



**Board of Directors | Special Meeting on International Relations
Meeting Minutes | January 30, 2023**

Location: Meeting conducted fully remotely via Zoom

Present: Nick Maietta (Chair), Shameeka Quallo (Vice Chair), Erin Andica, Mike Choi, Andy Coggins, Mario Dispenza, Tayler Harris, John McGovern, Jenny Schumacher, Sara Soto, Sally Van de Water

Staff Present: Matt Sicchio (CEO)

Guests Present: None

1. **Call to Order.** Nick Maietta (Chair) called the meeting to order at 6:01pm MST and determined that a quorum exists.
2. **Declarations of Conflicts of Interest.**
 - a. Erin Andica: interest in Pan American region
 - b. Sara Soto: IWF Category 2 International Technical Official
 - c. Mike Choi: IWF Category 1 International Technical Official
 - d. Jenny Schumacher: IWF Category 1 International Technical Official
 - e. Andy Coggins: none
 - f. Nick Maietta: none
 - g. Mario Dispenza: none
 - h. Sally Van de Water: IWF Category 1 International Technical Official
 - i. John McGovern: none
 - j. Tayler Harris: married to a USAW high performance contractor
 - k. Shameeka Quallo: none
 - l. Matt (ex officio member of Board as CEO, no voting rights): none outside of role as CEO
3. **Introduction.** Nick Maietta (Chair) introduced the topic for this special meeting, specifically the confirmation of USAW's international relations work as an operational function. Nick referenced the agenda sent in advance of the meeting, which included the relevant sections of the USAW Bylaws that inform tonight's discussion and decisions: Section 7.1 (designation of officers), Section 13.4 (responsibilities of the CEO), Section 22.1 (amendments to the bylaws). Nick also referenced the three proposed motions which were shared by email along with the agenda.
4. **Motion #1: Recognize that international relations is a function under the CEO.**
 - a. Motion made by Nick Maietta.
 - b. Second by John McGovern.
 - c. Discussion included consensus that international relations work is in fact an operational function that should reside under the direction of the CEO, the question of whether the

motion is even necessary, the value of the clarity created by the motion even if the motion is not technically necessary, and the impact on the contractual status of Ursula Papandrea (whose now-expired contract was executed by the Board and included direct reporting lines from her to the Board).

d. Vote: approved unanimously

5. Motion #2: Assign the President title to Matt Sicchio so long as he is serving as CEO.

a. Motion made by Nick Maietta

b. Second by Mario Dispenza

c. Discussion included the role of the President, the power of this title in the international weightlifting community, the importance of trying to align with how other countries use this title (as well as the title of General Secretary), and whether we need to assign this title at all.

d. Vote: approved unanimously

6. Additional Business

a. Motion #3 noted in pre-meeting agenda was withdrawn by Nick Maietta. Consideration of potential bylaws changes to be reconsidered in the future.

b. Notice from Nick Maietta and Matt Sicchio of an additional Board vote via email to come in the next day or two. The vote is required due to current USAW financial policies, and will be on the topic of executing a contract to reserve hotel rooms in Paris for Team USA coaches and support staff during the Paris 2024 Olympic Games. More details to come in the email communication requesting and informing the Board vote.

c. Request from multiple members of the Board to reconsider the days of the week and the specific dates agreed to for the 2023 Board meetings. Nick Maietta and Matt Sicchio to discuss following this meeting and communicate back out to the Board with suggested solutions.

7. Adjournment. The Chair adjourned the meeting at 7:00pm MST.