



National Development Team Head Coach Job Description

USA Judo is the national governing body for the sport of judo recognized by the United States Olympic and Paralympic Committee and the International Judo Federation. Its main headquarters is in Colorado Springs, Colorado.

USA Judo is an equal-opportunity employer committed to increasing diversity and inclusion in the workplace. We do not discriminate on the basis of race, color, national origin, gender, age, religion, gender identity or expression, disability, sexual orientation or any other protected characteristic as outlined by federal and state laws.

Summary

USA Judo's High Performance Department is responsible for building the athlete pipeline for Judo in the United States and developing America's Olympic and Paralympic Teams.

The National Development Team Head Coach will work directly with USA Judo's high performance director and manager to oversee and develop the USA Judo resident development team, based at the US Performance Center (USPC) in Charlotte, NC. The ideal candidate will be a well-accomplished judo coach with a proven track record of competitive results, recruiting and holistic development of athletes both on and off the mat. This position will report to the high performance director and work closely with the entire national office staff.

Primary Responsibilities:

- Work with high performance director to manage the resident program to include creating a culture and philosophy to successfully develop the next generation of USA Judo elite athletes and ambassadors.
- Establish a positive training environment to include dojo, strength and conditioning, housing, schooling, employment, community service and support services for resident athletes.
- Assist with creating athlete application criteria and performance measurements for initial and ongoing recruitment of prospects and annual evaluation of resident athletes.
- Create short, medium and long-term strategic training and competition planning of the resident program while providing daily coaching and supervision of athletes in training, training camps and competitions.
- Provide progress reports and schedules to the national office upon request.
- Work closely with the USPC staff to include, strength and conditioning, sports medicine, nutrition, sport psychology and academic services to fulfill athlete needs and performance requirements.
- Organization, management and execution of daily training schedule.
- Assist with preparation of the annual budget and operate the resident program within budget guidelines.
- Work closely with regional and local judo clubs by providing clinics and camps.
- Attend all USA Judo national events.
- Other duties as assigned.

Minimum Qualifications & Requirements:

- Proven ability and knowledge to transition and develop athletes from local to international competition levels.
- Ability to coach able-bodied athletes; ability to also train visually impaired athletes preferred.
- Demonstrate competent judo technical knowledge and ability as well as coaching/instruction.
- Experience in coaching athletes at the national and international levels.
- Bachelor's degree preferred.
- Minimum of five years of experience as a head judo coach.
- Exemplary organizational skills and attention to detail.
- Ability to manage multiple projects and priorities simultaneously.
- Excellent oral and written communication skills.
- Creative thinker and innovative, solutions-based problem solver.
- Essential computer skills including Microsoft Office.
- Confidentiality of information a must.
- Experience in the Olympic/Paralympic Movement preferred.
- Must have or obtain USA Judo Coaching certification, background screen SafeSport certification and concussion certification to be a USA Judo Coach/Member in good standing.
- Must meet all IJF coaching requirements.
- Must comply with all USPC and UNC-Charlotte policies and requirements.

Compensation:

Starting Salary Range

- \$60,000 - \$70,000

Benefits

- Unlimited vacation
- 401(k) retirement plan with company match up to 3% after one year of employment
- Medical, dental and vision insurance
- Employer-paid life, short and long-term disability insurance

Other Information

- Reports to high performance director
- Ability to work in Charlotte, NC required
- This is a full-time, non-exempt position
- Non-traditional work hours with some domestic and international travel.
- Must be available to travel with USA Judo National Team upon request.

Application Process

To be considered, applicants must submit a cover letter and resume to eddie.liddie@usajudo.us by January 20, 2025.

Review of applications will begin immediately, and interviews may commence prior to submission deadline.

Candidate must be able to successfully pass a USA Judo background screen and complete SafeSport training.

The above is intended to describe the general content of and requirements for the performance of this job. It is not to be construed as an exhaustive statement of duties, responsibilities or physical requirements. Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time.