

Minutes
2023 USA Roller Sports
Annual Board of Directors Zoom Meeting
April 28 - 29, 2023

USA Roller Sports President Heidi Permatteo called the meeting to order in closed Executive Session at 8:32pm CT on Friday, April 28, 2023, via Zoom.

The following USA Roller Sports Board members were present: Heidi Permatteo - USARS President, Stephen Carter - USARS Vice-President, Joe Hanna, Annelle, Anderson, William Mihay, Ed Harney, Allison Kiger, Annelle Anderson, Joyann Davidson, James Trussell, Kevin Houseknecht, Kelly Springer. Erin Jackson, Dustin Roux, and Patricia Leazier were absent. Ricci Porter-Kmetz - Executive Director, Keith Noll - guest was also present.

Heidi welcomed the Board members to the meeting. Topics of discussion were: insurance update, sport committees, review of Hall of Fame and Honors Committee minutes, athlete inclusion, Treasurer and budget. Meeting adjourned at 10:18pm CT

USA Roller Sports Annual Spring meeting started on Saturday, April 29, 2023 at 10:10am CT. The following Board members were present: Heidi Permatteo - USARS President, Stephen Carter - USARS Vice President, Joe Hanna, James Trussell, Annelle Anderson, Joyann Davidson, Allison Kiger, Ed Harney, Kelly Springer, Patricia Leazier. Erin Jackson, Dustin Roux, and Kevin Houseknecht were absent.

Guests that were at the meeting throughout the days were: Matthew Silvas, David Marmons, Charlie Sgrillo, Natalie Montley, Mary Almond, Nellie Lillie, John Patton, Misty Greer, and Brent Sisson.

Heidi greeted Board members and guests. All were informed the meeting would be recorded.

Motion: Joyann Davidson made the motion to ratify the approval of the 2022 Fall Board meeting minutes. 2nd by Patricia Leazier. - motion passed unanimously

Heidi asked if there were any new potential conflicts of interest since the last Board meeting. None were declared.

Unfinished Business - C

C-1 General Rules. Ricci will be sending the Board of Directors the final draft of the General Rules the follow week for review and electronic vote for approval.

C-2 Marketing and Strategic planning. The Board was given an update on the progress of the appointed group. Processes and procedures needed to be updated before the group can continue. The office has been continuing to work on these items. Once completed, the group will be able to proceed further. Heidi ask for approval to combine D - 3 (membership growth) into this group's scope of work.

Directive: add responsibility on how to build the membership and growth of the organization to the special group's project.

C-3 Extreme Sport Committee. The official has only received 2 application for this committee. Stephen will reaching out to the communities to actively engage with the sports and see if more applicants will apply for potential committee members.

D - New Business

D-1 Article 1 Section 13 of the USA Roller Sport Bylaws. Heidi and Stephen declared a conflict of interest with this topic of discussion due to the fact they are officers of the organization. Concerns were express on modifying this Bylaw. No action was taken.

D-2 Vote on 2024 National Championship moved to Standing Business G-2

D-3 Membership growth - combined with Unfinished Business C-2

D-4 Communication and Technology Committee. The Communication and Technology Committee members have stated direction is need for the committee. The organization has evolved since this committee was created under previous leadership. USA Roller Sports has a technology company that is handling the internal office needs. Sport Committees are tasked with communication with their members.

Motion: James Trussell made the motion to dissolve the Communications and Technology Committee. 2nd Ed Harney - motion passed unanimously.

The Board of Directors and staff are extremely appreciative of those members of the committee who have given their time and energy to serve on the Communication and Technology committee. The disbanding of the committee is in no reflection on the committee members.

A volunteer data base was previously in the works for USA Roller Sports. Heidi will research to see where it stands.

D-5 Non-binary athletes. USA Roller Sports is actively engaging in guidance for legal and other governing sport organizations to help support these athletes. There are schedule

meetings in the upcoming weeks. No action will be taken by the Board of Directors until these meetings have taken place.

D-6 Team USA Staff selection. This item was sent to the Board of Directors from the Speed Committee. The Speed Committee has created a tool to help decide the team staff as well as an outside group to look at the selection. The committee wants to be transparent to its membership.

The Board of Directors found no problem with the selection process. No action was taken.

