



**Board of Directors | Special Meeting | August 8, 2023
Meeting Minutes**

Location: Meeting conducted fully remotely via Zoom

Present: Nick Maietta (Chair), Erin Andica, Mike Choi, Andy Coggins, Tayler Harris, Shameeka Quallo, Jenny Schumacher, Sara Soto, Sally Van de Water

Staff Present: Matt Sicchio (CEO), Ursula Papandrea (General Secretary)

Guests Present: Paula Aranda, Kyle Pierce

1. **Call to Order.** NM called the meeting to order at 6:00pm MT and determined that a quorum exists.
2. **CEO Evaluation.** NM led a discussion around timeline and process for CEO performance evaluation. Expect to conduct a short evaluation in September and a full evaluation in December. NM will distribute materials to inform/guide the evaluation process.
3. **USA Weightlifting Foundation.** NM and MS led a discussion around the recently approved USA Weightlifting Foundation Spending & Grants Policy, and the related 2023 grant from the Foundation to USAW. The Board also discussed the need to fill the seat on the Foundation Board that is designated for a USAW Board member – and agreed to formally select that person at an upcoming USAW Board meeting.
4. **Executive Session and Adjournment.**
 - a. Motion by NM to enter executive session at 7:10pm MT
 - i. Seconded by SV
 - ii. Vote: yea (unanimous)
 - b. Discussion of international relations matters. Ursula Papandrea, Paula Aranda, and Kyle Pierce all joined the session for the discussion.
 - c. Motion by SQ to exit executive session and adjourn the meeting at 10:38pm MT
 - i. Seconded by TH
 - ii. Vote: yea (unanimous)