee is open to any natural person who is 21 years of age or older.

That Section 9.13 be revised to reflect the name Ethics and Judicial Committee and to conform with the removal of the Section 10 complaint procedures from these Bylaws.

That Section 9.15(c)(2) be amended to substitute the word “nominate” for the word “select.”

That Section 9.15(c)(4) reflect the name Ethics and Judicial Committee.

That Section 9.16 be renamed “High Performance and Para High Performance Committee.”

That Section 12.3 be renamed “Term.”

That Section 14.2 be renamed “Term.”

That Section 9.16, subsections (c)(5) and (6), be amended to add the following clause after “High Performance Director” in each provision: “. . . or National Team coaches, as the case may be . . .”

That Section 15.2 be deleted in its entirety and that Section 15.3 be renamed Section 15.2. Current Section 15.2 mandates that the annual General Assembly be held in conjunction with a board meeting and that, "if practicable" it should be held during a major competition. Since all board meetings are public and that holding the General Assembly during a major competition is impracticable, there is no need for this provision.

That Section 22.1 be revised to state:

Upon at least thirty (20) days advance notice to Board members of the proposed changes, and fewer days under exigent circumstances, the Bylaws may be amended, repealed, altered in whole or in part, and the new Bylaws may be adopted by a two-third (2/3) affirmative vote of the Full Board at any meeting duly called. With the unanimous vote of the Full Board, the notice provision may be waived.

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