

Board of Directors Meeting Minutes May 21, 2025

Meeting Called to Order: Tyson Lee, Board Chairperson called the meeting to order at 6:05 pm MST. Lee stated that in accordance with USOPC compliance at the beginning of each meeting, board members need to review the agenda and disclose any perceived conflicts of interest. The board reviewed the agenda and there were no perceived conflicts of interest.

Roll Call: Stacy Arredondo, Program & Project Specialist, conducted roll call.

Board Members Present: Colin Brady, Sa'Rai Brown-El (left at 7:54 pm), Angelica Colantuoni, Hector Colon, Dean Fay (joined at 6:29 pm), Christy Halbert, Meg Lassarat, Tyson Lee, Alex Love (joined at 6:33 pm), Lauren Migliacci, Elise Seignolle, Darryl Smith and Chris Trombetta Absent: Danielle Perkins. Quorum was established.

Staff present: Mike McAtee, Executive Director; Lisa Peterson, Finance Director; Lynette Smith, Membership Director; Megan Schuller, Events Manager; Stacy Arredondo, Project & Program Specialist; and Mike Campbell, Boxing Operations and Technical Service Senior Manager (joined at 7:45 pm).

Board Chairperson Report: Lee welcomed all to the call and introduced Stacia Suttles, new athlete director. Suttles as well as the other athlete directors on call and presented a bit about themselves. Lee reported about the National Golden Gloves and complimented Abby Smith as their director.

Approval of March 19, 2025 Minutes (Resolution 1): A MOTION was made (Colon) and seconded (Lassarat) to approve the minutes of March 19, 2025 - First Meeting of the Quad Part II. MOTION PASSED.

2025 Quarter 1 Finance Report: Elise Seignolle, Treasurer and Lisa Peterson, Finance Director presented the 2025 First Quarter Report with approximately \$350,000 above budget due to increased revenue from membership and lower expenses including delaying the hiring of Youth Team Coach. Peterson welcomed Lauren Migliacci and Meg Lassarat to the Audit Committee. The board discussed financial matters related to USA Boxing and World Boxing with the board requesting a detailed breakdown of total cash spent on World Boxing, including loans, reimbursement mechanisms, and future funding plans.

A MOTION was made (D. Smith) and seconded (Trombetta) to accept the 2025 First Quarter Report (Resolution 2). MOTION PASSED.

Executive Update – Mike McAtee, Executive Director and USA Boxing staff



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- Committees McAtee presented the 2024-2028 committees, which were seated per the bylaws. (see attached PowerPoint).
- International Open Recap Megan Schuller, National Events Manager and Mike Campbell, Boxing Operations and Technical Service Senior Manager presented information and statistics about the International Open event (see attached Power Point). There was discussion about the funding of international high performance teams, questions about professionals participating, and risk of non-citizens participating at events. It was stated that to have pros participate in the Olympics would need to be a board decision.
- Junior Olympics & Summer Festival Mike Campbell, Boxing Op & Tech Service Senior Manager presented the upcoming plans for the Junior Olympics & Summer Festival.
- McAtee and Campbell briefed on the Xempower proposed scoring partnership.
- Campbell also spoke on regional events.
- Plans for In-Person Board Meeting Stacy Arredondo, Program & Project Specialist, presented the plans for the in-person board meeting. The USA Boxing board will meet in the morning, and the USA Boxing Foundation will meet in the afternoon with a combined lunch social.

USOPC Compliance Review Investigation: The meeting discussed USA Boxing's compliance review by the USOPC, which will investigate USA Boxing's grievance and judicial process from January 2023. The board expressed interest in understanding trends and types of grievances being addressed, with McAtee agreeing to provide quarterly reports and break down issue categories at year-end.

Executive Session: World Boxing Age, Sex & Weight tabled to next meeting.

Empire Fighting Chance - Colin Brady gave an update on Empire Fighting Chance, a UK-based nonprofit seeking to expand to Philadelphia, with potential support from local government. Brady to meet with McAtee about further details of the program.

Adjournment: At 9:16 pm MT, a MOTION was made (Colon) and seconded (Fay) to adjourn the meeting. MOTION PASSED.

Resolution 1:

WHEREAS the USA Boxing Board of Directors met on March 19, 2025 and minutes were taken;

WHEREAS the minutes were distributed prior to the May 21, 2025 meeting for review and comment;

Be it RESOLVED that the Board of Directors approve the USA Boxing March 19, 2025 minutes.

Resolution 2

WHEREAS the USA Boxing Audit Committee has reviewed, commented on, and approved the 2025 Quarter 1 Finance Report;

Be it RESOLVED that the Board of Directors accepts the USA Boxing 2025 Quarter 1 Finance Report.



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