D-7 Elite Coaches Selection. Recommendations made for this committee needs to be modified and updated. The Board would like a final solution presented at the fall board meeting. Previously leadership discussed holding interviews with the candidates. Interviews may be part of the process for this year. Conversation on how the elite level committee selection was done last year lead to an appointed committee for the 2023 selection. 2023 Elite Coaches Committee: Joe Hanna, James Trussell, Heidi Permatteo, Kelly Springer, Annelle Anderson.

Break 11:56am - 12:10pm

E National Office and Confederation Reports

E-1 President's Report. Heidi thanked Stephen Carter - Vice President , for his continued support and guidance. She thanked the office staff, Ricci Porter-Kmetz, Brent Benson, Stacey Randall, Kevin Kmetz for their dedication and running the organization.

Heidi felt very fortunate that Ricci accepted the permanent position of Executive Director. USA Roller Sports is extremely fortunate as well. She has mended relationships with Safe Sports and the USOPC on the behalf of USA Roller Sports.

USA Roller Sports continues to nurture its position with World Skate and World Skate America. USARS has good communication and working relationship with the leadership.

E-2 Executive Director's Report. Ricci reports the National Championship planning is going well. The staff is now meeting monthly with Speedway Village. Speedway Village is trying to get another row of bleacher similar to the ones used last so that there will be 3 rows of bleachers.

USOPC reports are completed and turned in ahead of time. In the past under previously leadership, these reports were turned in late.

Safe Sports is constantly evolving. Safe Sports planning to start auditing local affiliated events, which means for USARS, regional championships, league, local, and invitational competitions.

USA Roller Sports is in the process of updating its internal processes. USARS continues to remain in compliance thanks to the Board and staff.

E-3 Museum Report. Nellie Lillie thanked the Board for giving the museum its space within the USA Roller Sports headquarters.

The museum has been working on the Oral History project. The grant that sponsored the project is now depleted. The museum is still looking for other grants to complete more aspects of the project including creating QR codes that will give the visitors a better experience.

Funding is still on going. The major fundraiser of the year will be held the following week at the RSA convention. Give-to-Lincoln fundraising will be starting soon.

The museum staff is excited for the National Championship to be in Lincoln this coming year. It is a great experience for skating to visit the museum while at the Championship.

Nellie thanked Max McKillip, Peggy Young, Brent, and Ricci for all they do for the museum and to support it.

Nellie , who is also on the World Skate America Technical Committee, also gave the Board an update on items on going with the WSATC.

For the first time, America's Cup allowed Jr & Sr skaters, in the dance and free style events, to earn points for World Skate's Artistic Cup Series.

World Skate continues to hold testing for officials as well as coaches. Classes are now offered online. Classes are open to all.

Pan America competition will be held August 1 - August. All levels of skating will be offered.

Nellie is working on a special technical committee that is organizing the Pan Am Games in Santiago, Argentina.

Stephen Carter, member of the World Skate America Speed Technical Committee, gave a brief update. Not much activities in happening in the WSASTC as of now.

The World Championship for Speed will be held August 26 - September 4.

Fernando Regueiro is no longer on the World Skate Roller Derby Technical Committee. Stephen has with working with World Skate and their Vice President, Karen Doyle, to help make sure Derby is ready for the future on an international level. World Skate is working on getting more countries involved in this discipline.

F-4 Foundation Report. Annelle Anderson informed the Board that the Foundation held its annual meeting at USA Roller Sports Headquarters last July during the 2022 USA Roller

Sports National Championship. Nothing more has transpired since the meeting. This year's meeting will also be held in Lincoln, NE on July 19th.

F-5 Endowment Report. No report was given.

F - Committee Reports

F-1 Culture Roll Sport Committee. No report was given.

F-2 Figure Sport Committee. Joyann stated that the committee has been busy helping athletes navigate international competitions.

The committee is looking at the competitive structure. Trying to determine what is best with events with too few skaters and the ones with too many skaters.

The FSC members voted on requesting the committees name to be changed to Artistic Sport Committee.

There have been 2 seminars offered this season. One for and update to the members on rule changes. The other was in regards to World Skate rules.

NVI (National Virtual Invitational) was only offered to World Skate events this year.

Decisions are still ongoing for Team USA skating outfits.

Motion: Annelle made the motion to accept the Figure Sport Committee minutes. 2nd by Patty Leazier.

