

**MINUTES OF THE
BOARD OF DIRECTORS OF
USA GOLF FEDERATION, INC.**

December 4, 2024

A meeting of the Board of Directors of USA GOLF Federation, Inc. (“USA GOLF”) was held virtually on Wednesday, December 4, 2024 at 1:00 pm EST. All directors were present:

Ricki Lasky
Jason Gore
John Bodenhamer
Kerry Haigh
Charley Hoffman
Kris Tamulis
Ty Votaw

Also present by invitation of the directors were:

Andy Levinson, Executive Director, USA GOLF
Amanda Thomas, Corporate Secretary, USA GOLF

1. Introduction; New Player Director Selections; 2025 Junior PanAm Games.

Mr. Levinson welcomed the Board commented on the success of USA GOLF at the Paris 2024 Olympic Games. Scottie Scheffler won gold and the women’s team performed well. Mr. Levinson also thanked Mr. Hoffman and Ms. Tamulis on their board service terms that will conclude on December 31, 2024. Mr. Levinson advised that Peter Malnati and Stacy Lewis have been selected by the PGA TOUR Player Advisory Group and LPGA Player Advisory Group, respectively, to serve as USA GOLF Player Directors effective as of January 1, 2025.

Mr. Levinson advised that USA GOLF is continuing its engagement with J.Lindberg through 2028. Mr. Levinson reported that the apparel partner was very well received among the USA players, and the players appreciated their flexibility and the options made available to the teams.

Mr. Levinson reported that golf is among the sports being contested at the 2025 Junior PanAm games. The dates of the 2025 Junior PanAm competition are directly opposite the US Amateur Championship and US Women’s Amateur Championship. In light of considerations discussed, the Board is in unanimous support of not sending teams to the 2025 Junior PanAm games.

2. Conflict of Interest Disclosures.

Ms. Thomas asked all directors and officers to disclose any conflicts of interest pursuant to USA GOLF’s Conflict of Interest Policy. No director or officer had any conflicts to disclose.

3. Board Evaluations.

Ms. Thomas advised the Board that each director will need to complete a self-evaluation every four years and were instructed to complete an initial self-evaluation before the end of 2024.

4. USOPC and SafeSport Audits.

Ms. Thomas reviewed USA GOLF's progress on its ongoing USOPC and SafeSport audits. USA GOLF's SafeSport audit is complete and no further corrective action is expected. The final report will be issued on December 11, 2024. The USOPC audit is in the final stages and should conclude on or before December 31, 2024. The USOPC's NGB Certification Review Group has issued a "Renewal in Good Standing" recommendation and the full certification report has been published on USOPC's website. In addition, USOPC's NGB Athlete Representation Review Working Group has approved the Athlete definitions to permit eligible athletes on PGA TOUR's and LPGA's respective Player Advisory Groups, and also approved an amendment to allow the 33% athlete representation requirement to apply as a weighted vote to athlete representation votes required on a Board or committee. Following conclusion of the USOPC audit, the next USOPC audit will occur in 2028.

5. Revised Minor Athlete Abuse Prevention Policy (MAAPP).

Ms. Thomas provided an update on the USA GOLF MAAPP policy. The US Center for Safe Sport made revisions to the MAAPP policy that all NGBs are required to adopt. Ms. Thomas shared the revised policy with the Board and discussed the material changes. It was moved to approve the revised MAAPP policy. The motion was seconded and unanimously approved. Ms. Thomas also reminded the Board of their duty to complete the Safe Sport Training program or refresher course in 2025, which the Board members acknowledged.

RESOLVED, to adopt the amended MAAPP policy as presented.

6. Revised Response and Resolution Policy.

Ms. Thomas provided an update on the USA GOLF Response and Resolution Policy, which were previously reviewed and approved by the USOPC. It was moved to approve and adopt the amended Response and Resolution Policy. This motion was seconded and unanimously approved.

RESOLVED, to adopt the amended Response and Resolution Policy.

7. Election of New Player Directors & AAC Representative.

Consistent with its amended Bylaws, the Board discussed election of new Player Directors. Peter Malnati and Stacy Lewis were proposed as new Player Directors, with Ms. Lewis service as the new AAC Representative. It was moved to approve the appointment of Mr. Malnati and Ms. Lewis. This motion was seconded and unanimous approval.

8. 2025 Budget and 2024 Audited Financials:

Mr. Levinson presented the 2025 Budget and 2024 Audited Financials. One recommendation from Audit & Ethics Committee is to explore alternative or new financial instruments/accounts. It was moved to approve the 2025 budget. This motion was seconded and unanimously approved.

RESOLVED, to adopt the 2025 budget as presented.

9. Charitable Contribution.

Mr. Levinson discussed a charitable contribution by USA GOLF to organizations that develop youth talent, consistent with prior Olympic year donations. Following discussion, Mr. Levinson and the Board discussed the following contributions: (i) \$12,500 to First Tee, (ii) \$12,500 to Girls Golf, (iii) \$12,500 to US National Development Program, and (iv) \$12,500 to PGA Reach. It was moved to approve the \$50,000 contribution in the foregoing allocations amounts to the foregoing charitable organizations. This motion was seconded and unanimously approved.

10. Strategic Plan.

The Board reviewed USA GOLF's Strategic Plan for 2024-2028 and its progress.

11. Judicial Committee.

Consistent with its amended Bylaws, the Board appoints the following individuals to its standing Judicial Committee commencing January 1, 2025.

Ty Votaw
John Bodenhamer
Kerry Haigh
Peter Malnati

12. Audit & Ethics Committee.

Consistent with its amended Bylaws, the Board appointed the following individuals to its standing Audit & Ethics Committee commencing January 1, 2025.

Diane Tetsworth
John Desmond
Mary Salter
John Connelly
Stacy Lewis

13. 2024 Board Special Minutes Approval.

The Board held a special meeting on September 11, 2024, which minutes were distributed in advance of the meeting. A motion was raised and seconded. The Board unanimously approved

the 2024 special meeting minutes.

A motion was made to adjourn. The motion was seconded and the meeting was adjourned.

Respectfully Submitted,



Amanda Thomas, Corporate Secretary

Dated: December 4, 2024