



# 2025 Partner Code Of Conduct





By accessing Rapid7's Partner Portal, submitting the Rapid7 channel partner application, requesting a quote for the Rapid7 offerings, placing an order for the Rapid7 offerings or clicking "I agree" or a similar phrase, you and any company or entity that you are acting for ("you" or "your") agree to this Code of Conduct which forms a legally binding agreement. YOU REPRESENT THAT: (1) YOU ARE LAWFULLY ABLE TO ENTER INTO THIS CODE OF CONDUCT, AND (2) THE COMPANY OR ENTITY THAT YOU ARE ACTING FOR HAS GIVEN YOU FULL AUTHORITY TO BIND THE COMPANY/ENTITY TO THIS CODE OF CONDUCT. IF YOU DO NOT HAVE THIS AUTHORITY, OR YOU OR THE COMPANY/ENTITY THAT YOU ARE ACTING FOR DO NOT AGREE TO, OR CANNOT COMPLY WITH, THIS CODE OF CONDUCT, THEN YOU OR THE COMPANY/ENTITY YOU ARE ACTING FOR MAY NOT SUBMIT AN APPLICATION, PARTICIPATE IN RAPID7'S PARTNER PROGRAM, REQUEST A QUOTE OR PLACE AN ORDER WITH RAPID7.

Rapid7 promotes high standards of integrity by conducting our affairs in an honest and ethical manner. The affairs and reputation of Rapid7 depend on the honesty, fairness and integrity brought to the job by each person associated with us, including any of Rapid7's channel partners. Therefore, Rapid7 is committed to maintaining the highest standards of business conduct and ethics and ensuring legal compliance. This Code of Conduct reflects the practices, procedures, and principles of behavior that support this commitment. We expect all of our world-wide representatives, business partners and their respective employees, contractors, suppliers, agents, and/or downstream partners to read, understand, and follow this Code of Conduct. You are expected to mirror Rapid7's high ethical standards in how you run your business and to maintain a culture that embraces diversity, inclusion and respects cultural differences, while operating at the highest level of integrity and accountability. To the extent you are or become aware of any ongoing or past investigation, inquiry or enforcement proceeding by any governmental, administrative or regulatory body regarding any offense or alleged offense involving fraud, bribery, corruption, trade violations, anti-trust, or other business misconduct or violation of laws, you agree to immediately notify Rapid7. You acknowledge that violation of any applicable laws and regulations and/or this Code of Conduct may also result in serious fines, penalties and imprisonment. Rapid7 may, without any liability to you, immediately terminate your access to Rapid7's Partner Program or any Rapid7 agreement/order form with you if (i) Rapid7 has reason to believe that you have breached any of your obligations hereunder, or that a breach may occur, or (ii) you refuse to provide information requested by Rapid7 to confirm your compliance with this Code of Conduct.



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# Act with high standards of integrity



- **Be honest**

- Always conduct business in an honest and ethical manner. Always act with fairness and honesty, and conduct business in a manner that reflects favorably at all times on the Rapid7 offerings, and goodwill and reputation of Rapid7.
- Do not engage in deceptive, unethical or misleading conduct that is or might be detrimental to Rapid7.

- **Act fairly**

- Always deal fairly with employees, contractors, clients, and business partners. Do not use unethical or illegal means to gain advantages over competitors.
- Uphold human rights, labor laws, and fair trade practices.
- Do not steal, misuse, or disclose proprietary information of Rapid7 or another third-party, including trade secrets, business plans, or confidential client data.
- Use Rapid7's property (information, materials, intellectual property, etc.) responsibly and only for legitimate business purposes. Protect trade secrets and confidential information.
- Keep Rapid7's information confidential, including business strategies, customer data, and financials. Share such information only when authorized by Rapid7 in writing.

- **Avoid conflicts of interest**

- Do not let personal interests interfere with your professional duties to Rapid7. If you see a potential conflict, report it immediately to Rapid7.



# Be transparent and responsible



- **Record keeping and financial integrity**

- Maintain accurate records: Keep honest and accurate records. Never conceal transactions or falsify any records, invoices, or documents related to your business with Rapid7.
- Do not maintain Off-the-Books Accounts: Do not use off-the-books accounts or "slush funds" to cover up improper activities or expenses.
- Provide upon request, proper, accurate and complete financial and business records to Rapid7 relating to any transactions or expenditures relevant to any Rapid7 business.

