



USFA Board Meeting-FEB NAC

USA Fencing (United States Fencing Association, Inc.)

Saturday, February 14, 2026 at 5:00 PM MST to Saturday, February 14, 2026 at 7:00 PM MST

Agenda

I. Zoom Dial In Details

<https://us02web.zoom.us/j/88204386876?pwd=HZkF8Z0KPuyCQaGk2PvgzZRzpw90Wg.1>

II. Call to Order

Presenter: Scott Rodgers

1. Roll Call
2. General Announcements
3. Opening remarks - Chair
4. Moment of remembrance: Bill Walker
5. Conflict of interest declarations

III. Consent Agenda

Presenter: Scott Rodgers

1. To approve the Minutes of the December 6, 2025 Meeting of the USA Fencing Board of Directors
2. To approve the Minutes of the December 6, 2025 Executive Session
3. To approve the Minutes of the December 20, 2025 Special Meeting Executive Session
4. To accept the Ethics Committee's Revised Annual COI Report
5. To accept the Ethics Committee's Supplemental Report Regarding COIs and Litigation
6. To approve the updated Member Code of Conduct
7. To approve USA Fencing's Sport Integrity Policy
8. To approve the single logo of USA Fencing.

In accordance with Board, Committee and Athlete feedback (both FIE and Para); and in accordance with the majority vote of the membership to approve the single logo of USA Fencing; to be implemented in a cost efficient timeline determined by the staff of USA Fencing.

9. Division Resource Motion

MOTION: That USA Fencing adopt updated division boundary definitions in accord with the map and specifications attached to the Agenda labeled Report of the USA Fencing Division Resource Team and in the process formally charter the North Dakota Division as a new division with jurisdiction over the entire state of North Dakota. Where boundaries have been changed, those changes will take effect beginning with the 2026–27 USA Fencing season (August 1, 2026). Corresponding updates will be automatically

made to divisional bylaws, membership systems, official maps, and member communications.

Rationale: Over time division boundary definition has grown problematic both for some of the divisions and for administrative purposes. To address the latter, the National Office began matching zip codes to division areas, but this also proved problematic when many zip codes did not align with established division boundaries. Many older divisions were defined with reference to natural features, such as rivers and mountain ranges or to highways and other structures. Some boundaries were difficult or even impossible to locate. The Division Resource Group has been working on the problem for over a year and recommends slight revisions to align division boundaries with political boundaries, such as state and county lines. Doing so avoids ambiguity in identifying division territory and simplifies administration. The documents attached to the agenda labeled as Report of the USA Fencing Division Resource Team specify the new boundaries and identify changes from former definitions, where known. Limited exceptions to the use of political boundaries were employed in areas where the divisions were clearly defined, realignment would disadvantage existing clubs and populations, and convenient political boundaries were not available.

The proposed changes include the chartering of a new division for the state of North Dakota. This area was previously unassigned to any division and the petitioners have provided the Division Resource Group with documentation demonstrating that the requisites for creation of a new division have been met and that doing so will benefit a growing body of fencers and a growing number of clubs.

The proposed changes require no action by divisions to implement as boundary definitions will be automatically updated administratively and because the new North Dakota division territory was not previously assigned to another division.

10. Committee and Resource Group Removal Motion

MOTION: To remove Helen Hu and Zachary Hoffer from the Data Resource Group.

Rationale: Ms. Hu and Mr. Hoffer did not complete their annual Conflict of Interest forms and therefore are no longer eligible to serve on a committee. They were given multiple reminders over the course of four months (final extended deadline December 5, 2025) by Director of Member Safety & Organizational Compliance Jess Saxon as well as the Data Resource Group Chair Marc Shull.

11. To reappoint our auditor and to accept the 2024-2025 Audit per recommendations of the Audit Committee.

12. Committee and Resource Group Motion

MOTION: To appoint Joe Inzerillo to the Audit Committee (term ending in 2027) and appoint him as Board liaison; to appoint Dr. Scott Rodgers PLY to the Budget Committee (term ending in 2026) as a member and as Board liaison; and to appoint a Board liaison to the Election Committee (to be determined, term ending in 2026).

Rationale: There are currently vacancies in the Audit, Budget, and Election Committees after the expiration of the terms of Selina Kaing and Marie Donoghue. The Task Force on Committees and Resource Groups suggests the above replacements until the end of the existing terms. All candidates have agreed to serve in their respective roles.

IV. CEO, Operational & Financial Reports

Presenter: Phil Andrews

V. Committee Updates

Presenter: Scott Rodgers

1. Parent Council Report
2. Division Resource Team Report
3. Audit Committee Report
4. Nominating Committee Report
5. Tournament Committee
 - Events Restructure Project Verbal Update
Brandon Rochelle, TC Chair
Glen Hollingsworth, Director of Events

VI. Strategic Plan Focus Topic

Presenter: Phil Andrews

- Para Athlete Funding for 2028

VII. Discussion

Presenter: Scott Rodgers

1. Independent Nominating Committee Update
2. Athlete Burn Out Post College

VIII. Old business (if any)

IX. New Business

A. Referee Commission Nominating Committee Nomination

Presenter: Scott Rodgers

1. Maria Panyi
2. Donald Alperstein

B. At-Large Director Appointment

Presenter: Scott Rodgers

X. Executive Session (if needed)

XI. Adjournment