



## **Ombuds' Policy**

*Revised February 2024*

USA Boxing supports the United States Olympic Paralympic Committee's (USOPC) Office of the Athlete Ombuds and its staff (the Athlete Ombuds) as a resource available to Team USA Athletes in the Olympic and Paralympic Movement.

USA Boxing publishes the Athlete Ombuds contact information on documents such as the Athlete Selection Procedures, Olympic Trials information, Conflict of Interest Policy, and Code of Conduct.

Team USA athletes (Elite, Youth and Junior boxers) may contact the Athlete Ombuds for independent and confidential advice on a variety of sport related matters, including their rights, applicable rules, policies or processes, and questions related to resolving disputes and grievances. The Athlete Ombuds can also help Team USA athletes connect with legal counsel or mental health resources if needed.

All other boxers (for example PeeWee, Bantam, Intermediate and Masters boxers) who don't compete internationally) are welcome to visit the Athlete Ombuds website to review informational resources and should work directly with USA Boxing to understand additional resources and options available to them.

### **Athlete Ombuds Contact Information**

Phone: 719-866-5000

Email: [ombudsman@usathlete.org](mailto:ombudsman@usathlete.org)

Website: [usathlete.org](https://www.usopc.org/athlete-ombuds) / <https://www.usopc.org/athlete-ombuds>

### **Athlete Ombuds Confidentiality and Privacy Policy:**

(A) In general - The Office of the Athlete Ombuds shall maintain as confidential any information communicated or provided to the Office of the Athlete Ombuds in confidence in any matter involving the exercise of the official duties of the Office of the Athlete Ombuds.

(B) Exception - The Office of the Athlete Ombuds may disclose information described above as necessary to resolve or mediate a dispute, with the permission of the parties involved.

#### **(C) Judicial and administrative proceedings**

- In general - The ombudsman and the staff of the Office of the Athlete Ombuds shall not be compelled to testify or produce evidence in any judicial or administrative proceeding with respect to any matter involving the exercise of the duties of the Office of the Athlete Ombuds.
- Work product - Any memorandum, work product, notes, or case file of the Office of the Athlete Ombuds shall be confidential; and shall not be subject to discovery, subpoena, or any other means of legal compulsion; or admissible as evidence in a judicial or administrative proceeding.

(D) Applicability - The confidentiality requirements under this paragraph shall not apply to information relating to applicable federally mandated reporting requirements; a felony personally witnessed by a member of the Office of the Athlete Ombuds; a situation, communicated to the Office of the Athlete Ombuds, in which an individual is at imminent risk of serious harm; or a congressional subpoena.

**Anti-retaliation Statement:**

No employee, contractor, agent, volunteer, or member of USA Boxing or USOPC shall take or threaten action against an athlete as a reprisal for disclosing information to or seeking assistance from the Office of the Athlete Ombuds.

**For more information on the USOPC Athlete Ombuds, please visit:**

[www.usopc.org/athlete-ombuds](http://www.usopc.org/athlete-ombuds)