- **Employees and Third party partners**

- Screen partners: Ensure that any permanent or temporary employees, independent contractors, suppliers, agents and downstream partners or any third-party partners you work with also comply with this Code of Conduct and follow the highest ethical business practices. Do not engage with third-parties who have unethical practices.
- Monitor third-parties' conduct: Keep track of third-party vendors' actions and ensure they align with Rapid7's high standards.



# Comply with the law



- Comply with all relevant laws: Ensure compliance with all relevant laws and regulations in your region and industry (including any applicable environmental laws and regulations). Ignorance of the law is not an excuse for noncompliance, even if laws are not enforced or are not publicly scrutinized.
- Follow export laws: adhere to U.S. and international export laws, regulations and sanctions including restrictions on transactions with sanctioned countries (e.g., Cuba, Iran, North Korea) and restricted parties.
- Do not deal with restricted parties: Avoid any transactions with individuals or entities on government restricted lists (e.g., OFAC, BIS lists).
- Obtain any licenses or other government authorizations that may be required with respect to the use, transfer, import, export or re-export of Rapid7 offerings.
- Do not cooperate with any restrictive trade practice or boycott that is prohibited or penalized under U.S. or applicable local laws.



# Compete fairly



- **Anti-Corruption and anti- Bribery**

- Comply with anti-bribery laws: Do not offer, pay, or promise any bribe, kickback, or improper payment to public officials or any other parties, including government officials, either directly or through third parties.
- Do not solicit or accept bribes, kickbacks, or improper payments from others, including partners, contractors, or employees.
- Comply with anti-corruption laws: Follow all applicable anti-corruption laws, including local, national, and international regulations such as the U.S. Foreign Corrupt Practices Act (FCPA), Canada's Corruption of Foreign Public Officials Act, the UK Bribery Act, and other relevant global anti-corruption laws.
- Maintain anti-corruption policies: Ensure you have procedures in place to comply with these laws, and monitor adherence to them.
- Ensure third-party compliance: Ensure that third parties (agents, consultants, contractors and downstream partners) also comply with anti-corruption and anti-bribery laws. You can be held liable for their violations.
- Avoid excessive gifts: Do not provide or accept extravagant gifts or benefits that could be considered bribes (a bribe can be anything of value, including cash payments, gifts, travel or lodging expenses, charitable donations, event sponsorships, meals, entertainment, or job opportunities, that is intended to improperly induce, influence, secure, or reward a decision or act of the recipient to promote the business interests of Rapid7). Only offer or accept gifts when absolutely necessary, and follow Rapid7's approval processes.
- Report suspicious activity: If you encounter a bribery or corruption request, report it immediately to Rapid7.
- Comply with applicable global antitrust and competition laws: never fix, adjust or control prices, engage in price-setting, boycott suppliers or customers, divide or allocate markets or customers amounts suppliers or other competitors, engage in bid-rigging, bid rotation or other collusion, or participate in conduct prohibited by any applicable global antitrust or competition laws.

- **Anti-Money Laundering**

- Do not engage in money laundering or terrorist financing: Do not engage in or facilitate activities that conceal criminal money or fund illegal activities. Always ensure that financial transactions comply with anti-money laundering laws.



# Safeguard information



- **Information access**

- Protect your password: you are responsible for keeping your login credentials secure and must notify Rapid7 immediately of any unauthorized use.
- Handle media inquiries appropriately: Direct any press or media inquiries to Rapid7. Only authorized Rapid7 personnel should speak to the media.

- **Privacy and data protection**

- Comply with privacy and data protection laws: Protect personal information and comply with global privacy laws (e.g., GDPR, CCPA).
- Access, collect, use, share, transfer or store the personal information of others only when specifically authorized, only as necessary for legitimate business purposes, and only collect personal information of others with appropriate notices of the purposes for which that personal information will be used.



# Report concerns



- Report violations: If you witness or suspect any violations of any law or this Code of Conduct, report those immediately to Rapid7 at [notices@rapid7.com](mailto:notices@rapid7.com).
- Seek waivers when needed: If you need an exception to any of the rules in this guide, seek written approval from Rapid7.
- Partners are expected, consistent with applicable laws and contractual obligations, to provide reasonable assistance to any investigation by Rapid7 of a violation of this Code of Conduct or applicable laws and allow Rapid7 reasonable access to all facilities, records and documentation concerning their compliance with this Code of Conduct and laws applicable to their sale and distribution of Rapid7 products and services.