

Overstock.com Caregiver Travel Policy

Effective August 1, 2018 - Caregiver Travel Policy allows Overstock employees to meet the needs of their job without sacrificing time with their new family members.

The purpose of the Caregiver Travel Policy is to support new parents while they adjust to the demands of both parenthood and their professional roles at Overstock.

Policy Details:

If a parent of a young child (under 24 months) is required to travel for work, Overstock will cover the cost of one (1) additional roundtrip airfare for a caregiver.

- Travel must be approved by department executive.
 - Flights must be purchased by the associate's department executive assistant.
 - Caregiver must be at least 14 years old.
 - One of the airline tickets must be designated with an "Infant in Arms".
 - Any additional travel costs (hotel, meals, etc.) associated with the caregiver or young child will not be covered by Overstock.
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