



BOD Meeting

September 14, 2024

Present: Erin Warren, Don Simkin, Bob Hughes, Bruce Norman, Summer Britcher, Chris Mazdzer, Tucker West, Scott McIntyre

Guests Present: Michael Thomas, Zack DiGregorio, Larry Dolan

Staff Present: Scott Riewald, Mark Grimmette, Lucy Beaulieu, Amy Chapin

I. Call to order - The meeting was called to order at 8:31Am – Erin thanked all for attending

II. Approval of the August 20, 2024 Board meeting minutes
There was no discussion

Motion to Approve Minutes of August 20, 2024 by Mr. Simkin. Second by Mr. Hughes. Passed.

III. Acknowledgement of Conflicts of Interest - There were no conflicts of interests disclosed regarding the agenda

IV. Approval of Agenda

Motion to Approve Agenda by Mr. Norman. Second by Ms. Britcher. Passed.

V. Budget Discussion

There was discussion on the past budget, detailing each line item and determining how to make our expenses more transparent as well as possible expense saving measures and controls moving forward. Discussion ensued on possible budget savings opportunities. Mr. Riewald also warned that we need to ensure that by being so focused on cost savings measures we don't jeopardize performance. It is a difficult balance between the two. It was also stated that we haven't discussed the Revenue Generating aspects of the budget and the possibility of that increasing.

Motion to retroactively recognize the additional allocation of \$600,000 for the purpose of settling our deficit from past years was taken from Foundation without Board Approval. Motion made by Mr. Hughes, second by Mr. Simkin. Passed.

- VI. Committee Discussion – importance of populating our committees, and specifically the Fundraising and Finance committees was discussed. Mr. Riewald presented the start of a document that outlines the roles and responsibilities of each USLA Committee. information included for each committee was: Responsibilities/ Work Flow/ Expectations. This was seen as important information, and approval was provided to move forward with completing the Committee Responsibilities document as proposed.

Additionally, there was the discussion around establishing Discussion of Fundraising Working Group. The conversation focused on the importance of such a group as well as the differences between a fundraising and marketing working groups. It was also discussed the importance of athletes’ participation into these working groups.

Motion to develop a fundraising working group by Ms. Warren. Second by Mr. Hughes. Motion Passed.

- VII. Other Business: Ms. Warren asked the group for any items for discussion. The group discussed the need to nominate and elect an interim president- to finish the term of Ms. Warren (2026). Mr. Hughes accepted a nomination for interim president, to be voted on by the Board at its next meeting. Mr. Hughes discussed the need to be diligent with budgeting and finances would be a point of emphasis.

- VIII. *Motion to adjourn meeting by Ms. Warren. Second by Ms. Britcher. Motion Passed.*

- IX. Meeting adjournment 9:55 AM