



**USAR Board of Directors Meeting**

**Tuesday, September 27, 2022**

**12:00 pm MT**

**Graduate Minneapolis Hotel, Minneapolis, MN 55414**

**Videoconference via Zoom**

**Called to order by Secretary Michelle De La Rosa at 12:11 pm MT**

(Quorum was achieved; advance notice given of the meeting; directors recuse themselves on topics that are a conflict of interest.)

**Attending in Person:** Jake Bredenbeck (Athlete Representative), Steve Czarnecki (Treasurer), Mike Grisz, Maurice Miller, Cindy Tilbury, Mike Wedel (Executive Director)

**Attending by Zoom:** Todd Boss, Michelle De La Rosa (Secretary/Athlete Representative), Danielle Maddux (Athlete Representative), Charlie Pratt (Athlete Representative/AAC), Terry Rogers (Vice President), Stewart Solomon (President)

**August 29, 2022, Board minutes will be considered for approval at the next meeting to provide ample time for review.**

**Revenue Stream Review (Stewart Solomon)**

- Membership
  - Add sanctioning event fees for like \$2; tag as Team USA fund
- Championships
  - Add amateurs to collegiates and high school
- Individual Contributions

**Rules Changes for Consideration: (Dan Horner)**

**Motion by Mike Grisz to approve further exploration of rule changes proposed by the Rules Committee in September 2022**

**Seconded by Terry Rogers**

**Discussion: None**

**Vote: Passed unanimously (Danielle Maddux and Charlie Pratt not present during vote)**

**Association Business Model Modifications (Stewart Solomon)**

- Brainstorming on how to evolve the organization
  - Rebrand, new marketing campaign
  - Reconnect/strengthen relationships (membership, directors, venues, etc.)
  - Explore partnership with Handball and/or Squash
- Proposed an outdoor US Open
  - Potential partnership with 3WB Vegas

**Executive Director Planning (Stewart Solomon)**

- Review previous Executive Director Job postings
  - Clarify and update responsibilities
  - Timeline: when to post the position
- Mike Grisz proposed taking on the ED position without compensation

**Motion by Todd Boss to approve Mike Grisz as Executive Director taking no salary from USA Racquetball with the details to be captured within a contract that will discuss length of term, no salary, and key performance indicators.**

**Seconded by Terry Rogers**

**Discussion: Timeframe and communication to the membership.**

**Vote: Passed with 8 yes and 1 recusal (Danielle Maddux and Charlie Pratt not present during vote)**

**Budget/Finance Committee (Steve Czarnecki)**

- Year-To-Date Financial Performance
- 2022 Forecast
- 2023 Initial Budget
- Cash Position
- Not in a position to be able to hire an ED
- Need to increase revenue on our events

**Committee Updates (Terry Rogers)**

- Presented a standing committee recap
  - Open to suggestions or any questions from the Board (providing several days for feedback)
  - Trying to better the relationship between the committees and the board
- Election Committee is gearing up to fill two at-large positions for the March election.
  - Those elected will take their seats at the Annual Meeting at USAR National Singles
  - Need to fill some appointments as well

**Other New Business (All)**

- USPC is back on track and projected to break ground in 2023

**Next Meeting**

Monday, October 24th, 2022; 4:30 pm MT

**Adjournment**

**Motion by Maurice Miller to adjourn**

**Seconded by Steve Czarnecki**

**Adjourned at 5:12 pm MT**