

MODERN SLAVERY STATEMENT FOR FINANCIAL YEAR 2023

Who We Are

Rapid7, Inc. is on a mission to create a safer digital world by making cybersecurity simpler and more accessible. We empower security professionals to manage a modern attack surface through our best-in-class technology, leading-edge research, and broad, strategic expertise. Rapid7's comprehensive security solutions help more than 11,000 global customers unite cloud risk management and threat detection to reduce attack surfaces and eliminate threats with speed and precision.

Our Commitment

We believe it's everyone's responsibility to act with integrity and respect for the rights of each human being. That's why we're committed to maintaining the highest moral, ethical, and legal standards of conduct and corporate responsibility. Rapid7 will not tolerate or condone human trafficking, modern slavery, or any other human rights abuses in any part of our global organization. In any instance where such abuses are suspected, we will act swiftly to investigate and remedy the situation.

Our Assessment of Our Risks

The nature of the services we provide and the policies and procedures we already operate mean that we consider ourselves to be at 'low risk' of slavery, unlawful child labour, or human trafficking within our business. This is because our core areas of business are the development, sale, and aftermarket support of software and cloud-based cybersecurity solutions, which do not rely on low-wage labor or target vulnerable populations such as children or immigrants. We do not engage in any manufacturing activities.

Rapid7's supply chain broadly consists of goods and services provided by reputable third parties. At our offices, we purchase goods and services such as food, cleaning, and marketing products from well-established national and local businesses. Similarly, primary business partners are well established distributors, resellers, and technology partners who do not rely on vulnerable populations or engage in the manufacture of goods where human trafficking and modern slavery are most likely to occur.

Our Policies

In accordance with our commitment to combat human trafficking and modern slavery, we have adopted and implemented the following policies:

Published on Rapid7's website:

- This Modern Slavery Statement. We will continue to publish a statement annually describing our ongoing efforts to combat modern slavery and human trafficking.
- Code of Business Conduct. Applicable to all our employees, officers, and directors, the Code contains a commitment to comply with all applicable laws.

Our internal policies, applicable to all Rapid7 employees:

- Whistleblower Policy. Our Whistleblower Policy provides for confidential and, to the extent permitted by law, anonymous reporting of any suspected wrongdoing and a commitment

to non-retaliation for reports made in good faith. Employees may anonymously report these concerns by either (i) leaving an anonymous message via a toll free telephone call at 1-800-341-7686, (ii) leaving a comment online at <https://rapid7.alertline.com>, or (iii) sending a message from an anonymous email address to compliance@rapid7.com.

- **Anti-Corruption Policy.** We recognize that human rights abuses and corruption go hand-in-hand. Our Anti-Corruption Policy establishes a zero tolerance for corruption and bribery in our business operations, including for all business partners acting on our behalf.

Our Key Controls

We have implemented controls across our business, including the following:

- **Strong Tone from the Top.** A demonstrated commitment from our Board of Directors and Executive Management Team on conducting business with integrity.
- **Policies.** Policies that unequivocally denounce human trafficking and modern slavery and set forth a commitment to combating such abuses.
- **Program Management.**
 - Dedicated global compliance counsel for in-house compliance program management, oversight, and optimization.
 - Global procurement function to oversee procurement across our business operations and optimize vetting of vendors in the supply chain.
- **Reporting Channels.** A publicly available reporting hotline allowing for anonymous reporting of any suspected wrongdoing.

Contractual Controls and Consequences for Rapid7 Partners

- Rapid7's channel partners have a contractual commitment to respecting applicable laws and agree to Rapid7's Partner Compliance Guide, which details compliance with anti-corruption, anti-bribery, human rights, and other applicable laws.
- Failure to comply with the Partner Compliance Guide may be grounds for termination.

Our Board of Directors and Executive Management Team believe that such steps will positively contribute to the protection and advancement of the inalienable dignity and human rights of all individuals. This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and has been reviewed and approved by the Board of Directors of Rapid7 International Limited on February 2, 2024 and applies to the fiscal year 2023 (ending 31 December 2023). We will provide an updated statement on our ongoing efforts on an annual basis. For further information about Rapid7's commitment against anti-slavery and human trafficking, please contact the Rapid7 Compliance Team at compliance@rapid7.com.

In signing this Statement, we affirm our commitment to protecting and defending human rights in all aspects of our global business practices.

Signed,

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Raisa Litmanovich, Director
Rapid7 International Limited