



Member, United States
Olympic & Paralympic Committee

USA Team Handball board meeting

Minutes of the 24-Mar-2023 regular meeting teleconference

Board members in attendance

- Michael Wall – Chair
- Marianne Acker
- Tracy Deforge
- Sandra De La Riva Repede
- Jennifer Fithian
- Camille Nichols
- Patrick Jalabert – acting as secretary
- Mark Ortega
- Ebiye Udo-Udoma

Board members excused

- N/A

USATH Staff in attendance

- Martin Branick – Interim CEO

Call to order

The meeting was called to order at 2 pm MT by Michael Wall, Chair. Mr. Wall thanked board members for joining, and reminded them that several topics would be discussed, as detailed in the shared agenda. Mr. Wall asked Mr. Jalabert to act as secretary, and take minutes for the meeting.

This meeting had not been opened to the USATH community, as a town hall meeting was scheduled for the following week.

Agenda item #1 – CEO report

- Mr. Branick provided an update on membership, with 1,201 members (up 21% year over year) across 48 clubs (up 20% year over year). The board requested a breakdown by category, and by region.

Action item

Mr. Branick was tasked with providing a breakdown of membership.

- Mr. Branick noted that four championships were scheduled over a 40-day span starting in early April, ranging from U19 to senior teams.
- Mr. Branick noted that beach handball organizers were being encouraged to sanction their events to continue the growth of the community across disciplines.
- Mr. Branick provided an update on National Team activities, including a successful senior men's team event hosted in Colorado Springs.
- The board discussed establishing a transition plan, with Ms. Austin's employment ending. Mr. Branick was working to establish a primary point of contact for National teams and their athletes. It was agreed that a procedure should be established to nominate a head of delegation for events.

Action item

Mr. Branick was tasked with creating a list of events for which no head of delegation had been assigned.

- Mr. Branick provided an update on the Congressional committee on the inner workings of the Olympic movement. USATH had submitted over 170 documents to satisfy the request for information. A timeline for review had not yet been provided, but the expectation was to have the work wrapped up before the Paris 2024 Olympic Games.
- Mr. Branick requested clarity from the board on what he was able to share regarding the search for Mr. Johnson's replacement as CEO during the upcoming Town Hall meeting.
- The board discussed the National Referee Committee (NRC) reform status, which had fallen behind on its deliverable.

Action item

Mr. Jalabert was tasked with circulating the red lined document for review, with a target to provide feedback to the NRC before the next board meeting.

- The board discussed the 2023 budget which was approved. Some further discussion was still on-going with the IHF.
- Mr. Branick presented his 30-day rolling priorities, as a best practice to generate alignment with the board.
- The board agreed to resume a monthly cadence for meetings, which Mr. Branick would facilitate scheduling.

Executive session

The board entered executive session at 1.35 pm MT.

- The CEO search committee provided a brief update. The board then discussed compensation, expectations from all stakeholders, and other logistics details.

Motion

A motion was made to approve an \$80,000 + benefits compensation package, and was duly seconded. Hearing no objections, the motion passed.

- The board discussed equitable funding across National teams, with a primary focus on matching funding over the course of a world championships cycle (2 years).

Motion

A motion to adjourn was made at 2.30 pm MT, and was duly seconded. Hearing no objections, the motion passed, and the meeting was adjourned.

Patrick Jalabert served as Secretary.