1 opposed, 1 abstained. Motion passed.

F-3 Inline Hockey Sport Committee - tabled.

F-4 Rink Hockey Sport Committee. Brent Sisson stated that the Rink Hockey National Championship in Lubbock, TX is moving forward well.

The committee has been making small changes, but nothing significant that will majorly effect the sport.

The RHSC anticipates the National Championship will go well. There are lots of excitement and interest this year.

Motion: Joyann motions to accept the Rink Hockey Sport Committee minutes. 2nd by Allison.

Motion passes unanimously.

F-5 Roller Derby. Misty Greer expressed the committee is glad to be back in Lincoln and to be with the other sports. National Championship dates are July 6 - 8. The RDSC is excited to be using both floor and have 2 tracks. Makes the Championship opened up for more teams to attend.

RollerCon will be August 23 - 27. USARS is considered a sponsor because event cards are allowed to be used during this event. Clinics will be available to teach skaters USA Roller Sports rule set.

Team USA did not have a chance to compete at a World Championship last year due to it being cancelled. Team USA members will remain the same for the World Skate Roller Games in Rome 2024. There was Board discussion on this topic.

The committee is setting up clinics and seminars for the upcoming season.

USA Roller Sports and WFTDA now have an updated agreement between the two organizations.

Motion: Ed made the motion to accept the Roller Derby Sport Committee minutes. 2nd James.

1 opposed, 1 abstained. Motion passed.

F-6 Scooter Sport Committee. Mathew Silvas informed the Board the committee World Skate had moved the Scooter World Championship up by 4 months. The Committee has been busy working on fielding a team for the Championship. There is no time for the planned Scooter event here in the US to happen now given the change of date.

The 2023/2024 season will be focused on building the sport.

A rolling ranking system for riders to qualify for the 2023 World Skate World Championship.

The committee is looking for new committee members to help fill the committee. Some committee members were not sure what being on a committee entails since it is new to the riding community.

Matthew also stated that the committee is working on the process for training judges.

Motion: Joyann made the motion to accept the Scooter Sport Committee minutes. 2nd by Joe. Motion passed unanimously.

F-7 Speed Sport Committee. Patty Leazier expressed gratitude to the committee. Couldn't ask for a better team.

Indoor National Championship's schedule, officials list, and budget is completed. Outdoor National dates and location is completed. Budget should be completed soon. Pan Am

qualifier procedures is completed. Ricci gave greater guidance in completing the Pan Am procedures.

National team selection has been modified. The speed committee created a tool that will help with the coaches selection as well. Coaches will get immediate feedback. It is a living document and will continue to be adjusted as needed.

Speed Committee is working creating a data basal for officials and coaches who want to help at camps and clinics.

Rule book has been updated with the help of a subcommittee.

A clinic was held in Indiana. Kelly Springer ran the clinic. Twenty three skaters qualified to skate ODN. Speed is actively trying to grow their sport. Subcommittee was created to help. Debra Alpert's is the liaison to the Speed Committee for this subcommittee.

The speed committee is still looking a some type of qualifier for the National Championship. Last year's suggestion was not accept by the speed skating community.

Motion: Annelle made the motion to accept the Speed Committee's minutes. 2nd by Joyann. Motion passed.

F-8 Finance Committee. Treasurer resigned prior to the meeting on April 28th. The Board of Directors had received the committee's minutes for review.

Motion: James made the motion to accept the Finance Committee's minutes. 2nd Joe. Motion passed.

Motion: Joyann motioned to accept the 2022/2023 USA Roller Sports Budget. 2nd Allison. Motion passed.

F-9 Compliance, Ethics, and Eligibility Committee. No report.

F-10 Communication and Technology Committee. No minutes. Please see D-4

F-11 Education Committee, Heidi gave a verbal report. This season, a lot of progress has been made in reviewing items missing to help develop the Star Skate program. Buggy Almond and Patty Leazier are working on updating the speed section and skills. Patrica and Sarah LaMay are working on the adult agility program. Heidi has been in touch with the insurance agent to confirm the program is compliant with USA Roller Sports insurance carrier.

Motion: Joyann made the motion to accept the Education Committee's minutes. 2nd Patricia. Motion passed.

F-12 Honors and Hall of Fame Committee. Board had a discussion during closed session on Friday night.

