



**USA Judo Board of Directors Meeting Minutes
July 22, 2025 – 2:00 p.m. MDT
via teleconference**

Attendees: Ron Tripp, Chair
Ari Berliner
Jeffrey Brentley
Joon Chi
Jerry Cypert
Derek Glenn
Ari Miller
Joe Ragan (joined call at 2:44pm MDT)
Nicole Stout

Absent: Maria Mutia
Gerry Navarro

USA Judo Staff: Corinne Shigemoto, CEO
Melissa Jones, Director of Finance, Compliance & Office Operations
Bill Kellick, Communications & Marketing Manager/Board Secretary
Laura Peeters, USA Judo Counsel

- I. At 2:03 pm MDT, a quorum was established, and the meeting was called to order.
- II. The Board discussed the July 7 meeting minutes. A motion to approve the July 7 meeting minutes with the inclusion of a note that Mr. Berliner and Ms. Mutia were unable to join due to USA Judo technical issues was made by Mr. Tripp, seconded by Mr. Cypert. Minutes approved unanimously.
- III. Mr. Tripp called for any conflict-of-interest disclosures based on the meeting agenda. Mr. Brentley and Ms. Stout disclosed they missed yesterday's audit meeting, so they would abstain from any discussion involving the budget. Mr. Cypert noted he is familiar with both parties involved in the discussion regarding suspensions.
- IV. Discussion was held on formation of a Task Force to review and provide suggested guidelines for disciplinary actions. Motion by Mr. Cypert, seconded by Mr. Brentley, to form a Task Force for the purposes stated above. Discussion was held. Motion passed unanimously.

- V. Review and approval of Board of Directors Guidelines and Confidentiality Policy & Certification for Board and Committee Members. Discussion was held. Documents will be sent to the Nominating and Governance Committee for review ahead of the next meeting.
- VI. Ms. Shigemoto provided an update on the cases involving Anibal Roman and Kei Narimatsu. A hearing panel is convening and meeting July 23 regarding Mr. Roman to go over next steps in the hearing process. Mr. Narimatsu has requested a hearing, and Ms. Shigemoto is speaking with the hearing panel on July 23.
- VII. Background Screen Committee: Ms. Shigemoto gave an update on how the committee is comprised. Procedure calls for five members, and there are currently three members. Discussion was held. Mr. Cypert made a motion that policy should be 3-5 members, seconded by Mr. Brentley. Motion passed unanimously.
- VIII. Ms. Shigemoto gave an update on her meetings the previous week with LA28 and the IJF in Los Angeles to go over requirements for judo competition at LA28.
- IX. Ms. Shigemoto gave an update on the USOPC audit and USOPC demand letter. Second-quarter funding is being withheld until more requirements are met. Ms. Shigemoto has asked them to reconsider, as she believes the vast majority of demands have been met.
- X. Ms. Shigemoto noted that, based on the recent executive order by the U.S. President, National Governing Bodies will be required to adjust policies for transgender athletes as soon as possible but no later than August 1.
- XI. Mr. Miller motioned, seconded by Mr. Tripp to move to executive session. Meeting entered executive session at 2:58 pm.
- XII. Meeting exited executive session at 3:16 pm.
- XIII. Motion to restructure Ethics and Grievance Committee was made by Ms. Stout, seconded by Mr. Cypert, and to appoint Leilani Akiyama as committee chair. Motion passed unanimously.
- XIV. Mr. Ragan and Ms. Jones presented the 2025 USA Judo budget. Mr. Ragan made a motion to approve the budget as presented and send it to the USOPC to fulfill a demand, seconded by Ms. Stout. Motion passed unanimously.
- XV. Melissa Jones left the meeting at 3:18 pm.
- XVI. Mr. Cypert presented the submission of recommendations from the Bylaw Task Force of proposed Bylaw amendments. Discussion was held. Mr. Ragan requested a short summary of the bylaw changes and why they were made. Mr. Cypert made a motion to

accept the working document from the Task Force, seconded by Mr. Ragan. Motion passed unanimously.

XVII. The board agreed to hold meetings on the first Monday of each month, beginning on August 4, 2025. Next meeting scheduled for Monday, August 4, at 4 pm EDT.

XVIII. Mr. Cypert motioned to adjourn. Ari Miller seconded. The motion passed unanimously.

XIX. Meeting adjourned at 4:03 pm MDT.