



USAW Board Meeting Minutes

Date: November 26, 2025

Platform: Zoom

Participants

- **Present:** Andy Coggins, John McGovern, Joe Triolo, Sean Waxman, Elizabeth Grossman, Adam Kleinfeld, Sara Soto, Mike Choi – QUORUM
- **Absent:** Morgan McCullough, Mario Dispenza, Meredith Alwine, Tayler Harris

1. Call to order:

- **Time:** 7:05 PM (ET)
- **Facilitator:** Mike Choi
- **Conflict of Interest Disclosures:**
 - MC: USAW instructor (contractor)
 - AC: NTP contractor candidate, USAW instructor (contractor)
 - JM: None
 - EG: None
 - AK: None
 - SS: None
 - SW: NTP contractor candidate, USAW instructor (contractor)
 - JT: Applied for NTP contractor position

2. Discussion Topic

a) Approve Meeting Minutes from November 19

Motion: I motion to approve and post the meeting minutes from November 19 in which we voted to advance “Option 2” to be written by Matt Sicchio. Seconded by JM. Motion carried.

b) Approve Option 2: Clarify 8.9.b of USAW bylaws

Motion: I move to issue written guidance from the USA Weightlifting Board of Directors on the interpretation of Section 8.9.b. of the USA Weightlifting bylaws as follows:

- The phrase “in any other capacity” includes serving as an employee of USA Weightlifting.
- The phrase “in any other capacity” includes serving on any USAW Designated Committee.
- The phrase “in any other capacity” does not include serving as a volunteer technical official (including but not limited to referee, jury member, competition secretary, etc.) at a USAW national meet.
- The phrase “in any other capacity” does not include serving as an independent contractor providing professional services to USAW (including but not limited to

coaching education instructor, national team coach, photographer, content writer, etc.).

- The phrase “in any other capacity” does not include serving on a committee, council or task force that is outside the bylaws definition of a Designated Committee.

Second by SS. Motion carried.

c) Approve 2026 Selection Procedure

Motion: I move to approve the 2026 Selection Procedure Policy as written by the High Performance staff. Seconded by AC. Motion carried.

3. Adjournment

- **Time:** 7:14 PM (ET)