



USA Racquetball Board of Directors -- MINUTES

June 23, 2025

5:30 pm MT

Pre-read Documents

- BOD Conflict of Interest Spreadsheet
- BOD Minutes 05132025
- Social Media Report
- Financial Report
- Legislative Committee – Audit Remediations

Welcome/Call to Order – Kristin Wattz, 5:34 pm MT

Roll Call – Cheryl Kirk

	Roll Call
Kristin Wattz (President)	x
*Karen Grisz (Vice President)	x
*Cheryl Kirk (Secretary)	x
Sandy Rios (Treasurer)	x
Jake Bredenbeck (Athlete Rep)	x
Ro-el Cordero	0
Tom Fuhrmann (Athlete Rep)	x
Glen Gitterman	x
Erika Manilla (Athlete Rep)	0
Janel Tisinger-Ledkins (Athlete Rep)	x
Cindy Tilbury	x
Charlie Pratt (Athlete Rep, Team USA AC Alternate/ex officio)	0

* Office of the Executive Director

Conflicts of Interest Review/Reminder – Cheryl Kirk

Directors are reminded to abstain/recuse themselves on topics that are a conflict of interest. Each Board member has the duty to adhere to the USA Racquetball Conflict of Interest Policy as an Affiliated Person.

The annual (or more frequent, as needed) Conflict of Interest spreadsheet that lists all Board members and their submitted disclosures was forwarded with the agenda for this meeting.

The Secretary has the responsibility to send an individual letter to each Board member identifying their disclosures along with any ExCom advice or direction to them on Conflict of Interest mitigations.

Approval of 5/13/25 Annual Meeting Minutes – Cheryl Kirk

Motion by Karen Grisz to approve the USAR Board of Directors meeting minutes of 5/13/25.

Seconded by Sandy Rios

Discussion: None

Vote: Passes

Executive Committee Update – Kristin Wattz

The Executive Committee met 6/20/25. Topics discussed included:

Social Media Response: Be cautious with comments. Refer observations and concerns over to Kristin and the Office of the Executive Director. If people have expressed legitimate questions on social media that should be addressed, let us know.

US OPEN Update: A press conference was held in Springfield, Missouri, on 6/10/25. Cindy Tilbury, Stewart Solomon, and Dan Whitley were in attendance.

Cindy announced that a free entry certificate for a junior division next year at the US OPEN will be given to gold medalists in Team Qualifying (gold) divisions at the Junior National Championships.

Office of the Executive Director : OED now consists of two individuals (Karen Grisz and Cheryl Kirk since Kristin has assumed the position of Board President. Looking for possible OED candidates (write to Kristin with thoughts; discuss qualifications). Another person doesn't have to be a Board member. It is considerable work, an unpaid position in support of racquetball.

Due Process: The Executive Committee, which is also the Grievance Committee, received a grievance that has moved into due process. We are executing the timeline in compliance with USA Racquetball's Grievance Procedure Policy.

Office of the Executive Director Report – Karen Grisz / Cheryl Kirk

Karen Grisz

Committee Work (calls/rosters/compliance docs): Communication has been sent to committee chairs asking them to distribute confidentiality and conflict of interest documents to be completed by themselves and their committee members.

Social Media Report: Mid-year analysis to take place relative to results and associated costs.

USOPC Administrative Grants: A call with the USOPC regarding 2025 and 2026 funding took place on June 23 with the application due on July 3. Annual grants assist NGBs with expenses related to SafeSport compliance, accounting, annual financial audits, 990 completion, etc.

Cheryl Kirk

Junior Nationals Update: Junior athletes numbering 170 will head to Minneapolis this week, Wednesday through Sunday, along with their coaches and family members. A committee met over the weekend to consider appeals once the draws were released.

Pan American Games Announcement: Regarding Lima 2027 Sport Programme inclusion, while Racquetball and other sports were not announced this week as being on the list of 36 sports for Lima 2027, we are hopeful that the official outcome will allow for inclusion.

Committee Updates

Finance – Sandy Rios

Sandy presented the financial reports through April 2025. We must and will treat fundraising and careful budgeting as priorities. The Board discussed both, including providing fundraising incentives to marketing interns and pro bono marketing/legal support.

Revenue/Fundraising -- Kristin Wattz

Stewart Solomon has agreed to head up fundraising initiatives. So far, 15% has been raised toward sending the Adult Team to TWG Chengdu in August. Stewart requests that as a Board each director fundraise at \$150/week by appealing to friends, family, and acquaintances.

U.S. Team Committee – Cheryl Kirk

An Elite Athlete Health Insurance slot was available after one U.S. Team athlete double qualified at the National Indoor Championships in May. A random generator tool was utilized to select one of the three U.S. Team athletes who expressed interest in receiving the insurance benefit. Robert Collins won the slot.

For The World Games 2025 (Chengdu, China), preparations (flights, accommodations, visas, uniforms) are in process for the official U.S. Delegation that consists of Coach Pablo Fajre with U.S. Team athletes Jake Bredenbeck and Naomi Ros.

The Athlete Development Program (ADP), founded and funded by Geoff Peters before he passed away in 2022, has ended due to all available funds being provided to qualified recipients. Athletes who participated in the program in 2024-2025 will be notified via email that the program has ceased.

Legislative Committee – Cheryl Kirk

The Legislative Committee brought recommendations on two of the four USOPC Audit remediations that are all due on or before July 25, 2025. Per the Bylaws, notifications were submitted to the Board 15 days prior to this meeting. The remaining two remediation recommendations will be brought to the Board at the 7/21/25 meeting.

Anti-Doping Remediations C4b

USA Racquetball New or Renewal Membership Language

Motion by Sandy Rios to approve edits and the addition of anti-doping language in USA Racquetball's New or Renewal Membership message that is delivered along with the receipt and confirmation of purchased membership.

Seconded by Glen Gitterman

Discussion: None

Vote: Passed

2025 USA Racquetball Event Release Form

Motion by Sandy Rios to approve edits and the addition of anti-doping language in USA Racquetball's Event Release Form that is completed when participants enter sanctioned tournaments/events.

Seconded by Glen Gitterman

Discussion: None

Vote: Passed

Conflict of Interest Remediations A6a

Motion by Sandy Rios to approve revisions to USA Racquetball's Conflict of Interest Policy Section 9. Annual Disclosure Statements – Policy and Process Management, pp. 5-7, to institute and document processes for the tracking and review of staff and committee annual disclosure forms.

Seconded by Tom Fuhrmann

Discussion: None

Vote: Passed

New Business – All

- The 3Q State Directors Zoom meeting will take place July 8 at 5:00 pm MT.
- The Highlands Ranch, Colorado, tournament will take place the weekend following Labor Day, to be hosted by Jim Hiser. The event will celebrate Hall of Fame members and recognize the "Top 5 Male and Top 5 Female Players (Best of All Time)."
- The NMRA International Championships, Colorado Springs, July 10-13, will feature a NMRA Hall of Fame Induction.
- The 2026 IRF World Championships are to be hosted in Burlington, Ontario, Canada.
- The National Senior Games will take place July 23 in Des Moines.

Next meeting – July 21, 2025 (to meet the final USOPC audit requirements deadline of 7/25/25)

Motion by Karen Grisz to adjourn

Seconded by Sandy Rios

Adjourned 6:45 pm MT

###