

## **Caregiver Travel Policy**

If a parent of a young child (under 24 months) is required to travel for work, Beyond, Inc. (the “Company”) will cover the cost of one (1) additional roundtrip airfare for a caregiver.

- SVP approval is required and will be managed through the Company’s travel system.
- The caregiver must be at least 14 years old.
- One of the airline tickets must be designated with an “Infant in Arms”.
- Any additional travel costs (hotel, meals, etc.) associated with the caregiver or young child will not be covered by the Company.
- All Travel Policy guidelines also apply.

Dated November 10, 2023