



**Board of Directors | Special Meeting | August 26, 2024
Meeting Minutes**

Location: Meeting conducted fully remotely via Zoom

Present: Jenny Schumacher (Chair), Shameeka Quallo (Vice Chair), Erin Andica, Jordan Cantrell, Mike Choi, Andy Coggins, Mario Dispenza, Tayler Harris, John McGovern, Sara Soto, Sally Van de Water

Staff Present: Matt Sicchio (CEO), JP Nicoletta (Director of Sport Development)

1. **Call to Order.** JS called the meeting to order at 6:03pm MT and determined that a quorum exists.
2. **Declarations of Conflicts of Interest.**
 - a. JM: none
 - b. SS: none
 - c. TH: none
 - d. SV: club owner with LGBTQIA+ athletes
 - e. MD: none
 - f. MC: none
 - g. AC: none
 - h. EA: none
 - i. JC: none
 - j. JS: none
 - k. SQ: none
3. **Adam Kleinfeld Election as an Independent Director.** Based on Nominating and Governance Committee recommendation of Adam, JS motion to elect Adam Kleinfeld to an Independent Director position on the USAW Board, with a term starting immediately and terminating on 12/3/2026 to complete the term vacated by Nick Maietta. MD second. Motion carried.
4. **Strategic Plan Update.** MS shared the strategic plan is in final draft with the intention to present it to the BOD for discussion and vote at the September 14, 2024 meeting.
5. **Athlete Gender Inclusion, Competitive Equity, and Eligibility Policy.** MS reviewed revisions from the prior BOD meeting and answered questions. With discussion concluded, SV moved to approve the USA Weightlifting Athlete Gender Inclusion, Competitive Equity, and Eligibility Policy as presented to the Board of Directors on August 26, 2024 to be effective January 1, 2025. AC second. Motion carried.
6. **Miscellaneous.** JS thanked the BOD regarding recent communications flow, reviewed upcoming 2024 BOD meeting dates, and noted the upcoming BOD elections timeline will be shared ASAP.
7. **Adjournment.** JS motion to adjourn. AC second. Motion carried. Meeting adjourned at 6:59pm MT.