



Member, United States
Olympic & Paralympic Committee

USA Team Handball board meeting

Meeting minutes for the 3-Dec-2024 meeting

Board members in attendance

- Marianne Acker
- Olga Chaikouskaya
- Jennifer Fithian
- Andre Carter
- Patrick Jalabert – interim chair, acting as secretary
- Mark Ortega
- Ebiye Udo-Udoma

Board members excused

N/A

USATH Staff in attendance

- Michael King

Call to order

The meeting was called to order at 11.10am MT by Patrick Jalabert, interim chair. Mr. Jalabert thanked board members for joining, and reminded them that several topics would be discussed, as detailed in the shared agenda.

Agenda item #3: Interim board - 30/60/90-day priorities

- Update on NGC progress
 - Mr. Jalabert had circulated a proposed amendment to Exhibit A of the by-laws, prepared by the NGC. No changes or concerns were raised.

Motion

A motion was made to approve amended Exhibit A, and was duly seconded. Hearing no objections, the motion passed.

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- A question was raised regarding the responsibility for reconciling all by-laws that feed into the governance of the organization. It was noted that was the responsibility of the NGC.

Action item

Mr. King was tasked with annotating the current by-laws to reflect deferral to the USOPC by-laws, the Team USA AC by-laws, and other superseding documents.

Action item

Mr. Jalabert was tasked with involving the NGC in the review process, with a target of Q1, 2025.

Agenda item #1 - Staff and committees

- The board discussed amendments to section 6.6 of the by-laws, specifically referencing the following excerpts of the USOPC by-laws:
 - 8.5.3(b)(i) All athlete representatives on NGB boards will be directly elected by the pool of athletes who meet the requirements as *NGB 10 Year Athlete* representatives for that NGB. (emphasis added)
 - 8.5.1(d)"as defined by the NGB AAC and approved by the NGB Athlete Representation Review Working Group"
- The board discussed the rationale for the term "other competitions" in the section 12 language. Mr. Ortega circulated the athlete representation review working group findings for the beach athlete director, to include what was approved as beach competitions.
- The board agreed that adding the term "other major competitions" to section 6.6 would send the responsibility back to the THAAC for which athletes to include.
- The board noted that the clarification of "as approved by USOPC" would help.

Motion

A motion was made to add "Other Major International Competitions, as approved by the NGB Athlete Representation Review Working Group" to section 6.6, and was duly seconded. Hearing no objections, the motion passed.

Motion

A motion was made to add "Other Major International Competitions, as approved by the NGB Athlete Representation Review Working Group" to section 12.2, and was duly seconded. Hearing no objections, the motion passed.

- The board discussed the conduct of the National Referee Committee (NRC) chair.

Agenda item #2 - Budget

- The review of the finalized 2025 budget was tabled based on availability of some supporting documentation to complete the preparation of a draft.

Motion

A motion was made to appoint Ms. Chaikouskaya as chair of the Audit and Compensation Committee, and was duly seconded. Hearing no objections, the motion passed.

Action item

Mr. King was tasked with coordinating with Ms. Chaikouskaya and Mr. Ortega to review a budget draft, for review and approval in the coming weeks.

Agenda item #4

- Meeting minutes for the November 19, 2024 meeting had not been circulated. The review and approval was tabled until the next meeting.

Non-agenda items

- The board approved Mr. Jalabert to travel to the IHF World Championships final weekend as acting chair.

The board meeting was adjourned at 12.30pm MT.