



Board of Directors

Via Teams

Monday, August 10th, 8:02pm EST

Board Members

A meeting was held via Teams of the Board of Directors of USA Field Hockey; and it took place on August 10th, 2026. Present were Chip Rogers (Chair), Cheryl Bruttomesso, Katelyn Ginolfi, Alex Grassi, Karissa Niehoff, Stef Fee, Lisa Lazarus, Alison Worthington, Billy King, Carla Tagliente, Mikey Barminski, Will Holt and Stephen Martin. Attending Board members constituted a quorum of the Board under USA Field Hockey bylaws.

Additional Attendees

At the outset of the meeting, USA Field Hockey staff members in attendance were Simon Hoskins, Janet Paden, Danielle Beaman and Emily Hewitt (left the call at 8:38 PM)

1. Call to Order - The Chair called the meeting to order at 8:02 PM EST.
 - a. Roll Call
 - b. Declaration of Conflicts Solicitations - There were no conflicts of interest identified based on the approved agenda.
 - c. July Minutes

Motion made by Karissa Niehoff and seconded by Cheryl Bruttomesso to approve the July minutes at 8:05 PM. Approved by acclamation.

- d. August Agenda

Motion made by Chip Rogers and seconded by Karissa Niehoff to approve the August Agenda at 8:06 PM. Approved by acclamation.

2. CFO Report – Janet Paden
 - a. Report provided by Janet and shared via Teams. July actuals have been posted; numbers show that we are ahead of budget through the first seven months of the year.

Motion made by Chip Rogers and seconded by Karissa Niehoff to accept the CFO report provided at 8:08 PM. Approved by acclamation.

3. CEO Report – Simon Hoskins
 - a. World Cup – the Women’s National Team have been in Spain and are now in Belgium. CBS will be covering the USA matches during the World Cup with watch.hockey streaming all games.
 - b. MNT – have accepted an invitation to play in the Azlan Shah Cup in Malaysia in November. The annual tournament is prestigious and exactly the opportunity for our MNT we seek as we build towards LA28.
 - c. NT Tour – Simon outlined the concept being considered of taking the National Teams around the country for a set of matches in the build up to LA28. The concept has the full support of the HPD, NT coaches, and management team. An RFP will be distributed to potential cities/communities outlining the opportunity and

seeking bids. The timeline is for bids to be in by Dec 1, 2026. The vision is for the LOC to manage all operations locally, with clinics, umpire/coach education, and a fundraising event led by Jennie in each community preceding matches. Chip feels the Board needs to do their part in having conversations with individuals, linking big names with local organizing groups. Karissa adds that an outreach strategy towards high school students will help build excitement for the sport.

- d. Simon outlined the new opportunity resulting from LA28, whereby the customer data (ticket, volunteer, info sign up) from LA28 will be passed to the USOPC post LA28. The USOPC are building a data/fan analytics department and are interested in collaborating with NGBs. Discussion followed on how USA Field Hockey can best partner with the USOPC in this area and what the benefits may be in supporting our mission. Legal requirements regarding sharing data were highlighted as a consideration. It was determined that we should be proactive in partnering with the USOPC in this area.
- e. Chip asked on the progress of the Club Advisory Group. The format has been determined, and a pool of applicants has been gathered. In line with our Operating Plan initiative, this advisory group will be a consultative body to better position us to meet the needs of clubs.
- f. Report – Has been posted online along with the Dashboard.

4. Governance Committee – Lisa Lazarus

- a. Stephen Martin will be stepping down from his committee Chair position, and Lisa Lazarus will be assuming that role moving forward.
- b. Bylaws amendment, three substantive amendments were highlighted by Lisa:
 - o 5.5.1. – AAC recommended changes to ensure gender parity regarding board seats.
 - o 5.7.1. – as above
 - o 5.10 & 5.12 - Amendments clarifying Board member attendance throughout the year; actions that would be taken regarding absences.
- c. Process
 - o Lisa will work on final version, which includes several grammatical and formatting changes. Goal is for final version to be submitted to Board, providing 30 days notice (Article 22), prior to a Board vote at the Sept 14th Board meeting.

5. Inner Circle Discussion – Chip Rogers

- a. Simon provided a one-page document regarding the Inner Circle initiative developed by an anonymous donor to raise \$1m+ restricted to the WNT. Discussion took place on the context, solicitation process, governance, and approval process, as well as the positioning of this initiative considering the work of the Foundation. These considerations will be considered as this initiative is developed, and an update will be provided at the next Board meeting.

6. Board Assessment – Chip Rogers

- a. Follow up from the July board meeting.

7. Next Monthly Meeting – September 14, 2026 @ 8:00 PM

Motion made by Chip Rogers and seconded by Lisa Lazarus to move into executive session at 9:01 PM to follow-up on Board Assessment discussion at 9:04 PM. Approved by acclamation.

Simon Hoskins, Janet Paden and Danielle Beaman left the call at 9:04 PM

Motion made by Chip Rogers and seconded by Lisa Lazarus to move out of executive session at 9:38 PM. All approved.

Motion made by Chip Rogers and seconded by Billy King to adjourn the meeting at 9:39 PM. All approved.