Motion: Joyann made the motion to accept the Honors and Hall of Fame Committee's recommendations. 2nd Joe. Motion passed.

F-13 Athlete Advisory Council. Joyann stated the Council has not had any official meetings. She is unable to get the athletes together. She is looking for direction.

USA Roller Sports athletes have not contacted her with any potential issues.

Ricci will contact the USOPC for guidance for the Council members. Once guidance is received, she will get in touch with Joyann.

F-14 USOPC/World Skate. Joyann has not gotten to attend the first two meeting as AAC Athlete Rep for USA Roller Sports due to schedule conflicts Joyann asked for the alternate to attend the next two up and coming meetings as well because of additional future schedule conflicts. Joyann acknowledged Ricci was a great help with the Pan Am trial criteria.

Stephen Carter and Nellie Lillie gave their World Skate America updates to the Board during D-3.

F-15 Nominating Committee. This committee only gives reports to the Board for the fall Board meeting. No action needed at this time.

Break 2:53pm - 3:30pm

G - Standing Business

G -1 Fall Board meeting dates and location. The Board discussed and agreed to continue to host the Board meetings via Zoom.

Dates for the fall Board meeting will be November 3 - 5, 2023

G - 2 2023 National Championship update. Ricci had already previously discussed the monthly meetings being held with Speedway Village. She and the staff are looking at improving the food selection (which was an issue at the start of the 2022 National Championship for the sport of Figure). Communication with leadership of Speedway Village continues to go well.

G - 3 Committee on Committee selection. Members for 2023 Committee of Committees are: Allison Kiger, Joyann Donaldson, Heidi Permatteo, James Trussell, and Stephen Carter.

G - 4 Code of Ethics and Conflict of Interest Policy. Heidi reminded everyone of the importance to complete this forms. USA Roller Sports was audited during the USOPC NGB recertification process.

G - 5 Contracts and Bids. There were 2 bids for awards. Awards Unlimited and Stride applied.

Motion: Annelle made the motion to accept Strides for the awards. 2nd Joe. Motion passed. Only one company put in a bid for the Speed Team USA uniforms - CCN. The Board discussed the vendor and other items offered.

Motion: Patricia made the motion to accept CCN for the 2023 Team USA and National Championship Speed Vendor bid. If any Team USA product is available to one athlete, it must be made available to all Team USA members as well to buy. It does not mean the additional are to be free to the other members. 2nd Annelle. Motion passed.

Only one bid was placed for scooter - Next Sport

Motion: Joyann motioned to accept Next Sport bid for scooter. 2nd Patrica. Motion passed.

Cricket Loft sent in a bid to be the National Championship vendor as well as Team USA. The Board had questions on how to handle this bid one being the fact Derby will be using the vendor from 2022 (that won last year's bid) due to the fact their athletes did not have a World Championship. Ricci will reach out to Cricket Loft for clarification as well as a question about item #7 in the bid.

No action taken on this bid at this time.

The Board went back to an item for the Figure Sport Committee. The FSC needed approval for the World Team Staff.

Motion: Allison made the motion to accept: Renee Johnson as World Team Coach, Scott Clifford as World Team Manager, and Richard Balterra as Apprentice Manager. 2nd by Patrica. Motion passed unanimously.

Discussed returned to the resignation of the USA Roller Sports Treasurer, Denise McCoy. Denise resigned on April 28th.

Motion: Stephen motioned to appoint Ed Harney as Interim Treasurer. 2nd by Joyann. Motion passed unanimously.

The Board went back to F-3 Inline Hockey Committee. Guest David Maronsen discussed how the Inline Hockey Committee created a subcommittee on its last call for the 2024 World Team. The committee is split 4 to 4 on most votes. The secretary resigned from the position

and another committee member took over the position. David stated that the Inline Hockey Committee is looking for the Board to create a subcommittee. The committee is in need of a chairperson, secretary, and a finance liaison. He stated that the committee is deadlock and would like to move forward.

Motion: Joyann made the motion to go into closed session. 2nd by Patricia. Motion passed unanimously.

Heidi thanked the guests for their time in attending the spring board meeting.

The Board of Directors topic during closed session was the Inline Hockey Sport Committee.

Motion: Stephen made the motion to adjourn the USA Roller Sports spring board meeting. 2nd by Joyann. Motion passed unanimously.

Meeting ended at 4:42pm CT.