

MINUTES PNW WSO COUNCIL

1/21/2024 (next meeting scheduled for 3rd Sunday of month 2/18/25)

Present: Lauren Hatmaker, Kim Douglas, Celia Huddart, Mira Kwon Gracia, Derek Kress, Isaac Marron, Chelsea Hopkins

Not Present: Jenn Sprague

WSO Championships -bid process best practices USAW (reviewed). Sample bid form and our previously announced specifications also attached. Preference in even years to Oregon and in odd years to Washington. Open to Alaska bids any time and we look forward to growing this part of our region over the next 4 years.

- Reviewed dates since opened for bids – spring and summer emails to membership (June 2023 email blast stated that 2024 bids would be open directly following 2023 nationals week)
- Determined closing date for bids – 2/15/24. Announce on social media by Mira, email blast by Lauren to active membership. Plan to review and award bid at next month's WSO council meeting (or to gather additional information as needed). Members present to vote.
- Discussed value to opening the 2025 bid and future years on a regular ongoing basis. Do an ongoing window from December 1st to January 31st every year? That way everyone just knows when it is and the new councils in future transitions can make determinations with first or second meeting. Vote at next meeting.

BIPOC/WOMEN'S SCHOLARSHIP – application window (we get to choose 8 total 4/4. Approved annual window with determinations made by certain day every year. Annual application window from 2/1-2/28 each year and awards made by sub-committee of WSO council reviewing applications. Committee for 2024: Mira, Isaac, Kim, Derek. Any conflicts of interest (same club) will recuse themselves from decisions on club teammates/family members.

Financial reports from USAW – reviewed Q3 2023 and answers from Andrea Andrews, CFO, USAW. These are most recent available per USAW office. Annual income is roughly \$5000-6000/year from athlete and club renewals. We continue to have money in savings for future large events (deposits) or other use. Discussed ideas to consider for spending / expanding weightlifting in our region in a fair way to help the most athletes in the region.

Assets: Discussed WSO “owned” assets: competition set that Washington purchased prior to merging to WSO. Derek to talk to Joe Quinn and request an inventory and location. 1 digital scoring system. 1 PNW WSO champ banner with frame. Scoring system and banner stored with Lauren at Eastside Barbell.

Responsibilities of council – Meetings, WSO Championships, Communications with membership, Record tracking, Quarterly trainings, Town hall participation (when can we plan one for our community?), Promote local meets and courses, stay up to date on USAW policies, report conflicts of interest (including ownership in clubs or gyms). The council determined to participate in shared labor throughout our years working together.

Social Media: Mira has managed the PNW WSO social media since we began and would love to share the labor once we can determine a way to have the business pages managed separately from her personal accounts. Isaac volunteered to research how to allow multiple users.

Records: Mira, Isaac, Derek, Celia, Chelsea, and Kim will serve our community by coordinating various demographics in our community in response to records requests. Divided by state and division.

Competition resources: Mira brought up recent USAW emails about SafeSport and MAPP policies. We are encouraged to continue education and resources for meet directors. It is the meet director's responsibility to follow USAW sanctioned guidelines. Discussed including in email blast and social media infographics.

Mission Statement: Current PNW WSO mission statement closely mirrors USAW mission statement on a local level. Some discussion about reviewing the statement in the future and using it to make decisions on spending and resources.

Important Training Dates:

January / Governance –1/24/2024 by zoom – recording available later.

February / Events & Best Practices (will this training include how we can support and ensure MAPP policies and SafeSport are followed at local events?)

April / SafeSport

August – Diversity, Equity, and Inclusion