



## **2025 USA TABLE TENNIS CODE OF CONDUCT**

### **ATHLETE PLEDGE**

I pledge to uphold the USA Table Tennis Athlete Code of Conduct (the “Code”) as a guide to my conduct while representing the United States of America (“USA”) and/or USA Table Tennis (“USATT”), both domestically and internationally in 2025.

I acknowledge that I have a right to notice and a hearing prior to being declared ineligible, except as to sanctions during international competitions, and if my opportunity to compete is denied, or if I am charged with a violation of this Code. I further acknowledge that if I am found to be in violation of this Code, I may be subject to sanctions up to and including suspension or dismissal from the table tennis teams representing USA and USATT.

I am aware of the USATT complaint procedure established by the USATT Bylaws.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to represent USATT in 2025.

**IN ORDER TO REPRESENT USA AS A TABLE TENNIS ATHLETE, AN INDIVIDUAL MUST SIGN THIS CODE OF CONDUCT IN UNALTERED FORM IN ALL APPLICABLE PLACES.**

As an Athlete representing USA, I hereby promise and agree that I:

- Will abide by all rules related to selection procedures as approved by USATT.
- Am eligible to compete under the rules of International Table Tennis Federation (“ITTF”).
- Will have a USA passport that is valid for six months beyond the time when I am representing the United States of America in table tennis competition.
- Will act in a way that will bring respect and honor to myself, my teammates, USATT and the United States.
- Will conduct myself as an ambassador for USATT, my sport, my country and the Olympic Movement.
- Have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct.
- Will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities.
- Am not currently serving a doping violation and/or do not have a pending or unresolved doping charge; and I understand that a suspension, or pending or unresolved anti-doping rule violation may be cause for my not being selected to represent USA in table tennis competition.
- Understand and agree that the ITTF’s Anti-Doping Rules and U.S. Anti-Doping Agency Protocol for Olympic and Paralympic Movement Testing (USADA Protocol) and all other policies and rules adopted by the ITTF, USADA, and the USOPC apply to me and that it is my responsibility to comply with those rules. I agree

to submit to drug testing at any time and understand that the use of methods or substances prohibited by the applicable anti-doping rules would make me subject to penalties including, but not limited to, disqualification and suspension. If it is determined that I may have committed a doping violation, I agree to submit to the results management authority and processes of USADA, including arbitration under the USADA Protocol, or to the results management authority of the ITTF and/or my national federation, if applicable or referred by USADA.

- Will abide and comply with USATT's SafeSport Policy and the U.S. Center for SafeSport Code as they exist today or as they may be amended in the future.
- Understand and agree that the ITTF's Racket Control Rules apply to me and that it is my responsibility to comply with those rules.
- In addition to the ITTF's Racket Control Rules, I will honor all racket regulations domestically and acknowledge that I will be suspended for twelve months in the event that I accumulate four failures on any aspect of racket testing within any rolling 24-month period, both internationally and domestically.
- Will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors. In addition, sharing, selling, or dispensing prescription medications is prohibited.
- Have never been convicted of violating a criminal law and have no pending indictment or a pending charge, except as I have listed on Attachment A (except for misdemeanors, which, if known, would not be a factor in my selection to represent USA in table tennis competition or convictions as a minor which have been legally sealed), and I understand that such conviction, indictment or criminal charge may be cause for my not being selected to represent USA.
- Understand that if I require legal representation because I am accused of a doping violation or am accused of criminal misconduct, or if for any other reason I require the services of an attorney, I will be personally responsible for payment of all such legal fees and expenses.
- Will refrain from conduct detracting from my ability or that of my teammates to attain peak performance.
- Will respect the property of others whether personal or public. Should property be damaged by a member of the Team, those responsible will be held accountable for payment of damages.
- Will respect USATT Staff, Board of Directors, Committee Members and Volunteers, members of the USATT-Designated Coaching Staff, USATT-Designated Team Leader, my teammates, opposing teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse.
- Will follow all rules and programs established by USATT, including by way of example: rules regarding curfew, training, required attendance at team meetings, training and competition programs.
- Understand that, during table tennis tournaments when I am a member of a team representing USA, a coach may decide to play certain athletes over others, including me, and will abide by and respect those coaching decisions.
- Will play whenever I am selected and will not default or refuse to play when asked by the coach.
- Will participate in all international competitions and other competitions in which USA elects to enter teams as a National Federation. Understand that if I refuse to play other than for reasons of

illness, injury, or other extenuating circumstances, I may be liable for sanctions up to and including dismissal from the Team and/or suspension of my USATT membership.

