



USS SPEEDSKATING

## CONFLICT OF INTEREST DISCLOSURE FORM

FULL NAME: \_\_\_\_\_

USS MEMBER # if known: \_\_\_\_\_

Pursuant to USS' Code of Ethics, I hereby agree to disclose any situations where I, or members of my immediate family, have affiliations, interest or have taken part in transactions that, when considered in conjunction with my position with or in relation to USS, might be required to be disclosed pursuant to USS' Principles of Ethical Behavior and Conflict of Interest.

By signing this certification form I agree to abide by the following policies:

- A. I will not request or receive gifts, loans, or favors that could influence me related to my duties with USS. This rule does not apply to token gifts.
- B. I understand that I am not to release any confidential information pertaining to USS, its officers, or officials.
- C. I will identify any potential conflicts of interests that may be pertinent to my duties with USS, including:
  - 1. Any business entity currently doing business with USS or to do business with USS in the future in which I or my immediate family is an employee, partner, officer, or owner.
  - 2. Any businesses in which I or my immediate family member holds an ownership position of 5% (including corporations, limited liability companies, or partnerships) that currently does or will do business with USS.
  - 3. Other interests I have acquired in contract where said interest will be affected by an action of USS.
  - 4. Other conflicts of interests that may exist in any of my actions or activities on behalf of USS that may involve an improper advantage or adverse effect on USS interest. In instances where my actions may be improperly influenced by another person or where there is the possibility of a *perceived influence* of me by another person, I will identify such conflict.
- D. I agree to report to the Chair of the USS Ethics Committee any future conflicts of interest if other conflicts develop before completion of my next conflict of interest form.

I agree to comply with the Principles and affirm that, to the best of my knowledge and belief, I am not involved in any activity and have no interest that conflicts or suggests a potential conflict with the best interest of USS; except as disclosed as follows: **(if you have no conflicts, simply leave empty or state NONE):**

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U S SPEEDSKATING

**CERTIFICATION FORM  
ETHICAL BEHAVIOR, CONFLICTS OF INTEREST, CODE OF CONDUCT AND CODE OF ETHICS  
FOR DIRECTORS, EMPLOYEES AND OTHER AGENTS OF US SPEEDSKATING**

By signing below, I certify that I have read and understand the Principles of Ethical Behavior and Conflict of Interest of US Speedskating and agree to abide by them. I have also read and understand the U.S. Speedskating Code of Conduct and Code of Ethics and agree to be bound by the terms.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Position within USS (Director, Staff, Committee Member): \_\_\_\_\_