



# 8x8 Day 2024

## Terms & Conditions for 8x8 Day sweepstakes

**1. Promoter.** The promoter of the “8x8 Day sweepstakes” is 8x8, Inc. (“8x8”).

**2. Eligibility.** Promotion is only available to:

- 8x8 Employees who are employed prior to August 8, 2024 and who remain employed through August 31, 2024.
- 8x8 Customers who have signed a contract prior to August 8, 2024, that expires after August 31, 2024.
- 8x8 Partners that have a valid agreement in place with 8x8 prior to August 8, 2024.

Eight (8) winners will be chosen from 8x8 Employees, 8x8 Customers, and 8x8 Partners randomly from eligible raffle entries with eight (8) winners from each of the North America, EMEA, and APAC regions (“Region(s)”).

To be entered, one must:

- Share a quote with us about your experience with 8x8, either in a separate text post (remember to tag @8x8 and use the hashtag #8x8Day! to be eligible) on LinkedIn and X (formerly Twitter), or
- Leave a comment message with your quote under the applicable 8x8 social media entry on LinkedIn and X (formerly Twitter).

8x8 may disqualify any entry (including winning entries) and/or participant if a participant acts in a way which 8x8 considers to be inappropriate, objectionable, unlawful, or offensive or which 8x8 believes may negatively affect the reputation or business of 8x8, its affiliates, or their respective employees, partners, agents, or customers.

**3. Contest Period.** The contest period shall run from August 04, 2024 to August 08, 2024. Any sign ups before or after the period shall not qualify.

### The prizes will be:

Trek Cruiser Go! (1)

Acer 5 Spin 14 Laptop (1)

\$500 FootJoy Gift Card (1)

\$500 Sweetwater Gift Card (1)

\$500 Neiman Marcus Gift Card (1)

Yamaha Wireless Noise-Canceling Headphones (1)

Kodak Mini Shot 4 Era (2)

Or a regional equivalent, if the above prize is not available.

**4. Prize limitations.** An employee may only win once and cannot win more than one prize package. The prize will be awarded “as is” and without warranty of any kind, express or implied (including any implied warranty of merchantability or fitness for a particular purpose). Prizes cannot be exchanged, swapped, supplemented, or traded for different dates, other prizes, other items, cash, or cash equivalents.

8x8, its promotional partners, any third-party administrator, and any other entities involved in any aspect of the Contests, and their affiliates, officers, directors, employees, representatives, and agents (collectively, the "Released Parties") are not responsible for and do not assume any liability for, and you agree to release and will hold them harmless from and against any and all liability, loss, injury, or damage to property or person, including death, rights, claims, and actions, and reasonable attorney's fees and court costs, of any kind (collectively, "Losses") arising in whole or in part, directly or indirectly, from: (a) the administration of a Contest, including any modification or termination of the Contest, the selection or confirmation of winners or awarding of prizes, and any errors, omissions, or inaccuracies in connection with the foregoing or in any Contest-related materials; (b) the acceptance, possession, use, or misuse of a prize or participation in a Contest; (c) any lost, misdirected, late, or incomplete entries or for inaccurate entry information; (d) any operation or transmission error, failure of electronic communications, theft, unauthorized access to, or alteration of, entries.

**Limitation of Liability.** Without limiting the foregoing or any other provision herein, the Released Parties' total liability for any and all claims, judgements, and awards against the Released Parties shall not exceed the total out-of-pocket expenses incurred by you to enter the applicable Sweepstakes. In no event shall the Released Parties be liable for any attorneys' fees, punitive, indirect, incidental, special, and consequential damages.

**5. Taxes.** The participant is responsible for any and all applicable federal, state, and local taxes. 8x8 may issue tax reporting documents, such as U.S. Form W-2 or Form 1099, Canada T4 or T4A, or other similar international tax reporting documents.

**6. Disputes.** 8x8 will decide all disputes in its sole and absolute discretion. Its decision on the eligibility of participants, the eligibility of any claims, the interpretation of the raffle rules, and any other matters related to the promotion shall

be final and binding.

**7. Authority.** 8x8 reserves the right to cancel, modify, or amend the rules and/or contest without notice.

**8. Acceptance.** Participants will be deemed to have accepted these terms and conditions and agreed to be bound by them when opting into this raffle.

**9. Data Protection.** 8x8 (and its designees) may be required to store, process, transfer, and transmit personal data to administer the incentive program. Any personal data collected will be captured and processed for the sole purpose of operating the program. All participants agree to have their data captured, shared, and processed for this purpose as a condition of program participation. Participants have the right to request a copy of their data, have inaccurate data updated, and have their data removed from incentive program systems upon request.

**10. The program is subject to applicable federal, state, and local laws and regulations. No purchase is necessary, void where prohibited.**

**11. Winners will be notified on or about August 15, 2024.**