

Overstock Environmental Policy

Overstock.com, Inc. ("Overstock") has adopted this Environmental Policy to acknowledge that through normal business operations we impact the environment and climate, including by contributing to global greenhouse gas emissions. We strive to address these impacts across our owned and operated facilities, product packaging, and supply chain. We commit to seek opportunities to make a positive difference on our climate impacts.

Owned and Operated Facilities

We strive to manage our owned and operated facilities in an environmentally responsible way, carefully considering our impacts on the land, water, and air of these locations. We recognize that some of our impact comes through consumption of energy and water and disposal of waste. It is our goal to conserve natural resources and reduce negative environmental impacts where able. As we progress on our sustainability journey, we will continue to evaluate the impact of climate change risks on our business and plan accordingly.

We commit to setting goals and tracking our progress as we evaluate and address our environmental impact. We commit to periodically report on our progress as we gain a greater understanding of our impact and risks.

We commit to collect and review information around our consumption of electricity, natural gas, water, and other sources. We commit to evaluate ways to reduce our usage in these areas.

We currently use renewable resources in our day-to-day operations, including through solar panels installed at our corporate headquarters. We commit to seek to expand our use of energy from renewable sources and reduce our use of non-renewable energy. We commit to continuing our investments in technology that helps reduce our consumption of non-renewable energy.

Packaging

We consider the environmental impacts of materials used in the packaging of products we use at our fulfillment centers. We commit to explore ways to reduce packaging waste and to use more recycled and recyclable packaging.

Supply Chain

We understand our supply chain impacts the environment. While we do not have direct control over our partners, vendors, suppliers, and other service providers, we consider environmental impacts when making sourcing and transportation decisions.

Our Chief Executive Officer, Chief Administrative Officer, Chief Merchandising and Operations Officer, and ESG Captain meet periodically, but no less than annually, to review and discuss our environmental efforts, including our compliance with this Environmental Policy and to make any necessary updates to the policy.

Dated 12/22/2021