- Will assist my coaches and teammates when requested, including providing assistance where possible to my teammates in competition-related activities such as warm-up play.
- Will respect coaching decisions and not object to such decisions in any manner; In the event I am removed during competition as a consequence of misconduct by my family, I will be responsible for all travel and related costs of my attendance at the competition and will reimburse USATT for any costs previously advanced.
- Am aware that USATT sponsors, suppliers and licensees provide critical support, and, in recognition of this fact, I will only wear designated USATT apparel at all official Team functions and events in which participation in the event, or related events, is funded (in full or partially) by USATT.
- Will not conceal or cover-up any USATT sponsor, supplier or licensee brand or other identification appearing on my USATT apparel.
- Will not have private sponsor logos on designated USATT apparel.
- Will accept the help, assistance, guidance, and support of coaches designated by USATT for all matches in which I am representing Team USA and/or events funded by USATT. When there is a match conflict, where the coach is not able to coach two athletes at the same time, I also agree to play without a coach and/or to permit a teammate to serve as my coach in such competition

### **Refusal to Participate**

In the event that the Athlete refuses to participate in international competitions or other events where teams are entered by USATT as a National Federation, the Athlete may be removed from the national team by the High-Performance Committee. Furthermore, the Athlete may be required to reimburse USATT for all costs and funding incurred during the calendar year.

### **Sanctions for Violations During International Competition**

I acknowledge and agree that representing USA in international table tennis competitions, supported, and funded by USATT, entails certain obligations. To ensure the effective utilization of USATT's investment, it is imperative that I adhere to the specified Code of Conduct. Should I breach this Code of Conduct during or in relation to international competition, USATT reserves the right to terminate my participation, necessitating my return home at my own expense. Additionally, I may be required to reimburse USATT for all expenses incurred in my participation.

## USOPC ATHLETE OMBUDS

Athletes are encouraged to contact the **United States Olympic and Paralympic Committee Athlete Ombud**, toll free at 888-ATHLETE (888.284.5383) or [ombudsman@usathlete.org](mailto:ombudsman@usathlete.org) for further information regarding athlete rights under this Code that are not answered by USATT.

## USATT CONTACT INFORMATION

Virginia Sung	CEO		<a href="mailto:Virginia.Sung@usatt.org">Virginia.Sung@usatt.org</a>
Mark Thompson	Athlete Safety Officer	719-866-2258	<a href="mailto:Mark.Thompson@USATT.org">Mark.Thompson@USATT.org</a>
Gao Jun	Head Coach	626-202-7723	<a href="mailto:Jun.Gao@usatt.org">Jun.Gao@usatt.org</a>
Jasna Rather	Para Manager	817-715-4062	<a href="mailto:jasna@usatt.org">jasna@usatt.org</a>
Tom Feng	AAC Chair		<a href="mailto:yijun.feng@yahoo.com">yijun.feng@yahoo.com</a>
Khoa Nguyen	HPC & Para HPC Chair		<a href="mailto:khoanguyen@gmail.com">khoanguyen@gmail.com</a>
Brian Moran	Chief of Staff		<a href="mailto:Brian.Moran@usatt.org">Brian.Moran@usatt.org</a>

## **SIGNATURE PAGE**

### **ATHLETE**

I have read and accept this Code of Conduct in its unaltered form. I agree to the rules, guidelines, jurisdiction and procedures stated in this document as a condition of being selected to participate as an Athlete representing USA Table Tennis and/or the United States of America.

---

Signature

---

Date

---

Athlete's Name (print)

### **FOR ATHLETES UNDER THE AGE OF 18**

---

Parent or Guardian Name (print)

---

Relationship (Parent or Guardian)

---

Signature

---

Date