

Women's National Team Head Coach – U.S. Biathlon

Location:

Flexible (extensive international travel required)

About U.S. Biathlon

U.S. Biathlon is the national governing body for the Olympic sport of biathlon in the United States. Its role is to promote and grow the sport, and support athletes across all levels with the goal of achieving sustained international success.

Position Summary

U.S. Biathlon is seeking a **Women's Senior National Team Head Coach**. This role is responsible for planning and executing year-round training, competition support, and athlete development for elite female biathletes competing on the World Cup and IBU Cup circuits.

The Women's Head Coach will work closely with the High Performance Director and broader staff to deliver a cohesive, athlete-centered high-performance program.

Key Responsibilities

Coaching & Performance

- Lead daily training and competition preparation for Women's Senior National Team (SNT) athletes
- Develop and oversee individualized training plans in collaboration with High Performance staff
- Maintain consistent communication with athletes
- Attend and lead coaching at training camps and international competitions
- Provide remote coaching support as needed

Program Leadership

- Plan Women's SNT training camps and seasonal programming
- Supervise assistant coach(es)

- Contribute to a unified U.S. Biathlon training system across all levels
- Mentor developing coaches within the US system

Collaboration

- Work closely with High Performance, Athlete Development, and Junior National Team (JNT) staff
- Support alignment across development pipeline (JNT → SNT)

Operations Support

- Assist with rifle/ammunition programs and equipment oversight
 - Support inventory and logistics for Women's Team equipment
 - Contribute to ongoing program development initiatives
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Travel Requirements

- All Women's SNT training camps
 - World Cup and possibly some IBU Cup competitions
 - Occasional ski testing projects
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Qualifications

- Proven high-performance biathlon-specific coaching experience
 - Strong leadership and communication skills
 - Experience working with elite female athletes
 - Ability to operate in a highly collaborative, team-based environment
 - Willingness to travel extensively internationally
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Compensation

- Salary: Commensurate with experience
 - Travel and program expenses covered
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How to Apply

Submit:

- Cover letter

- Resume/CV
- 2–3 references

To: careers@usbiathlon.org
Deadline: April 30, 2026