

## USS Board of Directors 7/27/2026 Meeting Minutes

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In attendance for the meeting on 7/27/2026 of the USS Board of Directors (“BOD”) were USS BOD President; Mike Plant, Vice President; Jane Lute, Treasurer; Ken Haines, Robert Woodbury, Deb Wheelock, Julie Koons, Nathaniel Mills Brittany Bowe, Conor McDermott-Mostowy, and Team USA AC Rep; William Gebauer. The listed members in attendance constitutes a quorum of the Board. USS Executive Director Ted Morris, Finance Director Michael Burdekin were also in attendance.

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### 1) **Welcome**

Mr. Plant called the meeting to order at 5:05pm MT.

### 2) **BOD Meeting Minutes Approval**

Ms. Lute motioned for approval of the 5/30/2026 BOD Minutes. Second by Mr. Haines; approved.

### 3) **Declarations of any Conflict with Agenda**

Mr. McDermott-Mostowy, Ms. Lute and Mr. Gebauer declared possible conflicts with the High-Performance and Marketing agenda items.

### 4) **Financial Report**

Mr. Burdekin shared the 2025/26 budget forecast. Revenue and expense numbers continue to meet expectations as the USS fiscal ends on May 31, 2026. Mr. Burdekin also presented the proposed 2026/27 budget for approval by the board. Mr. Haines motioned to approve, seconded by Ms. Lute; approved.

### 5) **US Speedskating Foundation (USSF) report**

Mr. Plant motioned to appoint Rusty Smith as President of the Foundation, seconded by Mr. Gebauer; approved. The Foundation’s 2025/26 annual contribution to USS was not distributed and will be available for future use by USS.

### 6) **By Law Changes**

Ms. Lute addressed proposed bylaw changes in Section 5, 6, & 7 to improve clarity. Proposed changes were reviewed and accepted by the Nom-Gov Committee. Mr. Haines motioned for approval, seconded by Mr. McDermott-Mostowy; approved. Ms. Lute recommended continuing review of other sections to modernize the bylaws and improve their clarity.

## **7) AAC Update**

Mr. Gebauer presented on behalf of the AAC. Multiple athletes have been replaced on the Long Track & Short Track task forces. AAC considering their committee structure may change some to help improve engagement. AAC continues to provide feedback to the High-Performance team and maintains open dialog with staff.

## **8) Membership / Club Report**

Ms. Wheelock shared frustration from clubs regarding USS requiring meet registration to be conducted through the Sport80 platform. USS committed to host open “town hall” meetings with membership to address their concerns and clarify the reasons for this requirement due to SafeSport. Mr. Morris reported that membership is up 6% year-over-year.

## **9) SafeSport Report**

Mr. Morris provided an update on current SafeSport reports.

## **10) Executive Director Report**

### **a. Staff**

Mariah Norton has been hired as the new Membership Coordinator. Shani Davis has been hired as the Long Track Distance Head Coach. Emil Imre has been hired as Equipment Technician and is working through the O-1 Visa process. USS continues the hiring process for the Director of Partnerships & Donor Relations position.

### **b. ISU**

2030 Olympic Winter Games will place Long Track in Heerenveen, Netherlands. USS is hosting a Long Track World Cup at the end of January, 2027.

### **c. USOPC**

USOPC continues to push forward with building a wind tunnel in Ogden, UT for multiple sports to use. The USOPC’s overall revenue goal is to raise \$2 billion over the next eight years. USOPC is exploring how to incorporate assets of individual NGB’s to increase USOPC and NGB revenue. USS falls in Teir 2 (of 3 tiers) in their asset matrix.

### **d. Sales/Marketing/Sponsorship**

USS is signing a new 8-year deal with Under Armour. 97 & Counting will be January 22<sup>nd</sup>, a week ahead of the World Cup in SLC. Mr. Morris asked the board for help in finding live auction items.

**11) Legal Update**

No new activity to report.

**12) New Business**

No new business.

**13) Conclusion**

Mr. Plant ended the meeting at 6:32pm MT.